

City of Greeley, Colorado
City Council Meeting Proceedings
Monday, November 10, 2025

1. Call to Order

Mayor Gates called the meeting to order at 6 p.m. in the City Council Chambers at 1001 11th Ave, Greeley, Colorado, with hybrid participation available via the City's Zoom platform.

2. Pledge of Allegiance

Mayor Gates led the Pledge of Allegiance.

3. Roll Call

City Clerk Heidi Leatherwood called the roll.

The following were present:

Councilmember Tommy Butler

Councilmember Deb DeBoutez

Mayor Pro Tem Dale Hall

Councilmember Brett Payton

Councilmember Johnny Olson

Councilmember Melissa McDonald

Mayor John Gates

4. Consideration of a resolution authorizing the mayor to enter into a Separation Agreement and General Release with Raymond Lee

Mayor Gates introduced the resolution and requested a motion.

Councilmember Payton moved to approve the resolution. Mayor Pro Tem Hall seconded the motion. The motion passed 7-0 at 6:01 p.m.

5. Consideration of a resolution appointing an Acting City Manager

Mayor Gates introduced the item and requested a motion.

Mayor Pro Tem Hall read the resolution into the record.

The resolution appointed Brian McBroom as Acting City Manager during any period that City Manager Raymond Lee was absent from the office and from December 2, 2025, until City Council appoints a permanent City Manager.

The resolution outlined that Mr. McBroom would have all responsibilities, duties, functions, and authority of the City Manager during this time and would receive additional compensation as determined by established principles and approved by the mayor.

Councilmember McDonald addressed Mr. McBroom, thanking him for taking on this role during the transition period. She shared her expectations for transparency, trust, and to guide the new City Manager toward successful leadership with assurance of Council's support.

Mayor Pro Tem Hall moved to approve the resolution. Councilmember McDonald seconded the motion. The motion passed 7-0 at 6:05 p.m.

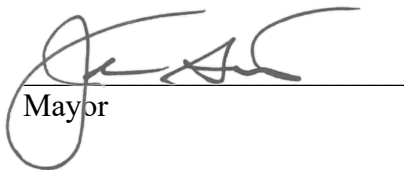
6. A motion authorizing the City Attorney to prepare any required resolutions, agreements, and ordinances to reflect action taken by the City Council at this meeting and any previous meetings, and authorizing the Mayor and City Clerk to sign all such resolutions, agreements, and ordinances

Councilmember Payton moved to approve the motion. Councilmember Olson seconded the motion. The motion passed with a voice vote 7-0 at 6:07 p.m.

7. **Adjournment**

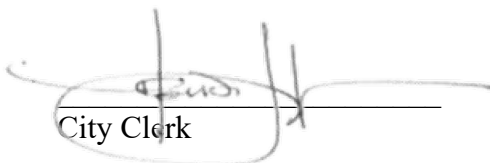
With no further business to come before Council, Mayor Gates adjourned the meeting at 6:07 p.m.

Approved:



Mayor

Attested:



City Clerk