



Judicial Review Board Minutes

September 4, 2025 1:30 p.m.

1. Call to Order
 - Rasheed Garza called the meeting to order at 1:44 p.m.
2. Roll Call
 - Rasheed Garza, Shane Borah, and Nick Nakamura were present
 - Erika Wall and Kelli Riley were absent
 - City Employees Jennifer Middleton and Finn Foster were present
3. Introductions
 - All board members present provided brief introductions
4. Elect new Chair and Vice Chair – the board opted to postpone until more members were present
5. Discuss Performance Review Process
 - City staff provided an overview of annual process including courtroom observations, defendant surveys, staff and prosecuting and defense attorney surveys, the judge's self-evaluation and statistics to compile the annual review. Board members provided additional insights.
6. Approval of Minutes
 - 11-25-24 and 1-12-25 minutes – Mr. Nakamura motioned to approve both sets of minutes. Mr. Borah seconded the motion, which passed 3-0 at 1:57 p.m.
7. Scheduling of Meetings:
 - October 2, 2025 at 12:00 p.m.
8. Adjournment: Mr. Garza adjourned the meeting at 1:58 p.m.

Rasheed Garza

Rasheed Garza – Vice Chair

Jennifer Middleton

Jennifer Middleton – Staff Liaison