



## HUMAN RELATIONS COMMISSION

April 13, 2026

Virtual Meeting: Via Zoom

### MINUTES

- I. **Call to Order:** Chair Commissioner Amber Greene called the meeting to order at 4:02 pm. Other members present were Commissioners Lilly Martin, Jaiden Krause, Ryley Bowen, Tiffany Simons, Ricardo Perez, Terry Anderson, Councilor Deb DeBoutez, and City staff member Nelvis Alvarez.
  
- II. **Land Acknowledgment Statement:** *We hold this meeting on the traditional lands of the Ute, Cheyenne, and Arapaho peoples, as well as all other tribes that are historically tied to the State of Colorado. We value and respect the history and culture of our native and indigenous peoples, and as a community, we celebrate the legacy of the Elders and those who have been stewards of the land throughout the generations. The HRC is seeking the council of Native communities, to prioritize their voices, and offer a more complete view of the region's past, present, and future.*
  
- III. **Citizen Input:** Juan Guzman was present but did not speak.
- IV. **Old Items of Business:**
  - a. **Attendance Process**
    - i. The attendance reminder process was discussed among the commissioners present. After two (2) unexcused absences, the commissioner in question will receive a courtesy call and/or email reminding them that a third unexcused absence will be reported to the Clerk's Office, as indicated in the HRC Bylaws. The purpose of this attendance process is to help ensure quorum at future meetings so business may be conducted as needed.
    - ii. Commissioner Simmons introduced a motion to approve the attendance process, and it was seconded by Commissioner Perez. The motion was approved by all commissioners present.
  
- V. **New Items of Business:**
  - a. **Approval of May 11, 2026, Minutes**
    - i. Commissioner Jaiden Krause moved to approve the minutes, and the motion was seconded by Commissioner Tiffany Simons. The minutes were approved unanimously by the commissioners present.
  - b. **Strategic Priorities and Work Plan Goals**
    - i. **Proposal of New Resident Welcome Kit Project**
      1. Before addressing the New Resident Welcome Kit Project, commissioners discussed the 2023 Strategic Plan. It served as a foundation, and it was decided to update it to reflect new goals.
      2. Chair Greene shared a form to help identify new goals and objectives.



3. Part of the discussion focused on serving as a conduit to expand communication about the City of Greeley's key projects and initiatives and sharing that information with the public.
4. Commissioners then discussed the New Resident Welcome Kit Project, which would involve building a webpage to be hosted on the official City of Greeley website to welcome new Greeley residents.
  - a. Some of the initial categories proposed are as follows:
    - i. Welcome message
    - ii. Greeley Map
    - iii. Schools
    - iv. Places to Visit
    - v. Non-profit Organizations
    - vi. Businesses
    - vii. Parks
    - viii. Libraries
    - ix. City services, among others.
  - b. A project timeline will be created to support this initiative.
  - c. Commissioners will establish working groups to divide the various informational categories and work in pairs, followed by a full team discussion and collaboration session.

**c. Agenda and Meeting Format**

**i. Proposal for 2 in-person meetings/year**

1. Staff Liaison Nelvis Alvarez will consult with the Clerk's Office about this possibility.

**d. Triennial Review Questionnaire**

- i. Chair Greene and City Liaison Nelvis Alvarez will meet to complete the questionnaire draft, which will then be presented to the rest of the commissioners.

**VI. City Staff Information Sharing**

- a. City Staff Liaison Nelvis Alvarez shared information about the State of the City event taking place at UNC on April 15, 2026, at 6:30 p.m.

**VII. Member Updates**

- a. Commissioner Perez shared information about an immigration fund being discussed in various municipalities across Colorado.

**VIII. Future Topics**

- a. Commissioner Perez expressed interest in including the immigration fund as a future agenda item to explore whether the City of Greeley would be interested in creating a fund for immigration services in collaboration with other nonprofit organizations in the area.


**IX. Member Updates:**

- a. No updates were given during this meeting.



**X. Adjournment:**

- a. Chair Greene declared the meeting adjourned the meeting at 5:27 p.m. The next Human Relations Commission virtual meeting will be held on May 11, 2026, at 4:00 p.m.

  
Amber Greene (Jun 13, 2026 11:31:06 MDT)

Amber Greene, Chair

  
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Nelvis Alvarez, Staff Liaison