

City of Greeley, Colorado
City Council Meeting Proceedings
Tuesday, November 18, 2025

1. Call to Order

Mayor Gates called the meeting to order at 6 p.m. in the City Council Chambers at 1001 11th Ave, Greeley, Colorado, with hybrid participation available via the City's Zoom platform.

2. Pledge of Allegiance

Mayor Gates led the Pledge of Allegiance.

3. Roll Call

City Clerk Heidi Leatherwood called the roll.

The following were present:

Councilmember Tommy Butler

Councilmember Deb DeBoutez

Mayor Pro Tem Dale Hall- Absent due to the vacancy of his seat.

Councilmember Brett Payton

Councilmember Johnny Olson

Councilmember Melissa McDonald

Mayor John Gates

The Mayor announced that Dale Hall was absent from the dais. According to the Greeley Charter, his seat was vacated as of 7:29 p.m. Tuesday, November 11.

4. Recognitions and Proclamation

Sydney Cabelos presented a proclamation to Mayor Gates for his 16 years of service on behalf of Congressman Gabe Evans.

World Day of Remembrance

Mayor Gates read a proclamation for World Day of Remembrance at 6:03 p.m. James Bailey, representing the Citizens Transportation Advisory Board, was present to accept.

Crash Responder Safety Week

Mayor Gates read a proclamation for Crash Responder Safety Week at 6:08 p.m. Police Commander Mike Heck accepted the proclamation on behalf of all first responders. He thanked Council for their support and the tools provided to do their jobs safely.

Law Enforcement Records Personnel Week

Mayor Gates read a proclamation for Law Enforcement Records Personnel Week at 6:11 p.m. Police Chief Adam Turk was present to accept the proclamation along with several Police Records staff members.

What's Great About Greeley Report

Councilmember Olson presented the *"What's Great About Greeley"* report at 6:05 p.m.

5. Reports from Mayor and Councilmembers

Councilmembers offered heartfelt tributes to outgoing Mayor Gates and Councilmember Payton.

Councilmember Payton and Mayor Gates acknowledged their families' support throughout the years and were grateful for the opportunity to serve.

Consent Agenda

6. Motion to approve the City Council Work Meeting Proceedings of October 14 and October 28; City Council Work Session Proceedings of October 7 and October 21, and Special City Council Meeting Proceedings of November 10, 2025

End of Consent Agenda

Councilmember Payton moved to approve Consent Agenda Item 6. Mayor Gates seconded the motion. The motion passed 6-0 at 6:40 p.m.

7. Pulled Consent Agenda Items

None.

8. Motion to adjourn sine die

Councilmember Olson moved to adjourn sine die. Councilmember Butler seconded the motion. The motion passed 6-0 at 6:40 p.m.

Mayor Gates asked all councilmembers to step down as Judge Gonzales prepared to perform the Oaths of Office for the newly elected officials.

Judge Mark Gonzales administered Oaths of Office to Dale Hall as Mayor, to Councilmembers Deb DeBoutez (Ward 2) re-elected, Johnny Olson (Ward 3) re-elected, Brian Rudy (Ward 4), and Ryan Roth (At-Large).

9. Call to Order

Mayor Hall called the meeting to order at 6:54 p.m. in the City Council Chambers at 1001 11th Ave, Greeley, Colorado, with hybrid participation available via the City's Zoom platform.

10. Roll Call

City Clerk Heidi Leatherwood called the roll.

The following were present:

Councilmember Tommy Butler
Councilmember Deb DeBoutez
Councilmember Brian Rudy
Councilmember Ryan Roth
Councilmember Johnny Olson
Councilmember Melissa McDonald
Mayor Dale Hall

11. Approval of the Agenda

No changes.

12. John Gates Day Proclamation

Mayor Hall presented a proclamation at 6:54 p.m. recognizing Mayor John Gates' years of service. Former Mayor Gates thanked Council, staff, and the community.

13. Remarks from Mayor and Council

Mayor Hall and councilmembers thanked their families and supporters for the opportunity to serve on council.

14. Mayor Pro-Tem Selection

Councilmember Rudy nominated Councilmember McDonald for Mayor Pro-Tem. Councilmember Olson seconded the motion. The motion passed 7-0 at 7:09 p.m.

15. Order of Council Succession

Mayor Hall explained that he would complete this item and have it ready by December 2.

16. Discussion of Council Assignment and Boards and Commissions

Mayor Hall announced the following appointments to boards and commissions:

Mayor Pro-Tem McDonald will serve on the Airport Authority along with Mayor Hall, and as the liaison for the Youth Commission. Councilmember Hall will also represent the city on the CML Executive Board, the Poudre River Trail board, the Regional Opioid Council, and the Water and Sewer Board, while handling responsibilities related to Upstate Colorado Economic Development.

Acting City Manager Mr. McBroom was appointed to the CML Policy Committee alongside Mayor Pro Tem McDonald. Councilmember Butler will be the representative on the Downtown Development Authority, with Councilmember Roth as the alternate. Councilmember DeBoutez was appointed to multiple boards, including the Employee Health Board, Historic Preservation Loan Committee, Human Relations Commission, Parks and Recreation Board, and the Transportation TMO.

Councilmember Rudy will be involved in the Highway 85 Coalition, the Police Pension Fund Board, and serve as the liaison to the Clearview Library District. Additionally, he will work with Councilmember Olson on the Transportation Air Quality, MPO.

Councilmember Olson will also represent the city in the Highway 34 Coalition and the Interstate 25 Coalition. Both Councilmembers Butler and Roth will also serve on the Island Grove Advisory Board, with Councilmember Butler as the main representative and Councilmember Roth as the alternate. The Weld Project CONNECT will be attended as needed.

17. Citizen Input

1. David Heald spoke about the city manager's salary being higher than state officials' salaries, questioned whether the city should be run like a business, noted his water bill has doubled since 2021, and voiced opposition to the West Greeley project.
2. Kathy Hasch requested improved audio in the chambers and asked council to set a date for a special election.
3. Steve Teets noted that the buses had squeaky brakes hurting his ears and asked council to fix the issue otherwise he would write a letter to Colorado Department Of Transportation.
4. Sonia Miller spoke negatively about former Mayor Gates and current Mayor Hall.

18. Reports from Mayor and Councilmembers

Mayor Pro-Tem McDonald thanked veterans for their service and highlighted several upcoming community events, including:

- A stargazing night at Arroyos del Sol;
- A clothing drive by the Youth Commission collecting coats, hats, gloves, scarves, and socks through December 8;
- A toy drive at the UNC men's basketball game on December 6;
- Gift wrapping meetings at the Rodarte Center on various dates;
- The Rodarte Community Christmas Party on December 13.

Councilmember DeBoutez attended Science Night at Salida del Sol School.

Councilmember Butler announced that four council members would participate in a Turkey Drive battle against the school board from 1-3 p.m. at Center Place Safeway.

19. Initiatives from Mayor and Council

None.

Consent Agenda

20. Resolution authorizing the City to enter into a professional services task order between the City of Greeley and Kimley-Horn and Associates for design of Sanitary Sewer Collection System Improvements and a Waterline Replacement Project

21. Resolution supporting the application of a grant to the State of Colorado Department of Natural Resources State Trails Program for Arroyos Del Sol Natural Area Trailhead improvements

End of Consent Agenda

Councilmember Butler moved to approve Items 20 and 21. Councilmember DeBoutez seconded the motion. The motion passed 7-0 at 7:30 p.m.

22. Pulled Consent Agenda Items

None.

23. 2025 Triennial Review for Boards and Commissions

Deputy City Clerk Jennifer Middleton introduced the item at 7:31 p.m.

Ms. Middleton presented the 2025 Triennial Review for nine boards and commissions: Citizen Budget Advisory Committee, Citizen Transportation Advisory Board, Commission on Disabilities, Downtown Development Authority, Golf Advisory Board, Historic Preservation Commission, Rodarte Community Center Advisory Board, Stormwater Board, and Youth Commission.

She explained the review process and provided an overview of each board's membership, purpose, and recent activities. Ms. Middleton outlined three options for council consideration: reauthorize the boards for another three years, make changes to their purpose by amending the Municipal Code, or dissolve any board that had fulfilled its purpose.

Council reached consensus to reauthorize all nine boards and commissions and directed staff to draft an ordinance for the December 2, 2025, Council meeting.

24. Appointments to Boards and Commissions

City Clerk Heidi Leatherwood announced the following appointments:

- Citizen Transportation Advisory Board: James Bailey and James Riesberg were appointed, each for 3-year terms.
- Island Grove Advisory Board: Benjamin Fusco was appointed for a 3-year term.
- Historic Preservation Commission: Brent McHattie was appointed for a 3-year term.

25. Resolution appointing Gabe Llanas to serve as an alternate Historic Preservation Commissioner for Case No. GHR2025-0002

Councilmember Butler asked why an alternate needed to be appointed. Acting City Manager Brian McBroom explained that due to conflicts of interest among current Historic Preservation Commission members related to this case, they were unable to convene a quorum without appointing an alternate member.

Councilmember Butler moved to adopt the resolution. Councilmember DeBoutez seconded the motion. The motion passed 7-0 at 7:43 p.m.

Mayor Hall called a recess at approximately 7:40 p.m., asking Council to reconvene at 8:00 p.m. The Council reconvened at 7:57 p.m.

26. Motion to go into Executive Session to request and receive Legal Advice from the City Attorney regarding a proposed referendum petition

A motion to go into an Executive Session for conferral with the City Attorney to request and receive legal advice regarding a proposed referendum petition, as provided in C.R.S. 24-6-402(4)(b) and Greeley Municipal Code 2-151(a)(2).

Councilmember Olson moved to approve the motion. Mayor Pro Tem McDonald seconded the motion. The motion passed 7-0 at 7:58 p.m.

27. A motion authorizing the City Attorney to prepare any required resolutions, agreements, and ordinances to reflect action taken by the City Council at this meeting and any previous meetings, and authorizing the Mayor and City Clerk to sign all such resolutions, agreements, and ordinances

Councilmember Olson moved to approve the motion. Councilmember Rudy seconded the motion. The motion passed 7-0 at 7:59 p.m.

28. Scheduling of Meetings, Other Events

None.

29. Adjournment

With no further business to come before Council, Mayor Hall adjourned the meeting at 7:59 p.m.

26. Motion to go into Executive Session to receive legal advice regarding a proposed referendum petition

Mayor Dale Hall started the Executive Session at 8:04 p.m. in the Executive Room. The meeting was electronically recorded as required by Colorado Open Meetings Law.

All Councilmembers were present along with City Manager Raymond Lee, City Attorney Stacey Aurzada, City Clerk Heidi Leatherwood, Community Development Director Brian McBroom and Chief Operating Officer Blair Snow.

The executive session was for the purpose of receiving legal advice related to the referendum petition as provided for under C.R.S. Section 24-6-402(4)(b) and Greeley Municipal Code Section 2-151(a)(2).

Mayor Hall cautioned each participant in the executive session to confine discussion to the stated purpose and reminded everyone that no formal action may occur in executive session. He asked if at any point in the executive session any participant believes that the discussion was going outside the proper scope of the executive session, to please interrupt the discussion and raise an objection.

The City Attorney announced that there would be privileged communication and asked the mayor to turn off the recorder during the confidential attorney-client privileged conversation.

The Executive Session concluded at 9:42 p.m.

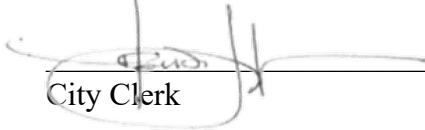
The recording of the executive session will be retained as provided in the City's records retention policy and in conformity with Colorado Open Meetings Law for a period of 90 days.



Approved:


Mayor

Attested:


City Clerk