

CITIZEN BUDGET ADVISORY COMMITTEE

Wednesday, September 24th, 2025 - 5:00 p.m.

Committee Members Present Absent Attending Guests & City Personnel:

Barry Eastman	X	
Tyler Mowery	X	
Anthony McCune		X
John Shull	X	
Merrie Foreman	X	
Lori Williams		X
Khalil N Bhanji	X	
Laura Gurney		X

Nathan Mosley: Budget & Policy Director

Chief Turk: Greeley Police Department

CALL TO ORDER - The meeting was called to order by Barry Eastman at 5:05 PM.

ATTENDANCE & ANNOUNCEMENTS –.

APPROVE MINUTES FROM AUGUST 27th, 2025 - The minutes from the August 27th meeting were approved following a motion by John Shull, and a second by Merrie Foreman; there was no discussion or opposition.

DISCUSSION ITEMS

Police Department Overview – Chief Adam Turk

Chief Adam Turk provided an extensive presentation on the Greeley Police Department’s mission, structure, goals, challenges, and budget needs. He explained that the department’s mission was updated in 2022 to focus more on working with residents. Top community concerns continue to be traffic safety, homelessness, and general quality of life issues, rather than major violent crime. Traffic safety remains the number one complaint, followed by homelessness. Chief Turk emphasized that while a small portion of the community commits most of the crime, the majority of residents care deeply about neighborhood livability issues such as speeding, parking, and infrastructure upkeep.

Chief Turk then reviewed the department’s 2026 budget requests, noting which had been funded and which had been denied. While dispatch services and the Humane Society contract were funded, requests for staff support, body-camera redaction technicians, and drone program funding were not. He detailed the strain of discovery requests and body camera footage redaction, explaining that the volume was overwhelming without additional staff.

Chief Turk detailed departmental goals, including pursuing violent offenders, improving technology use, strengthening community partnerships, and enhancing recruitment and retention. He described challenges with technology in the past, noting the department often purchased tools but failed to use them effectively. To improve, the department studied national best practices, particularly a model in Mesa, Arizona, which has since shaped Greeley’s Real-Time Information Center (RTIC). The RTIC leverages license plate readers, cameras, and drones proactively, rather than just reactively, to solve and prevent crimes. Turk reported that the RTIC, strongly supported by City Council, has already proven effective in solving crimes, documenting traffic accidents, and providing timely evidence.

Data on workload and crime trends was presented. Calls for service increased from 76,000 in 2023 to 86,000 in 2024, but Part 1 crimes dropped by 14% in 2024. He attributed prior spikes (2021–2023) to auto thefts and aggravated assaults, compounded by legislative changes that downgraded certain offenses. Despite challenges, he noted reduced staff departures and credited investments in proactivity and technology.

In discussion with committee members, Chief Turk explained the prioritization of requests, highlighting support staff as critical, along with technology investments. He described long-term needs such as a police substation in West Greeley to address lengthy response times to new developments. He concluded by reiterating department goals: traffic safety, addressing homelessness, focusing on quality-of-life issues, targeting violent criminals, improving technology use, and enhancing recruitment and retention.

Committee members discussed police funding priorities. Barry Eastman raised the issue of ensuring police and fire services are fully supported by the General Fund without new taxes. Chief Turk concluded by affirming the department's commitment to remain a leader in Northern Colorado public safety.

2026 Budget CBAC Recommendation – Nathan Mosley

Mr. Nathan Mosley, Finance Director, presented the recommended 2026 budget, scheduled for City Council review in October. He explained that the City Manager directed staff to maintain services despite slowing revenues and increasing costs.

Mr. Mosley outlined the structural budget gap, estimated at \$21 million for 2026, which was addressed through one-time 2024 savings, departmental realignments, and deferral of capital projects. He emphasized that while total revenues of \$483.5 million were projected, expenditures would reach \$507.4 million, with the General Fund remaining the most constrained.

The presentation highlighted priorities, including continued support for homelessness services (\$1 million for the nighttime shelter), extensions for 54 limited-term positions (primarily in Homeless Solutions), and funding for first responder psychological health services. Mr. Mosley reviewed new positions, noting that most were funded through enterprise funds such as utilities and transit, with only three supported by the General Fund.

The members emphasized the representative nature of local governance and the need for disciplined fiscal planning. Committee members discussed revenue trends, economic uncertainties, and weak polling for tax increases. Mr. Eastman stressed that police and fire should be fully supported by the General Fund without requiring additional taxes. Mr. Mosley noted that while a dedicated .16% sales tax for public safety remains in place, reliance on reserves and one-time savings is not sustainable long-term.

The committee also discussed fee-setting practices, with Mr. Mosley acknowledging that current methodologies omit overhead costs. He described ongoing efforts to review developer impact fees, which could be adjusted upward. Khalil Bhanji suggested creative funding approaches to dealing with Greeley's panhandlers, and Mr. Mosley posited that committee members may like to go on ride-alongs with the City's homeless outreach teams to help members see what is being done for the Greeley unhoused population.

OTHER BUSINESS

Council Meeting – Budget Items

Mr. Eastman and Mr. Mosley discussed the upcoming City Council budget hearings scheduled for October 7 (first reading) and October 21 (final adoption). Mr. Mosley asked committee members whether CBAC should present a memo with its specific priorities to Council.

Mr. Mosley outlined three recommendations: (1) address the structural budget gap without excessive transfers; (2) fully fund police and fire from the General Fund; and (3) continue investment in technology,

particularly the RTIC. Mr. Bhanji raised the issue of public communication, and Mr. Eastman encouraged him to engage with the city's communications team. The committee voted and unanimously agreed on the three recommendations as the focus for CBAC's message to Council. Mr. Mosley agreed to get the letter drafted by the end of the week and will send to the committee for their review.

Boards & Commissions Triennial Review – October 28th, 6:00pm

The committee was reminded that the Boards and Commissions Triennial Review is scheduled for October 28, 2025, at 6 p.m., during the Council Work Session. Mr. Eastman and Mr. McCune will attend to answer questions from the Council if needed. Mr. Eastman asked if he needed to prepare anything in advance for this review, and Mr. Mosley indicated that he would check with Laura Delp and report back.

*(*Note from Laura Delp - The Boards and Commissions team is using the information we gave to them in our questionnaire last June (attached herein) to compile a presentation and they just asked that either the Chair or Vice Chair (or both if you like) be on hand to answer any questions the Council may have. Barry and Tony need not present anything or have anything prepared, as the Boards and Commissions team have that under control. I will let you know if anything changes between now and the then.)*

Status of Bylaws for CBAC

The committee were asked to review the Bylaws in anticipation of discussing changes and to finalize them in the October Meeting, after which time they will go to CAO for a final legal review. It is the intention of the committee to adopt them at the November meeting, once the review is complete. Members agreed with this timeline.

November & December Meetings

The committee confirmed that the November meeting would be held on November 19, 2025, to avoid conflicts. The committee agreed that no meeting would be held in December and regular meetings would resume January 2026.

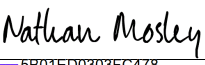
PUBLIC INPUT – No members of the public were present

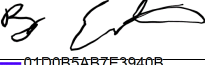
ADJOURNMENT

The meeting was adjourned at **6:48 PM**

Next Regular Meeting:
October 22, 2025
5:00-6:30 p.m.

City Center South - 1001 11th Ave, Greeley, CO 80631
2nd Floor Colorado Conference Room 227
Zoom(<https://greeleygov.zoom.us/j/82522074466>)

Signed by:

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Nathan Mosley
Budget & Policy Director

Signed by:

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Barry Eastman
Chairperson