



Parks & Recreation Advisory Board Meeting

Friday, July 10th, 2026 – 7:00am

Ice Haus 900 8th ave, Greeley, CO 80631 Meeting Room A,B

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Agenda

- 1. Call to Order**
- 2. Roll Call**
- 3. Agenda Approval**
- 4. Approval of Minutes**
- 5. Citizen Input**
- 6. Board Member Committee Reports: Art Commission – Sharon Wright**
- 7. Diana Frick – 2027 Budget and Triennial Review.**
- 8. Old Business – Updated Goals, Calendar of Events update, Meeting locations**
- 9. New Business –**
- 10. Scheduling of Meetings – Friday August 7th Tour 7am to 10am**
- 11. Adjournment**

Our Mission: Provide services, experiences, and spaces that promote community, health, and wellbeing for all.

The Parks & Recreation Advisory Board meets the first Friday of the month at 7:00 am. For information on how to place an item on the agenda, email: Jema.Moody@Greeleygov.com at least one week prior to the scheduled meeting date.

GREELEY PARKS AND RECREATION ADVISORY BOARD

MEETING MINUTES – June 5th, 2026.

1. ROLL CALL

The Greeley Parks and Recreation Advisory Board met Friday, June 5th, 2026, at 7:00am at the Greeley Recreation Center. Board members joining: Rand Morgan, Sharon Wright, Kirsten Daniel, Greg McIntosh, Ben Christiansen, and Daniela Hernandez.

Staff joining: Diana Frick (Director of Culture Parks and Recreation), Eric Bloomer (Parks Division Manager), Becca Mack (Recreation Division Manager), and Jema Moody (Business Service Manager).

2. APPROVAL OF AGENDA – Greg McIntosh made a motion to approve the agenda, which was seconded by Ben Christiansen and passed unanimously.

3. APPROVAL OF MINUTES – Rand Morgan made a motion to approve the minutes of the previous meeting, which was seconded by Greg McIntosh and passed unanimously.

4. CITIZEN INPUT – None

5. BOARD MEMBER COMMITTEE REPORTS – Art commission – Sharon Wright –

- The stolen "Prize Catch" statue from Glenmore Park was recovered at a recycling facility in Commerce City. The original artist, now in his 70s and living in Florida, plans to return in June 2026 to repair it.
- The art budget for the Ferguson Park and Dog Run project will be approximately \$33,000, funded by the "one percent for art" tax.

6. Staff Reports-

Becca Mack, Division Manager:

- Grants and Partnerships: Phillips 66 awarded a \$20,000 grant for swim lesson programs. The city is exploring further grant opportunities with Phillips 66 for the Active Adult Center's senior assistance fund.
- Summer Programs & Facilities: All three Fun in the Sun summer camps, outdoor pools, and splash pads are open and operating. Summer sports clinics are underway. The steam room project at the Greeley Rec Center is 100% complete with new tile, lighting, railings, and a steam generator. Staff is being trained on new cleaning protocols.
- Maintenance & Projects: The Greeley Rec Center's annual maintenance week was successful. Upgrades to the maker space classroom included new laminate flooring, drop-down electrical cords, and a mural.
- Staffing Updates:

Jen Baiamonte started as the new Recreation Manager, filling Mark Mann's former position. Final interviews for the Aquatic Supervisor position are scheduled for the week of June 8, 2026. Amy Hodge has accepted the second Recreation Manager position (previously held by Rebecca) and will start on July 2, 2026.

The new Recreation Managers will divide oversight of the department's work groups. Jen Baiamonte is expected to oversee operations at the Ice Haus, Rodarte Community Center, Rec Center, and Funplex. Amy Hodge will likely oversee Aquatics, SPAR, and the Active Adult Center.
- Centennial Pool Hours: In response to a citizen concern about inconsistent lap swim hours, staff confirmed hours are unchanged from the previous summer but will investigate the specific

issue. Staffing levels for lifeguards are sufficient at all locations.

Eric Bloomer, Parks Division Manager:

- Playground Replacements: Projects at Pheasant Run and Coyote are fully funded and on schedule, with completion targeted for the end of the fall 2026 season. The Funplex playground is also undergoing a major replacement. The adjacent restroom is closed to allow for new water feature installation.
- Lincoln Park Project: A large drilling truck will be in Lincoln Park for the week of June 15, 2026, to drill test holes to find a location for a non-potable water pump station. This new system will irrigate Lincoln Park, the plazas, and the new civic campus buildings.
- Memorial Day Event: The Memorial Day remembrance at Linn Grove Cemetery was well-attended, with over 350 people.
- Cemetery Irrigation: The four-year irrigation system project at the cemetery is complete, with minor punch list items remaining. A new well pump house is having a cooling system installed to manage high temperatures.
- Winter Kill in Parks: Due to a dry winter, several parks, including Centennial Park, Monfort Park, and Sanborn Park, have experienced significant turf winter kill. Staff will work to overseed, aerate, and water these areas to promote recovery.
- Tennis Court Lighting: In response to recurring complaints about lighting at the tennis courts, staff reported that an assessment by electricians and a lighting engineer confirmed the lighting meets recreational standards. The electrical system is at maximum capacity, and no further upgrades are possible.

Diana, Director:

- Council Actions: At the City Council meeting on June 2, 2026, the names Triple Creek Barkyard and Ferguson Park were officially approved. Members of the Ferguson family were present.
- Budget Update: A detailed budget update has been postponed until July 10, 2026, board meeting. The city is facing an \$18 million deficit, with a required reduction of \$3.7 million for the Culture, Parks, and Recreation department. A data-driven prioritization method was used to identify cuts rather than an across-the-board reduction.
- Triennial Review: The board's triennial review is in the final drafting stage. This review assesses past accomplishments and outlines goals for the next three years. It will be a key topic at the July 10 meeting.

7. OLD BUSINESS –

Discussion of Board Goals

The board began reviewing its priority issues from February 2026.

- Community Awareness and Advocacy:
 - Discussion centered on the board's role in advocating for major projects, particularly with many projects currently "on pause" like the Lincoln Park redesign.
 - Staff will provide the board with the capital project plan and quarterly project updates to help direct advocacy efforts.
 - A longer board meeting will be scheduled for August 7, 2026, to allow for a site tour. Staff will survey board members to determine which sites to visit.
 - Updates on the Poudre River restoration and the Island Grove Master Plan will be scheduled for future meetings (September 2026 or later).
- Equity, Access, and Participation:
 - A full audit of the Youth Assistance Fund is underway to improve processes and identify

donation sources.

- Staff is working to enhance marketing for scholarship opportunities, including QR-code-based fundraising drives at events.
- The department is empowering supervisors to seek sponsorships at a grassroots level.
- Staff is exploring the possibility of becoming a 501(c)(3) nonprofit to expand grant opportunities.

Due to time constraints, the remainder of the discussion on goals was tabled.

8. NEW BUSINESS – NA

9. UPCOMING AGENDAS – 2027 Budget Overview, 2026 Goals and the Triennial Review.

10. NEXT MEETING – The next board meeting is scheduled for **July 10, 2026, at the **Ice Haus**.**

11. ADJOURNMENT – Ben Christiansen called for a motion to adjourn the meeting, was seconded by Daniela Hernandez at 7:45am.

Respectfully submitted:

Greg McIntosh, Chair

Diana Frick, Director of Culture, Parks and Recreation

BOARDS AND COMMISSIONS TRIENNIAL REVIEW QUESTIONNAIRE

In 2001, Greeley voters approved an amendment to the Home Rule Charter, in Section 2-8 Appointive Boards and Commissions, to require that City Council review advisory groups every three (3) years to determine whether it continues to serve the purpose for which it was created. Ordinance No. 59, 2002, was adopted by City Council to implement the triennial review schedule for the appointive boards and commissions. In 2026 the Human Relations Commission, the Parks & Recreation Advisory Board & the Judicial Review Board are currently scheduled for review.

To assist the council in this process, please provide the following information by completing this form electronically, adding additional pages as necessary, and submitting the required attachments to the Clerk's Office before June 30, 2026. This questionnaire should be completed, reviewed, and approved by

your Board or Commission before the June 30th deadline. Required attachments are a 3-year work plan (samples have been provided), updated bylaws (if different from those provided), and 3-year attendance records (2023-2026).

Please find the attached documents: Current Board Bylaws and reference to the Greeley Municipal Code (if applicable).

BOARD/COMMISSION NAME: Park and Recreation Advisory Board	DATE PREPARED: July 2026
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MEMBERS:	
1. Rand Morgan (Chair)	7. Ben Christiansen
2. Sharon Wright (Vice Chair)	8. Daniela Hernandez
3. Bathany Kleiber	9. Greg McIntosh
4. William Parrish	10. Deb DeBoutez (City Council Liaison)
5. Savanna Bennett	11.
6. Kristen Daniel	12.

1. Please list your Board/Commission priorities below: (1) for the primary, (2) for secondary and provide an explanation on how they align with the City Council Strategic Priorities.

(1) Primary Priority: Community Advocacy & Public Connection

PRAB serves as a community ambassador and advisory body by elevating resident perspectives, increasing awareness of community recreation and cultural investments, and helping connect community needs and expectations to City decision-making.

Alignment with Council Strategic Focus Areas:

- Quality of Life Amenities – Supports awareness, access, and continued investment in parks, recreation, culture, and community spaces that enrich quality of life
- Community Vitality – Strengthens connection between residents and public spaces, programs, and community priorities
- High Performance Government – Creates an additional public feedback and advisory mechanism that supports transparency and informed decision-making

(2) Secondary Priority: Strategic Advisory Input & Long-Range System Planning

PRAB provides community-informed recommendations on long-range planning efforts, capital investments, policy direction, and system priorities to support sustainable growth and stewardship of public assets.

Alignment with Council Strategic Focus Areas:

- Infrastructure & Mobility – Supports planning and investment decisions for parks, trails, recreation facilities, and community infrastructure
- Quality of Life Amenities – Helps shape the long-term delivery of programs, facilities, and amenities that support residents
- High Performance Government – Contributes informed advisory input that supports responsible stewardship and strategic resource decisions
- Business Growth – Supports investment in community destinations and amenities that contribute to economic vitality and community attractiveness

2. Reviewing the current purpose of this board from the attached Greeley Municipal Code, define how the actions of this board are actively accomplishing this purpose.

PRAB fulfills its purpose by serving as an advisory body to City Council and staff on matters related to parks, recreation, culture, public spaces, programs, facilities, and long-range community investment decisions. Through public meetings, review of staff recommendations and planning initiatives, and community-informed discussion, the Board provides input intended to support informed decision-making and high-quality community services and amenities.

Examples of how PRAB actively accomplished this purpose during 2023–2026 include:

- Reviewed annual budget considerations, capital investment priorities, and system planning efforts impacting CPRD services and facilities
- Provided advisory input on long-range planning initiatives and major projects affecting community amenities and public spaces
- Considered community access, participation, and service considerations as part of Board discussions and recommendations
- Served as a connection point between community perspectives and City decision-making by elevating resident interests and awareness of CPRD initiatives
- Conducted meetings in an open and transparent public setting to support community engagement and accountability
- Continued strengthening the Board’s role toward strategic discussion, long-term planning, and advocacy for quality-of-life investments

Through these actions, PRAB has supported informed decision-making, increased awareness of community priorities, and advanced the City’s goals related to quality of life, responsible stewardship, and community vitality.

a. What more needs to be done to deliver this service to the community?

- Continue clarifying the Board’s strategic advisory role and distinction from operational decision-making
- Increase opportunities for structured community engagement and public awareness of PRAB’s purpose
- Strengthen use of annual work plans and measurable outcomes to guide Board priorities
- Improve communication regarding how Board recommendations inform City decisions

3. List annual workplan(s) over 2023–2026 and state what parts of the workplans were accomplished. Provide an updated 3-year (2026–2028) workplan based on the samples provided.

During the 2023–2026 review period, PRAB focused its work on strengthening its advisory role through strategic discussion, community advocacy, and review of planning efforts affecting parks, recreation, culture, and community amenities.

Work completed included:

- Reviewed department priorities and annual budget and capital planning discussions
- Participated in long-range planning and master planning conversations affecting community amenities and services
- Strengthened the Board’s role as a community advocate by increasing awareness of CPRD initiatives and resident perspectives
- Improved Board effectiveness through continued focus on governance, strategic discussion, and public engagement
- Maintained consistent public meetings and transparent advisory practices

Areas for Improvement:

- Establish a more formal annual and multi-year work planning process
- Improve tracking and reporting of Board recommendations and outcomes
- Strengthen documentation of measurable Board contributions
- Continue shifting Board discussion toward strategic and policy-level topics
- Expand opportunities for structured community engagement and Board education

Updated 2026–2028 Work Plan:

(See attached 2026–2028 Work Plan)

4. Please share specific projects, achievements, and initiatives this board has completed over the last three years (2023–2026).

Over the last three years, PRAB supported several initiatives through advisory input, public discussion, and community engagement including:

- Reviewed and discussed major capital and facility investment priorities
- Participated in planning discussions related to parks, recreation, culture, trails, and public spaces
- Increased visibility of CPRD services and initiatives through member participation and community interaction
- Strengthened alignment between Board activities and Council strategic priorities
- Expanded the Board's role as an ambassador for quality-of-life investments and community amenities
- Maintained consistent governance practices and public meeting accessibility

5. What community events, volunteer opportunities and engagement forums do this board attend, support or facilitate? Please describe community engagement efforts over the last three years (2023–2026).

Board members participated in CPRD events and programs such as park openings, ground breakings, Family Field Day, and Arbor Day tree planting. Given the broad range of events and activities across CPRD, staff provide an event calendar that allows Board members to participate based on availability and interests.

Additional engagement efforts included:

- Participation in public meetings
- Informal engagement with community members

Opportunities for Improvement:

- Increase Board presence at community events
- Develop more structured engagement opportunities
- Improve awareness of the Board's role in the community

6. Are board meetings conducted in an effective manner?

Meetings are generally conducted in an organized and professional manner with structured agendas and facilitation.

7. Are meetings held according to your meeting schedule (e.g., 1st Friday of each month at 4 p.m.)?

Meetings are held regularly in accordance with the established schedule.

8. Are discussions focused on the agenda topics, are topics in line with your object or goals?

Discussions are generally aligned with the Board's advisory role and CPRD priorities; however, there is an opportunity to continue increasing focus on strategic priorities and reducing operational-level discussions.

9. What format are your meetings held? (In-person, virtual or hybrid)

Meetings are primarily held in person, with flexibility for virtual or hybrid formats as needed. Meeting locations are periodically rotated to allow Board members to visit facilities and learn more about department operations, services, and programs.

10. Do members of the public attend meetings? If so, how many (average), how often and do they provide input?

Public attendance is generally limited. Meetings are open to the public and input is welcomed, though participation is infrequent.

11. What could be done to improve board meetings?

- Align agendas more closely with strategic priorities
- Increase use of work plans to guide discussions
- Provide additional context on how Board input informs decisions
- Expand opportunities for Board education through site visits and briefings

12. List additional information this board feels would be helpful to council to reauthorize this board.

PRAB has a strong foundation and defined role within City Code. As the department has grown in complexity, there is an opportunity to continue evolving the Board's role as a strategic

advisory partner that reflects community priorities, supports informed Council decision-making, and strengthens connection between residents and community investments.

13. Other comments:

Please provide the following attachments:

- 2026–2028 Work Plan
- Attendance Records (2023–2026)
- Bylaws (if different from those provided)

Parks & Recreation Advisory Board (PRAB)
2026–2028 Work Plan

Purpose

To provide strategic advisory input aligned with City Council priorities while strengthening community connection, advocacy, and awareness of parks, recreation, culture, natural areas, and community investments.

Key Focus Areas

Community Awareness & Advocacy

Goal: Strengthen PRAB's role as a community ambassador by increasing awareness and understanding of CPRD services, investments, and future opportunities.

Actions:

- Increase Board familiarity with major department initiatives and long-range priorities
- Encourage member participation in community events and engagement opportunities
- Support communication and understanding of community benefits resulting from parks and recreation investments

Success Measures:

- Increased Board participation in community events and public engagement opportunities
- Improved Board understanding of department priorities and initiatives

Equity, Access & Participation

Goal: Support awareness and understanding of programs, services, and opportunities that improve community access and participation.

Actions:

- Review information related to participation trends and community access opportunities
- Understand available scholarship and affordability programs
- Consider community perspectives related to access and participation during Board discussions

Success Measures:

- Increased Board awareness of barriers and opportunities related to participation
- Integration of access considerations into advisory discussions

Board Development & CPRD Ambassadorship

Goal: Build a knowledgeable and engaged Board that understands CPRD operations and serves as an informed community advocate.

Actions:

- Participate in periodic site visits and educational opportunities
- Increase familiarity with department services, facilities, and operational challenges
- Encourage active Board engagement and onboarding of future members

Success Measures:

- Conduct 2–4 educational or site visit opportunities annually
- Increased member confidence and understanding of CPRD operations

Strategic Planning & Council Priority Alignment

Goal: Provide informed advisory input on planning efforts, investment priorities, and long-term system considerations.

Actions:

- Review major planning efforts and strategic initiatives brought forward during the work plan period
- Maintain awareness of budget conditions and long-term sustainability considerations
- Align Board discussions with Council strategic priorities and community outcomes

Success Measures:

- Board recommendations reflect strategic and community-focused considerations
- Increased alignment between annual agendas and work plan priorities

Board Effectiveness & Engagement

Goal: Improve Board effectiveness through focused agendas, stronger communication, and intentional work planning.

Actions:

- Use annual work plans to guide agendas and discussions
- Increase clarity regarding Board roles and responsibilities
- Improve communication on how Board input informs decisions
- Evaluate opportunities to strengthen member participation and engagement

Success Measures:

- Annual review of work plan progress
- Increased Board satisfaction with meeting effectiveness and alignment
- More consistent focus on strategic versus operational topics

Annual Review Approach

PRAB will review progress toward the work plan annually and adjust priorities as needed based on Council direction, department priorities, and emerging community needs.

July P&R Board Parks Division Updates

- The renovations of Kiwanis Park are completed. The park has new trees, a connected pathway, new fencing along the residences to the north and a builder border along the alley to the south, as well as a new full basketball court. The updates open the site up for full views and better access for the neighborhood.







- Twin Rivers Softball Complex was a host complex for the Colorado Sparkler Softball Tournament. This tournament features 100's of girls fast-pitch teams from all over and plays in every Northern Colorado City. Twin Rivers hosted nearly 4800 players with over 150 games played over the course of the entire tournament.





General Updates

Family Field Day Recap- Staff and volunteer group photo



Our 4th Annual Family Field Day over Father's Day weekend was a tremendous success! The City of Greeley Recreation team welcomed families from across the community for a day filled with fun, connection, and active play. The event featured 22 interactive stations and challenges designed for participants of all ages. Thank you to our incredible station hosts, including Greeley Downtown, University of Northern Colorado, Fritzler Farm Park, EverFun Entertainment, Greeley Stampede, Greeley Creative District, Climbing Collective, Spoon Circus, City of Greeley staff, and dedicated volunteers from throughout the Greeley community. Their creativity, enthusiasm, and support helped make the event a memorable experience for over 1200 people in attendance.

Thank you to everyone who came out to celebrate with us. We look forward to seeing you at our 5th Annual Family Field Day next year!

June Highlights

- Record number of swim lessons held in June- 656 swimmers between all 4 pools, with 56 instructors.

- The Recreation division served over 700 youth through various staff led summer camps at the Greeley Ice Haus, Family Fun Plex, Recreation Center, Rodarte Community Center, Anna Gimmestad Community Center, and other outdoor areas.

Staff Updates

Recreation Manager- Amy Hodge

Amy has more than 20 years of experience in municipal parks and recreation, having served in leadership roles with the Town of Windsor, the City of Longmont, and the Town of Eaton. Throughout her career, she has led a wide variety of recreation programs and facilities, with experience spanning youth and adult programming, wellness initiatives, special events, and community partnerships.

Amy is passionate about building strong teams, creating welcoming and inclusive recreation opportunities, and developing programs that meet the needs of the community. She has been actively involved with both the Colorado Parks and Recreation Association and the National Recreation and Park Association, and her leadership has been recognized through several professional awards.

In her role with the City of Greeley, Amy will oversee Aquatics, SPAIR (Sports, Adaptive & Inclusive Recreation), and the Active Adult Center. We are excited to have her join our leadership team and look forward to the experience, energy, and community-focused perspective she brings to our division.

Recreation Supervisor- Aquatics- Jaimee Borger (internal promotion)

Current FT staff openings:

Recreation Coordinator- Aquatics

Recreation Supervisor- Family Fun Plex and Greeley Recreation Center, Armando Asseiss has accepted a position with Nederland Parks and Recreation, and his last day is July 10, 2026.