



Civil Service Commission

Wednesday, May 20th, 2026 @ 10:00 am

Virtual – <https://greeleygov.zoom.us/j/81829204640>

Meeting Minutes

1. Call to Order
 - Stephanie Welle called the meeting to order at 10:09 am
2. Roll Call
 - Stephanie called for attendance
 - Staphanie Welle, Linda Cannon, and Chris Garcia were in attendance
 - Sergeant Wes Doney from the Police Department and Assistant Chief Tim Logston and Battalion Chief Rich Waidler were in attendance
 - HR CSC Liaison/Secretary Halle Kemp was in attendance
3. Approval of the Agenda
 - Stephanie motioned to approve the agenda
 - Linda and Chris seconded
 - Stephanie called a vote to approve the agenda
 - Stephanie, Linda, and Chris voted to approve
 - The agenda was approved
4. Approval of Last Meeting Minutes

- Stephanie motioned to approve the last meeting minutes from 01/05/2026
 - Linda and Chris seconded
 - Stephanie called a vote to approve the last meeting minutes
 - Stephanie, Linda, and Chris voted to approve
 - The last meeting minutes were approved
5. Approval of Eligibility Lists
- Police Cadet Eligibility List
 - Chris requested background on “NTN” and overall evaluation components used for police cadet candidates
 - Halle explained the Cadet recruitment process, including the written test (NTN), preference points (internal CSO, military, education, and Spanish fluency), oral board composition (at least one officer, one sergeant, and one commander), panelist scoring, and weighting of scores
 - Linda inquired list demographics, anticipated hires, and depth of list usage
 - Sgt. Doney explained the demographics of the list (50/50 split local versus non-local), the anticipated amount of hires (7-8), and that the list started at 130 applicants, when were then narrowed down through the recruitment process to the 18 presented for approval
 - Sgt. Doney also clarified that internal preference points were only available to current CSOs
 - Stephanie motioned to approve the Police Cadet Eligibility List
 - Linda and Chris seconded
 - Stephanie called a vote to approve the Police Cadet Eligibility List
 - Stephanie, Linda, and Chris voted to approve
 - The Police Cadet Eligibility List was approved
 - Police Officer Eligibility List

- Halle explained the difference in the lateral/Officer process versus the Cadet process
 - No written test, candidates bring academy education or street experience; preference points available for internal CSO experience, military service, education, and Spanish fluency
- Sgt. Doney explained the demographics of applicants (all in state except for one)
- Sgt. Doney explained that the list only contained candidates that would be considered for hire – all others were screened out.
- Sgt. Doney explained that all candidates had participated in the Chief's interview for information only, no rating
- Sgt. Doney explained that all candidates were currently in the background investigation phase
- Stephanie motioned to approve the Police Officer Eligibility List
 - Linda and Chris seconded
- Stephanie called a vote to approve the Police Officer Eligibility List
 - Stephanie, Linda, and Chris voted to approve
- The Police Officer Eligibility List was approved

6. Approval of Eligibility List Extensions

- Firefighter – EMT
 - Last certified on 06/11/2025
 - Request to extend for one year
 - Linda asked if there were any upcoming retirements/separations
 - AC Logston confirmed that there are 3 firefighters in the drop (eligible for retirement)
 - Linda asked about the demographics

- AC Logston confirmed that all but one candidate were from CO, with 50% of candidates from AIMS and 50% elsewhere in CO
 - Stephanie motioned to approve the extension of the Firefighter – EMT list for one year – 06/11/2027
 - Linda and Chris seconded
 - Stephanie called a vote to approve the extension of the Firefighter – EMT list
 - Stephanie, Linda, and Chris voted to approve
 - The extension of the Firefighter – EMT list was approved
- Firefighter – Paramedic
 - Stephanie motioned to approve the extension of the Firefighter – Paramedic list for one year – 06/11/2027
 - Linda and Chris seconded
 - Stephanie called a vote to approve the extension of the Firefighter – Paramedic list
 - Stephanie, Linda, and Chris voted to approve
 - The extension of the Firefighter – Paramedic list was approved
- Fire Engineer
 - One year extension requested, AC Logston shared that the top 5 have been promoted, there are no anticipated vacancies, and that it is common for candidates to sit on the list and retest later
 - Stephanie motioned to approve the extension of the Fire Engineer list for one year – 05/23/2027
 - Linda and Chris seconded
 - Stephanie called a vote to approve the extension of the Fire Engineer list
 - Stephanie, Linda, and Chris voted to approve
 - The extension of the Fire Engineer list was approved

7. Approval of Applicant Disqualifications

- Rules and Regs allow GPD to disqualify candidates for different reasons, preventing them from reapplying for a stipulated amount of time
- Current Requests:
 - Candidate A: permanent disqualification due to undetected criminal activity reported in prescreen.
 - Candidates B and C: one-year disqualification for no-call/no-show at oral boards.
 - Stephanie motioned to approve the proposed applicant disqualifications
 - Linda and Chris seconded
 - Stephanie called a vote to approve the proposed applicant disqualifications
 - Stephanie, Linda, and Chris voted to approve
 - The proposed applicant disqualifications were approved

8. Approval of Rule and Regulations Revisions

- Current Rules and Regs are missing the promotional requirements for Assistant Fire Chief and Fire Engineer. It was proposed that these ranks be added to Section III.E – Promotions
- Sgt. Doney identified outdated charter references and proposed to update them to align with current ordinance citations
- Chris requested that they approve the proposed changes now, and approve and publish final formatted document at the next meeting.
- Stephanie motioned to approve the proposed changes now and approve and publish final formatted document at next meeting
 - Linda and Chris seconded
- Stephanie called a vote to approve the proposed changes now and approve and publish final formatted document at next meeting
 - Stephanie, Linda, and Chris voted to approve
- The proposed changes and approval and publication of final formatted document at next meeting were approved

9. Other Business

- None

10. Adjournment

- Stephanie adjourned the meeting 10:56 am