



HUMAN RELATIONS COMMISSION
January 12, 2026
Virtual Meeting: Via Microsoft Teams
MINUTES

- I. **Call to Order:** Commissioner Amber Greene called the meeting to order at 4:11 pm. Other members present were Commissioners Jaiden Krause, Terry Anderson, Tiffany Simons, Ricardo Perez; and City staff Aimee Freeland (serving as liaison for Nelvis Alvarez) was present.

- II. **Land Acknowledgment Statement:** *We hold this meeting on the traditional lands of the Ute, Cheyenne, and Arapaho peoples, as well as all other tribes that are historically tied to the State of Colorado. We value and respect the history and culture of our native and indigenous peoples, and as a community, we celebrate the legacy of the Elders and those who have been stewards of the land throughout the generations. The HRC is seeking the council of Native communities, to prioritize their voices, and offer a more complete view of the region's past, present, and future.*

- III. **Citizen Input:** There were no guests.

- IV. **Items of Business:**
 - a. Approval of HRC November 10 Meeting Minutes
 - i. Commissioner Jaiden Krause moved to approve the minutes, which were seconded by Commissioner Terry Anderson. Minutes were approved unanimously by the commissioners present.
 - b. Introduction of new Commissioners:
 - i. Commissioners Tiffany Simmons and Ricardo Perez introduced themselves. Commission members and staff also shared brief personal introductions.
 - c. Presentation of Culture, Parks and Recreation Department Master Plan by Jill Krantz, Deputy Director of the Culture, Parks & Recreation Department, presented an overview of the CPRD Master Plan, a 10-year roadmap completed in late 2025.
 - i. Key highlights included:
 1. A system-wide snapshot of parks, trails, natural areas, recreation centers, cultural facilities, golf courses, and amenities
 2. Community engagement findings and top priorities, including festivals, special events, arts and culture programming, adult wellness programs, and nature-based education
 3. Operational, maintenance, and facilities assessments identifying staffing shortages, deferred maintenance, and aging infrastructure
 4. Priority recommendations categorized into short-, mid-, and long-term actions



5. Identified challenges, including staffing shortages, funding gaps, deferred maintenance, and facilities exceeding their intended lifespan
 6. Strategic themes aligned with City Council goals, including Clean, Safe, and Beautiful standards; thriving and connected communities; opportunity for all; placemaking; and sustainable growth
- ii. Ms. Krantz shared that the Master Plan was presented to City Council in Fall 2025 and discussed the need for ongoing community engagement, future budget considerations, and continued communication with residents about priorities and timelines.
 - iii. Commission members discussed:
 1. Community awareness and understanding of parks and recreation funding needs.
 2. The importance of clear communication around priorities, timelines, and deferred maintenance.
 3. Opportunities for continued public input through Speak Up Greeley and community surveys.
 4. The role of City Council and community advocacy in future funding conversations.
 5. Using upcoming community survey results to help shape the Commission's future focus areas.
 - iv. Councilmember Deb Deboutez shared context on City Council discussions related to funding priorities and encouraged continued communication from residents and boards.

V. Member Updates:

- a. Commission members expressed interest in reviewing forthcoming community survey results and using that information to guide future Commission work.
- b. Prior to achieving a quorum, members briefly discussed informal ideas related to improving meeting attendance, such as reminders, RSVPs, or text notifications.

VI. Adjournment:

- a. Commissioner Greene declared the meeting adjourned at 5:13 p.m. The next Human Relations Commission virtual meeting will be held on February 9, 2026, at 4:00 p.m.

No chair - n/a

Chair

Nelvis Alvarez

Nelvis Alvarez, Staff Liaison