

Greeley City Council Agenda

Work Session

Tuesday, October 14, 2025 at 6:00 PM
City Council Chambers at City Center South
1001 11th Avenue Greeley, CO 80631

NOTICE:

City Council Meetings are held on the 2nd and 4th Tuesdays of each month in the City Council Chambers. Meetings are conducted in a hybrid format, with a Zoom webinar in addition to the in-person meeting in Council Chambers.

City Council members may participate in this meeting via electronic means pursuant to their adopted policies and protocol.

Members of the public are also invited to view Council work sessions in person or remotely. **Work sessions are intended for discussion and an overview of key topics to inform future decision-making. While no formal action will be taken, we appreciate public interest; however, participation (virtually or in-person) is not part of the work session format. Public comments are made during City Council meetings.**

Watch Meetings:

Meetings are open to the public and can be attended in person by anyone.

Meetings are livestreamed on the City's Meeting Portal <https://greeleyco.portal.civicclerk.com/>.

For more information about this meeting, to request reasonable accommodations for accessibility purposes in an alternative format, or for meeting agendas, minutes, and archived videos, please contact the City Clerk's Office at cityclerks@greeleygov.com or 970-350-9740.



Mayor

John Gates

Councilmembers

Tommy Butler - Ward I

Deb DeBoutez - Ward II

Johnny Olson - Ward III

Dale Hall - Ward IV

Brett Payton - At-Large

Melissa McDonald - At-Large



**City Council
Work Session Agenda**

**Tuesday, October 14, 2025 at 6:00 PM
City Council Chambers at City Center South,
1001 11th Avenue, Greeley, CO 80631**

1. Call to Order
2. Pledge of Allegiance
3. Roll Call
4. Reports from Mayor and Councilmembers
5. North Front Range Metropolitan Organization (NFRMPO) Coordinated Plan
6. Public Art Policy
7. Community Sponsorship Policy
8. Development Code Text Amendment for Accessory Dwellings
9. Motion to go into Executive Session for the purpose of completing the Mid-Year performance review of the City Council Appointee – City Manager Raymond Lee
10. Scheduling of Meetings, Other Events
11. Adjournment



Work Session Agenda Summary

Item: 4.

Title:

Reports from Mayor and Councilmembers

Background:

Board/Committee	Meeting Day/Time	Assignment
Airport Authority	3 rd Thu, 3:30 p.m.	Payton/Gates
Board/Commission Interviews (Team of 2)	monthly as needed	Council Rotation
CML Executive Board Opportunity	as needed	Hall
CML Other Opportunities	as available/desired	
CML Policy Committee (Council or Staff)	as needed	Hall/Lee Gates alternate
Downtown Development Authority	3 rd Thu, 7:30 a.m.	Butler/DeBoutez
Employee Health Board	as needed	DeBoutez
Highway 34 Coalition	as needed	Olson
Highway 85 Coalition	as needed	Gates
Historic Preservation Loan Committee	as needed	DeBoutez
Human Relations Commission	2 nd Monday, 5 p.m.	DeBoutez
Interstate 25 Coalition	as needed	Olson
Island Grove Advisory Board	1 st Thu, 3:30 p.m.	Butler
National League of Cities Transportation and Infrastructure Services Committee	as needed	Olson
Parks & Recreation Board	1 st Friday, 7 a.m.	DeBoutez
Police Pension Board	quarterly	McDonald
Poudre River Trail	1 st Thu, 7 a.m.	Hall
Regional Opioid Council	as needed	Gates
Transportation/Air Quality MPO	1 st Thu, 6 p.m.	Olson/Payton
Upstate Colorado Economic Development	last Wed, 7 a.m.	Gates
Water & Sewer Board	3 rd Wed, 2 p.m.	Gates
Weld Project Connect Committee (United Way)	as needed	Olson
Youth Commission Liaison	4 th Mon, 6 p.m.	McDonald



Work Session Agenda Summary

Item: 5.

October 14, 2025

Key Staff Contact: William Jones, Deputy Public Works Director, Paul Trombino, Managing Director

Title:

North Front Range Metropolitan Organization (NFRMPO) Coordinated Plan

Background:

The North Front Range Metropolitan Planning Organization (NFRMPO) will provide an overview of its Mobility Division and the 2025 Coordinated Public Transit–Human Services Transportation Plan to Greeley City Council. The Coordinated Plan serves as the region’s strategic framework for improving mobility for older adults, individuals with disabilities, low-income residents, and underserved communities. It identifies existing transit resources, gaps in service, and strategies for enhanced coordination across Weld and Larimer counties.

Central to these efforts is the RideNoCo program, a one-call/one-click transportation information hub that connects riders to available options and strengthens collaboration among transportation providers. The presentation will highlight updates since the 2021 Plan, including expanded regional partnerships, new technology tools such as MyWayToGo and SchoolPool, and the launch of the GoNoCo34 Transportation Management Organization.

Strategic Focus Area:

Business Growth
Community Vitality
Housing For All
Infrastructure and Mobility
Quality of Life

Attachments:

1. Item - Presentation



2025 COORDINATED PLAN

NFRMPO Mobility Planner Aaron Hull
Deputy Public Works Director, Will Jones
October 14, 2025, City Council Work Session



North Front Range
Metropolitan
Planning
Organization

Presentation Overview

Purpose: To inform the Greeley City Council about the North Front Range Metropolitan Planning Organization (NFRMPO), its Mobility Division, the 2025 Coordinated Plan, and the RideNoCo program.

This presentation will also highlight the importance of accessible transportation for all individuals in our community, including older adults, people with disabilities, and any underserved communities.

1. Introduction, Purpose, & Presentation Overview
2. Background on NFRMPO & Mobility Program
3. Overview of the RideNoCo Program
4. 2025 Coordinated Plan Background, Demographics, & Transit Availability
5. 2025 Coordinated Plan Gaps in Service, Example Strategies, & Public Survey
6. 2021 v 2025 Coordinated Plan Updates and Comparison
7. 2025 Coordinated Plan Discussion
- 2 8. Conclusion

Introductions: NFRMPO Mobility & RideNoCo Team



Aaron Hull
Mobility Planner

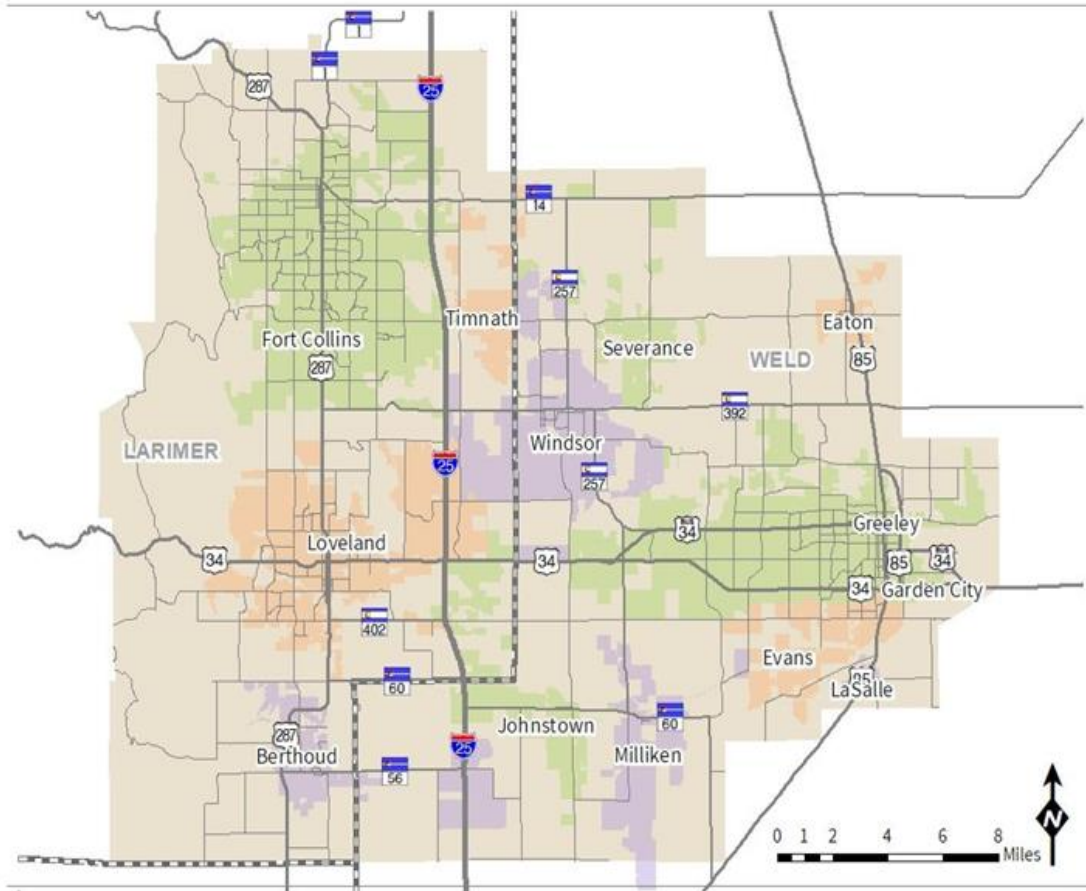


Tanya Trujillo-Martinez
Mobility Director



Lisa Deaton
Mobility Specialist

North Front Range Metropolitan Planning Organization (NFRMPO)



Legend

County Boundary NFRMPO Planning Area

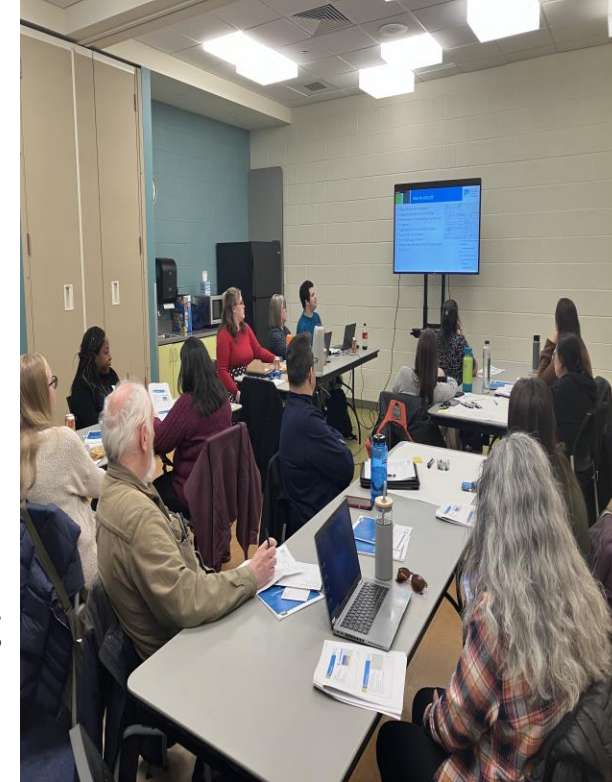
April 2023
Sources: CDOT, NFRMPO



- Regional transportation & air quality planning agency
- Formed in 1988
- Expanded to its current boundaries in 2007
- Over 549,000 people
- Covers about 675 sq. mi.
- Parts of 2 counties and 13 communities
- Greeley Urbanized Area (UZA) & Fort Collins Transportation Management Area (TMA)
- VanGo™ Vanpooling
- **Mobility Program – ALL of Weld and Larimer Counties**

NFRMPO Mobility Program

- **RideNoCo – One-Call/One-Click Center**
 - Information Hub – website & call center
 - *MyWayToGo* – Trip Planning Platform
 - *Schoolpool*/Tool
 - Data for Planning Processes
- **Mobility Committees**
 - Joint Northern Colorado Mobility Committee
 - Larimer County Mobility Committee
 - Weld County Mobility Committee
- **Subrecipient Program & Technical Assistance**
 - Connecting partners to State and Federal Funding
 - Coordinating service expansions in areas where gaps have been identified
- **Community Outreach, Education, and Engagement**
- **Planning Efforts**
 - Coordinated Public Transit/Human Services Transportation Plan
 - ***Mobility Action Plan (MAP)*** to guide implementation of Coordinated Plan
 - Strategize for Multi-Partner Coordination and Transportation Management Organizations services
 - Feedback to other NFRMPO Planning Processes



RideNoCo Program

RideNoCo embodies two overarching goals:

1. Improving **individual mobility** for older adults, individuals with disabilities, low-income individuals, and underserved communities.
2. Improving **regional mobility** through enhanced coordination and collaboration among regional public and private transportation providers, especially in rural areas of Larimer & Weld counties.



RIDE
NOCO

 **CONNECTING YOU & NORTHERN COLORADO**

RideNoCo Website & Call Center



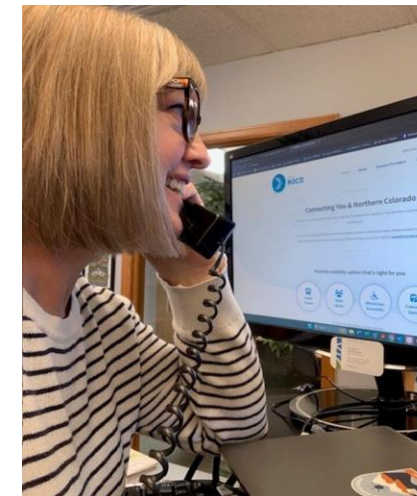
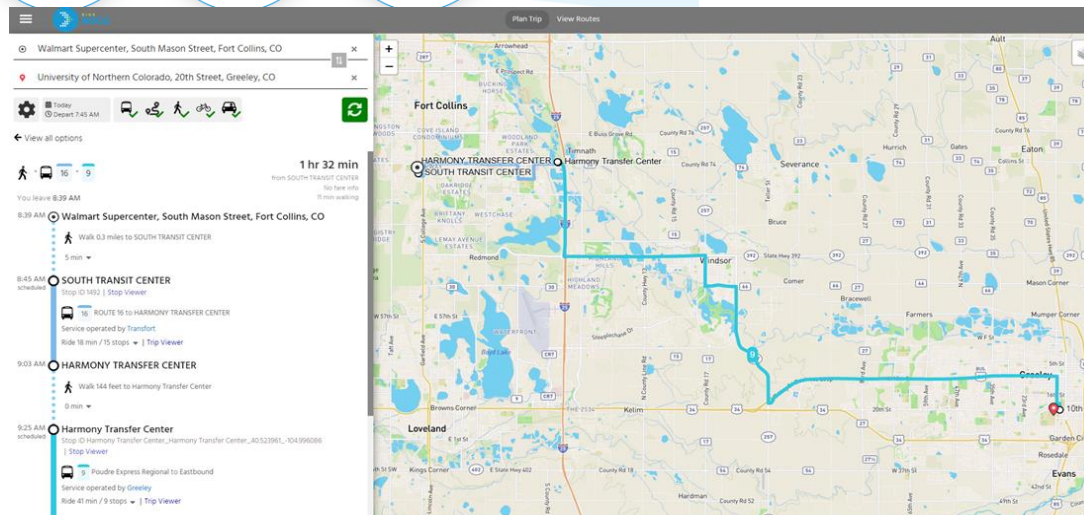
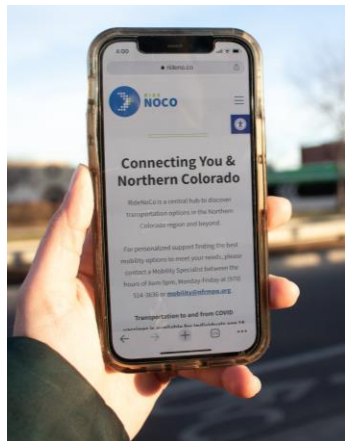
The screenshot shows the RideNoCo website homepage. At the top, there is a navigation bar with the RideNoCo logo, a phone number (970) 514-3636, a language dropdown menu set to 'EN', and links for Home, About, Explore Providers, DriveNoCo, and Get Involved. The main heading is 'Connecting You & Northern Colorado'. Below this, a paragraph states: 'RideNoCo is a central hub to discover transportation options in the Northern Colorado region and beyond. For personalized support finding the best mobility options to meet your needs, please contact a Mobility Specialist between the hours of 8am-5pm, Monday-Friday at (970) 514-3636 or mobility@nfrmpo.org.' Below the text, there is a section titled 'Find the mobility option that's right for you.' with four circular icons: Public Transit, Older Adults, Wheelchair Accessible, and Commuter Options.

(970) 514-3636

Monday – Friday
8 am to 5 pm

Callback within one business day

Over-the-phone interpretation in 100+ Languages through
LanguageLink



RideNoCo Printed Material

English & Spanish Rack Cards



RIDE NOCO
CONNECTING YOU & NORTHERN COLORADO

RideNoCo is a central information hub to discover transportation options in the Northern Colorado region and beyond.

For personalized support finding the best mobility options to meet your needs, please contact a Mobility Specialist
Monday - Friday, 8 am to 5 pm at:
(970) 514-3636
mobility@nfrmpo.org

The RideNoCo website and Trip Discovery Tool allow users to explore transportation providers and plan trips across and beyond the region.

www.ridenoco.co

North Front Range Metropolitan Planning Organization
419 Canyon Ave, Suite 300 Fort Collins, CO 80521

English & Spanish Rider's Guide



Connecting You & Northern Colorado

RideNoCo is a central information hub for finding transportation options in the Northern Colorado Region and beyond.

RideNoCo is the mobility program of the North Front Range Metropolitan Planning Organization (NFRMPO), and seeks to increase mobility for all people across the region, focusing on older adults and individuals with disabilities to help get them where they want and need to go.

For personalized support finding the best mobility options to meet your needs, please contact a Mobility Specialist:
Monday - Friday, 8 am - 5 pm
970-514-3636* | mobility@nfrmpo.org

*Interpretation services are available in over 300 languages and dialects through Language Link
A full list of transportation providers and more information can be found on our website at www.ridenoco.co

Additional Resources:

- Larimer County Office On Aging
970-498-7750 | larimer.org/seniors
- Weld County Area on Aging
970-400-6952 | weldaaa.org
- 211 Colorado
Dial 2-1-1 | 211colorado.org

Connect With Us!

RIDE NOCO

www.ridenoco.co | 970-514-3636
mobility@nfrmpo.org

419 Canyon Avenue, Suite 300
Fort Collins, CO 80521

Individuals who are Deaf or Hard of Hearing can call Relay Colorado at 711

Rider's Guide

CONNECTING YOU & NORTHERN COLORADO

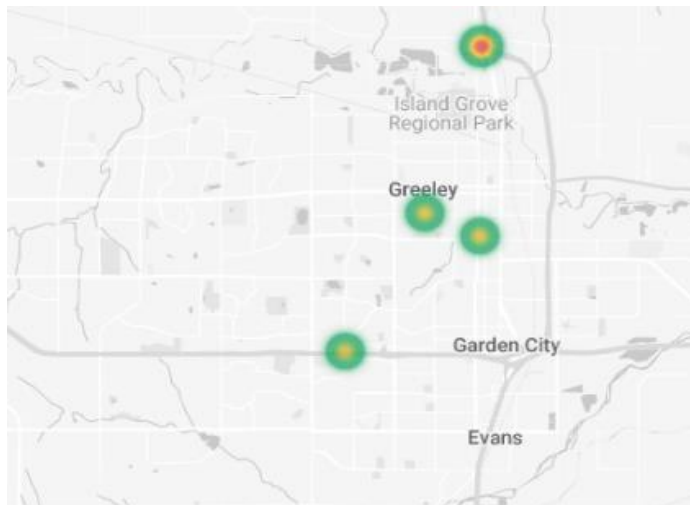
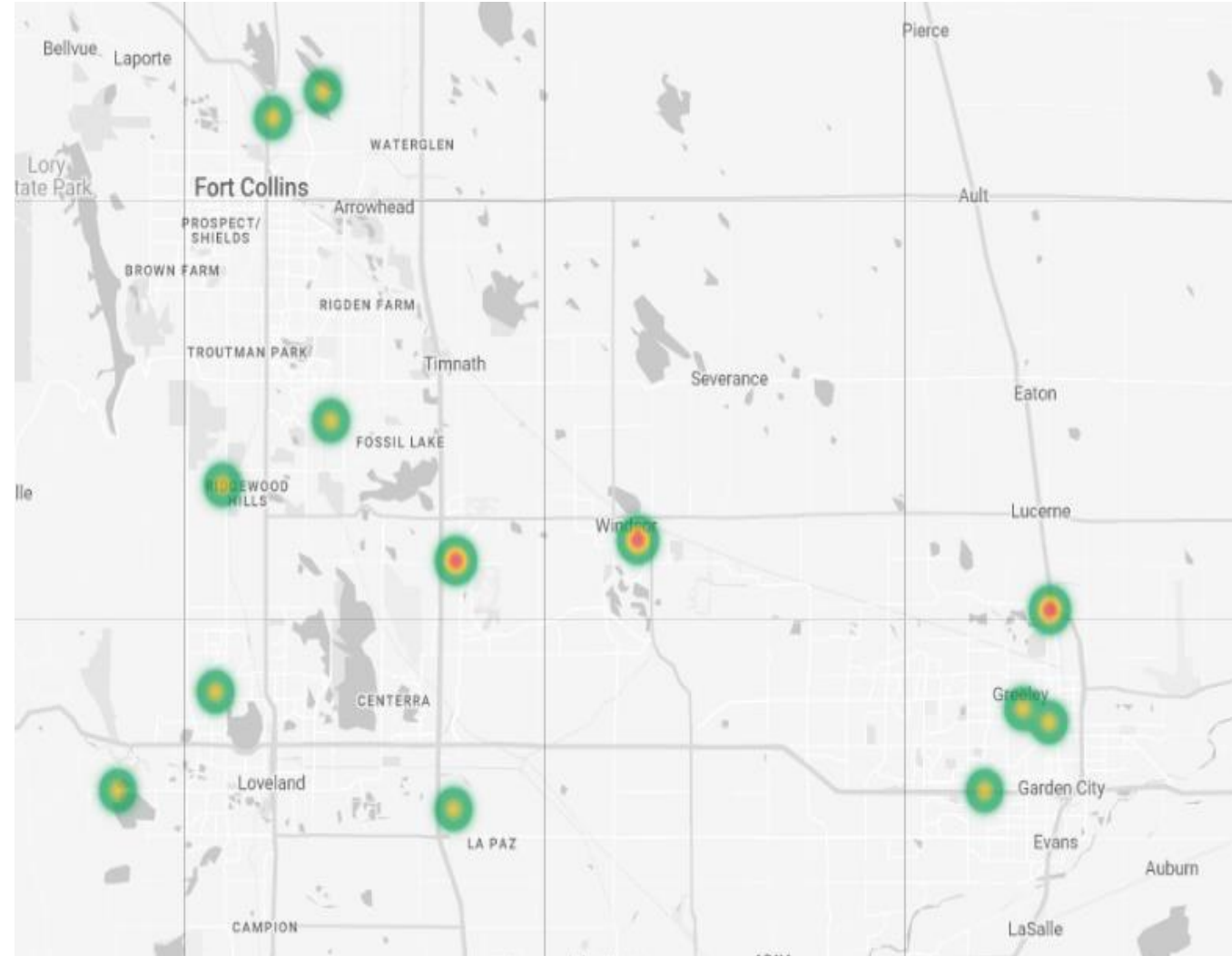
RideNoCoCO

ridenoco

North Front Range Metropolitan Planning Organization

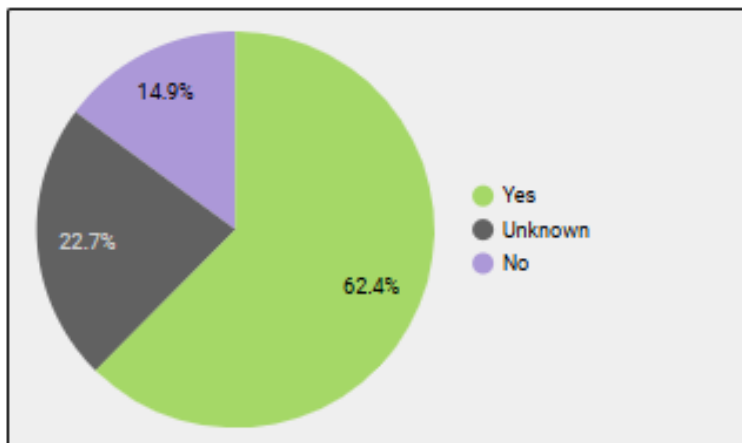
RideNoCo Call Center & Website Data

Year	Calls/Emails	Website Visits
2021	94	772
2022	143	1,986
2023	261	3,865
2024	368	4,968
Total	866	11,591
2025 YTD (As of 10/14/2025)	242	4,476

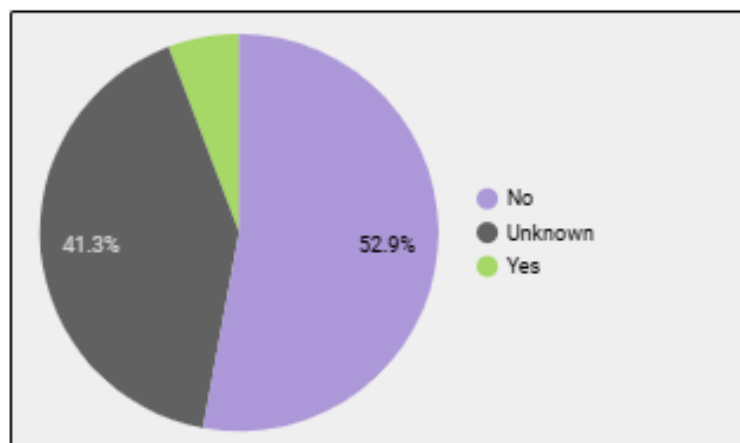


RideNoCo Call Center & Website Demographics

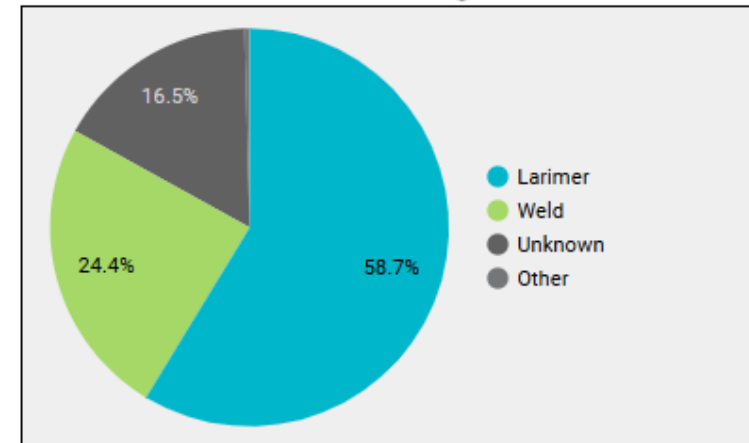
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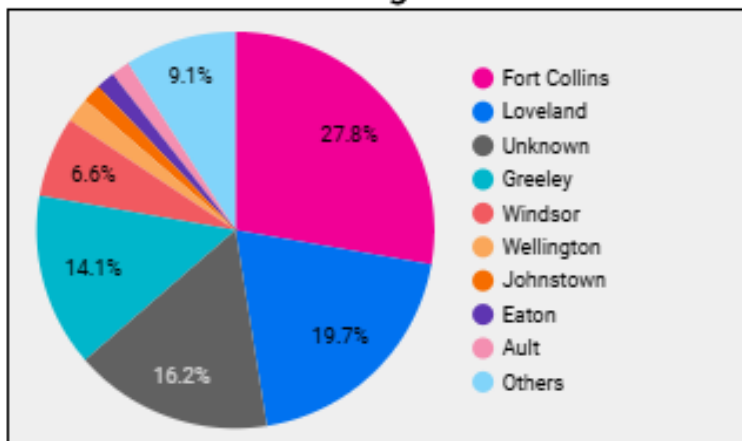
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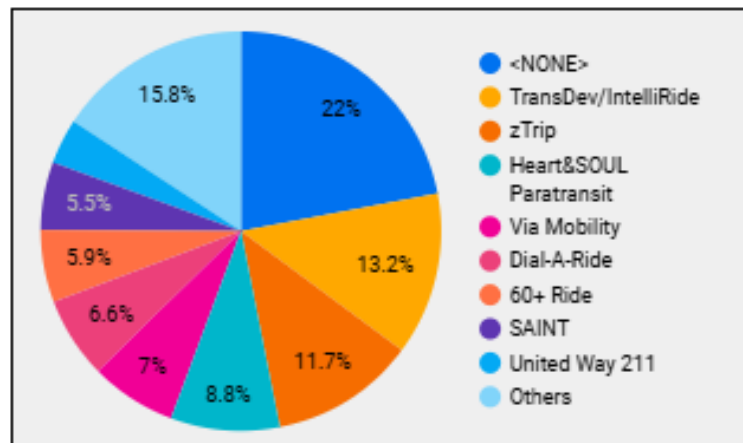
County



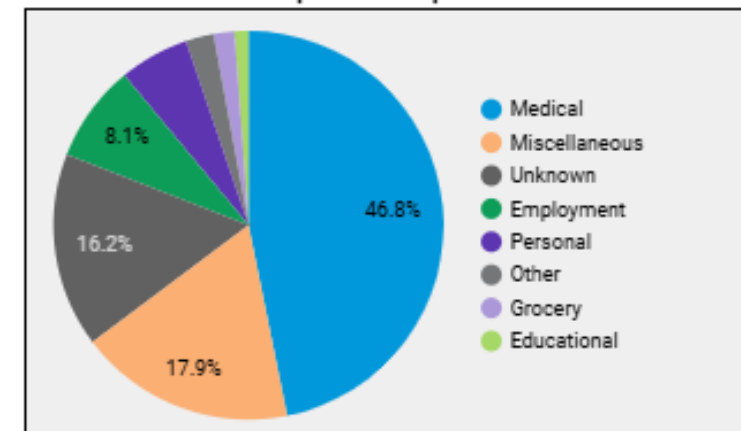
City



Referral



Trip Purpose

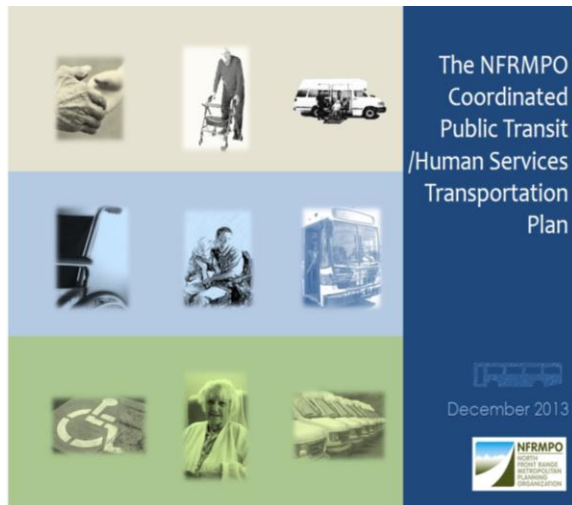


2025 Coordinated Plan Background

North Front Range Metropolitan Planning Organization



Coordinated Public Transit/Human Services Transportation Plan Final - July 2007



- Strategic plan for Coordinated Transit (Mobility) in the region
- Updated every four years.
- Mobility for older adults, individuals with disabilities, low-income persons, and underserved communities
- Sets up project priorities for the next 5 – 10 years
- Allows for projects to be funded by FTA \$5310 funds
 - Example: RideNoCo program
- Four Parts of the Plan:
 - Analyze existing conditions/options;
 - Evaluating socioeconomic and ridership data;
 - Identify mobility gaps; and
 - Strategize improvements

2017 Coordinated Public Transit/ Human Services Transportation Plan



Older Adult Population (2024 - 2040)

2024 Older Adult Population

Population	City of Greeley	Weld County (all)	NFRMPO Region
Total Population	114,366	369,745	549,237
60 and Above	21,956	69,127	91,014
Percent of total population	19.2%	18.7%	16.7%

Source: 2024 ACS

2045 Older Adult Population

Population	City of Greeley	Weld County (all)	NFRMPO Region
Total Population	156,453*	505,801	1,015,922
60 and Above	29,004*	91,317	190,984
Percent of total population	18.5%*	18.1%	18.8%

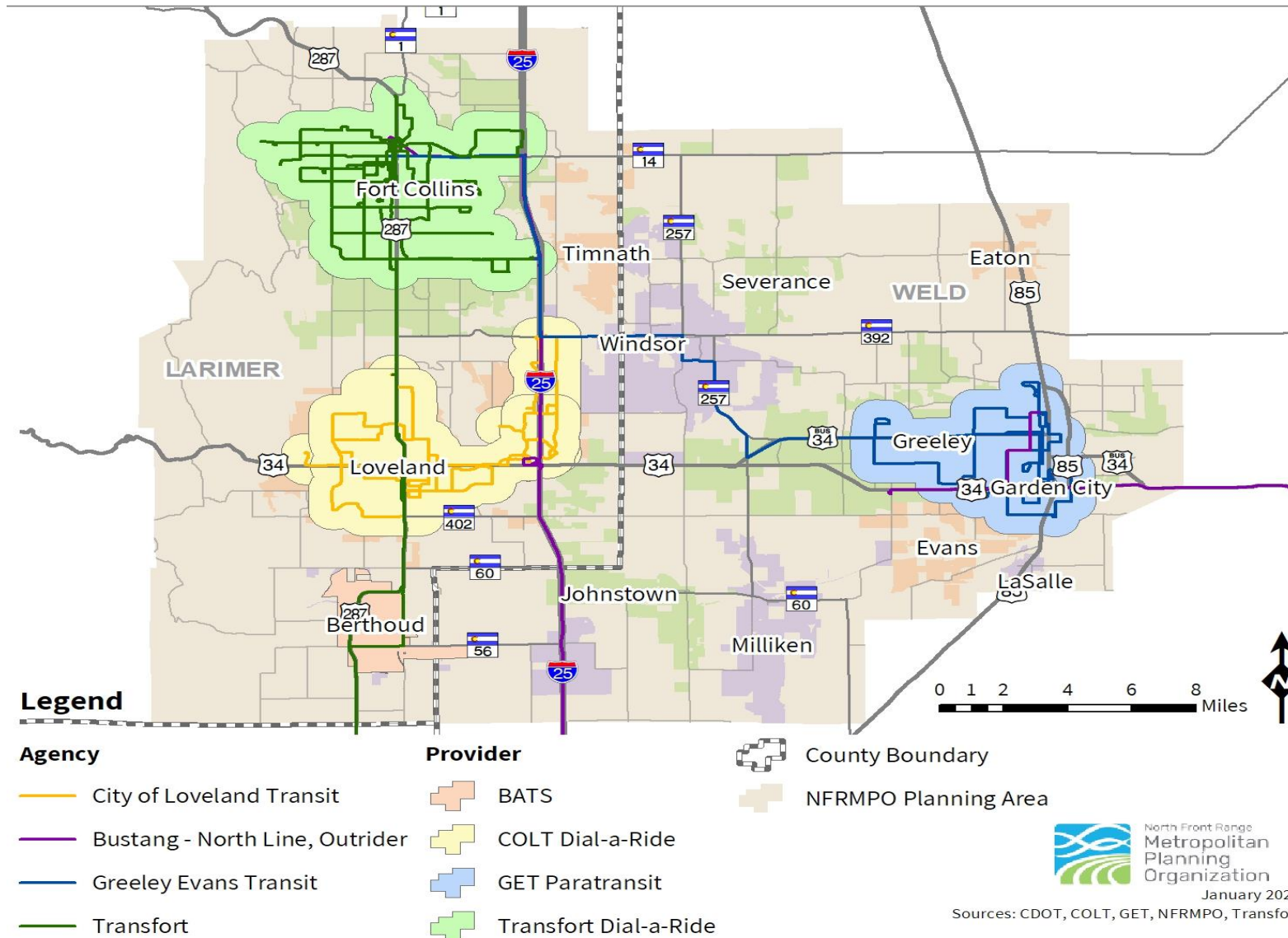
Source: DOLA

Individuals with Disabilities (2024)

Population	City of Greeley	Weld County (all)	NFRMPO Region
Total Noninstitutionalized Population	112,933	367,804	485,854
Estimated Population	14,410	45,734	56,320
Estimated Percent with Disability	12.7%	12.4%	12%
Estimated Percent Under 18 with Disability	6.4%	5.3%	4%
Estimated Percent 18-64 with Disability	9.7%	10.3%	10%
Estimated Percent 65+ with Disability	35%	35.6%	28%

Source: 2024 ACS

Regional Public Transportation Availability in the Region



Volunteer & Non-Profit Transportation Services Availability in the Region



- Fort Collins
- Loveland



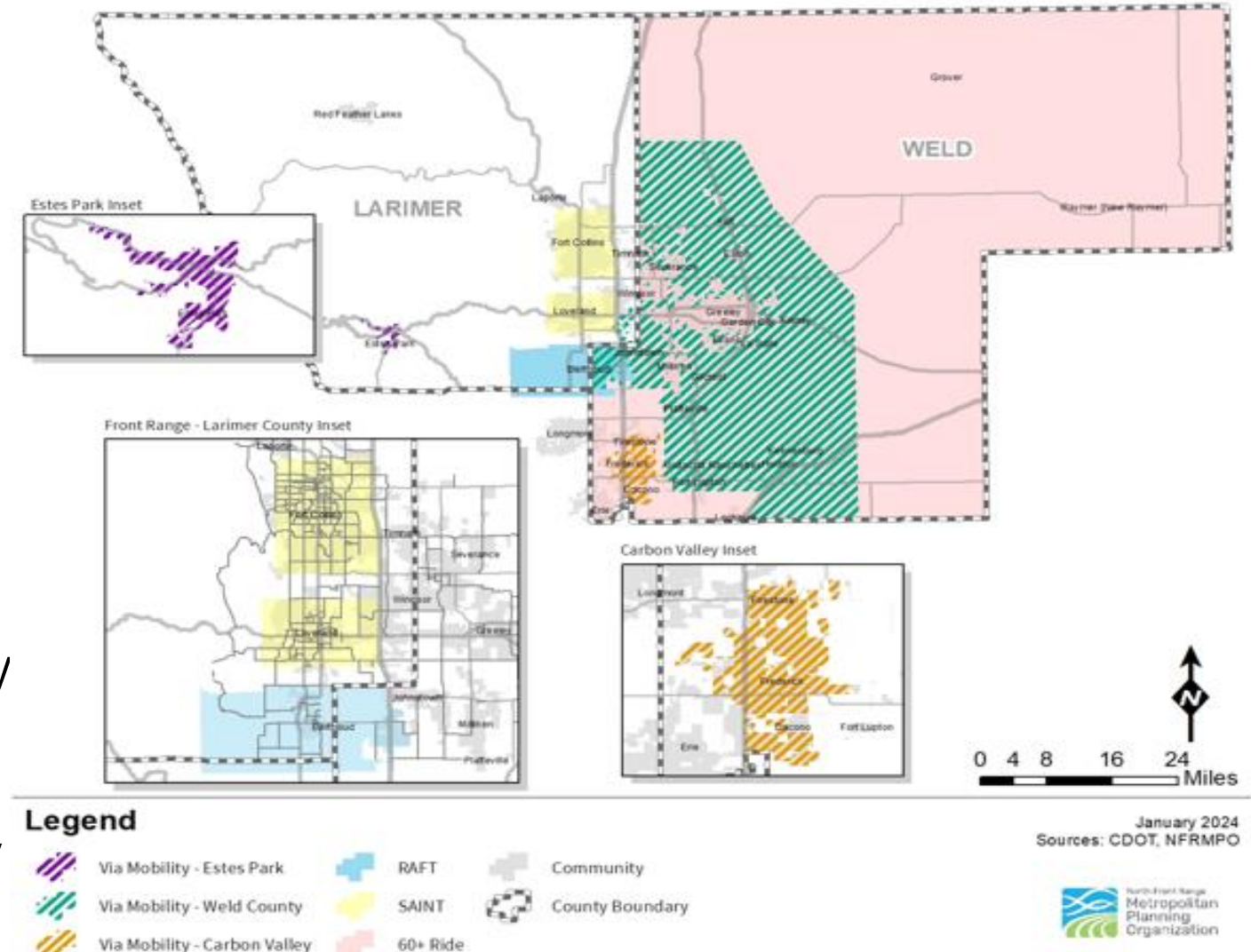
- Berthoud



- Estes Park
- Carbon Valley
- Rural Weld County

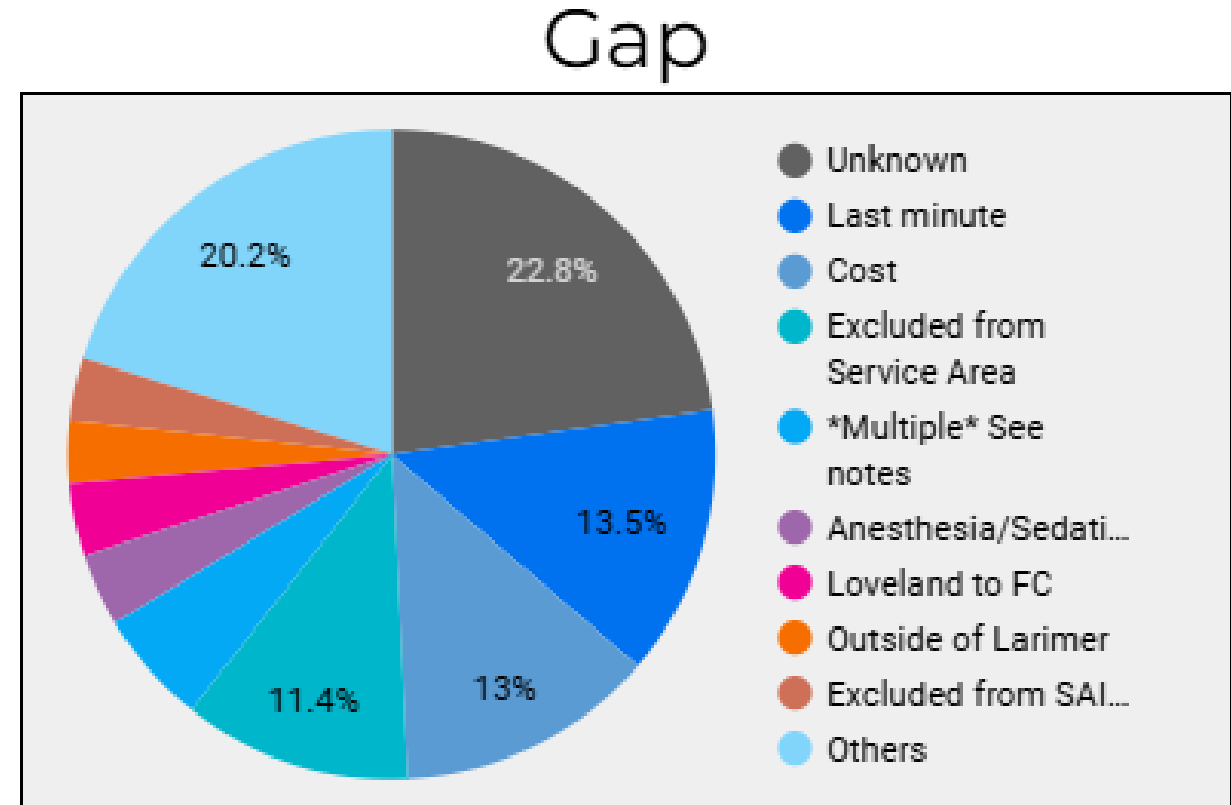


- Greeley*
- Rural Weld County



Gaps in Service

- New Neighborhoods not served by transit
- Between communities
- Rural areas need more support
- Temporary Disabled
- Affordable transportation
- Funding is limited, so service is limited
- Awareness/Outreach (RideNoCo, Poudre Express, Bustang, 60+ Ride, United Way, Etc.)



2021 v 2025 Coordinated Plan Updates

- Expansion of Via Mobility into Weld County
- The creation of the Joint Northern Colorado Mobility Committees
 - Combined the Larimer and Weld County Mobility Committees
- Technical assistance provided to partners
 - Vehicle purchases
 - Grant reporting, writing, and management
 - Writing letters of support
- Outreach, Marketing, and Education
 - Rider's Guides
 - Rack Cards
 - Attending events
- Launch of the RideNoCo
 - Operation of the one-call/one-click center
 - Launch of the TDS System
 - Creation of the trip discovery tool
 - Integration of the *MyWaytoGo* platform
 - Launch of the *School/pool* program
- Creation of the first Transportation Management Organization (*GoNoCo34*)

Discussion Questions

- What are the mobility gaps you or your community have noticed?
- What ideas, projects, and/or strategies would be helpful to address these mobility gaps?
- Any other questions, comments, or suggestions?

Thank you! Connect with the RideNoCo Team!



Aaron Hull

Mobility Planner

ahull@nfrmpo.org

(970) 672-0677

Tanya Trujillo-Martinez

Mobility Director

ttrujillo-martinez@nfrmpo.org

(970) 999-0072

Lisa Deaton

Mobility Specialist

ldeaton@nfrmpo.org

(970) 300-1076



RideNoCo

8 am - 5 pm, Monday-Friday

mobility@nfrmpo.org

(970) 514-3636

RideNoCo Website



If you need any accommodations to access this document's content, please email staff@nfrmpo.org or call (970) 800-9560. You can expect a response within three business days.

Appendix A: Suggested Ideas/Strategies/Projects

Suggested Ideas/Strategies/Project

- Volunteer Pool program
 - The idea of having a centralized website for grassroots volunteers.
- Medical Chaperone Program
 - The idea for Medical Chaperones to help temporarily disabled individuals.
- Emergency Fund Program
 - Idea to provide one-time trips to individuals who need help.
- Earn-a-Bike-Workshops for Adaptive Bikes
 - Idea to help individuals acquire adaptive bikes.
- RideNoCo Expansion and Optimizations
 - App for RideNoCo
 - Additional TDS connections



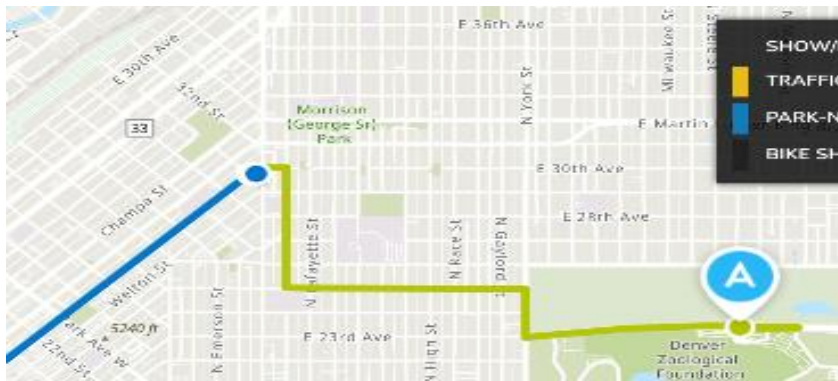
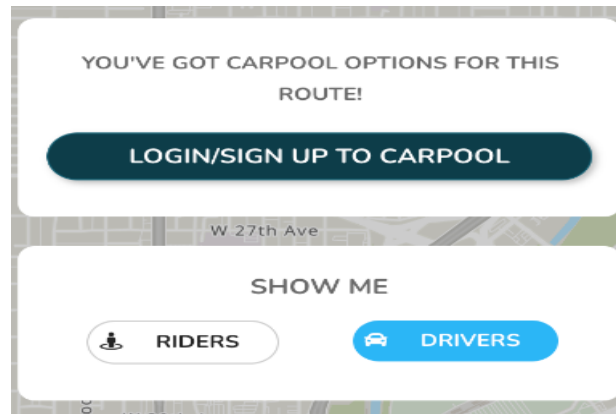
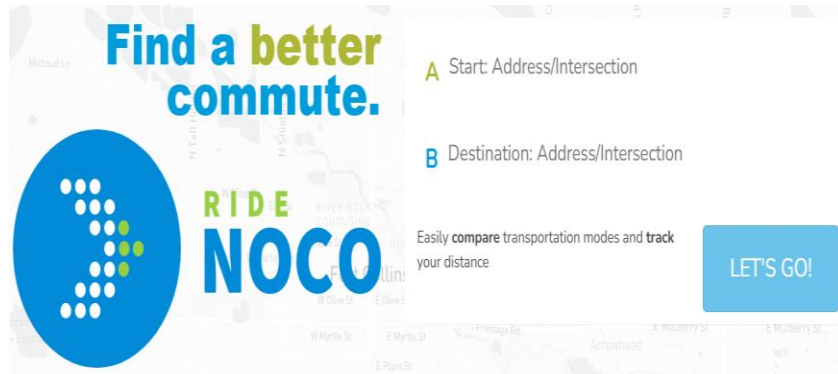
Appendix B:

MyWayToGo Introduction

- Did you know the average Coloradan spends 1+ year stuck in traffic?
- *MyWayToGo* is a program created initially by DRCOG to help employers and commuters find the right commute options at no cost by:
 - Helping to improve morale by finding better options for getting around the region
 - Taking advantage of sustainable transit subsidies
 - All while helping to reduce traffic congestion and air pollution.
- *MyWayToGo* has been brought up to our region by the NFRMPO, and our version of the program is called *RideNoCo*.
 - The City of Fort Collins has its version of the program called *Shift Your Ride*
 - The GoNoCo34 TMO will support employers and individuals along US 34 for the program.



Appendix C: *MyWayToGo* Steps for Signing Up



Step 1

- Enter your start and end locations on *MyWayToGo.org* to find a way out of traffic.
- You'll see a list of transportation options, and you can compare costs and other data to make your choice.

Step 2

- Now that you've found your way out of traffic, stay out of it by signing up for *MyWayToGo*.

Step 3

- Now, plan your trips, which can be done once you're signed up.
- It's much easier to plan and track your trips, contact other carpoolers, and even compete in monthly challenges with other commuters through *MyWayToGo*.

Appendix D:

MyWayToGo Feature: *SchoolPool* Tool



SchoolPool is a free carpooling program that connects families to share rides for their children to and from school and allows for coordinating transportation options like carpooling, walking, biking, or using public transit.

Benefits:

- More time for kids to make friends and help with homework.
- Parents have more time for tasks.
- Strengthens the community.
- A secure system helps families connect.

How to Use SchoolPool:

- Parents sign up on a secure website to connect with nearby families.
- Parents can register using their home intersection instead of their address.
- Information will only be shared with other families in the network (no third parties will ever see it).
- Visible information includes names, home location, and email addresses, and parents can optionally choose to share their child's grade, gender, phone number, and add comments for special requests.
- The service supports regular, part-time, and emergency trips.
- More families joining increases the chance of finding good matches.



Work Session Agenda Summary

Item: 6.

October 14, 2025

Key Staff Contact: Diana Frick, Cultural Parks and Recreation Director

Title:

Public Art Policy

Background:

Staff will provide an update on the City's Public Art Program, which was established through ordinance more than 25 years ago. The presentation will review the program's operations, funding structure, and long-term stewardship responsibilities, as well as highlight the City's ongoing support for performing arts through other Culture Parks & Recreation Department (CPRD) programs.

As part of Council Initiative 3-2025, staff were asked to research potential changes to the program, including administrative clarifications to the 1% for Art funding mechanism and the possibility of expanding the program's scope. Council will receive information on both the policy questions and the programmatic work underway, and discussion will help determine next steps to ensure the program remains aligned with City code, fiscal realities, and community expectations.

Strategic Focus Area:

Quality of Life

Attachments:

1. Item - Presentation



Public Art Program Update

Diana Frick, Director Culture, Parks, and Recreation

Kalen Myers, Deputy Director Budget and Policy

Kelli Johnson, Assistant City Manager

City Council Work Session - October 14, 2025



Agenda



- Council Initiative and Work Session Focus
- Overview of Art in Public Places Program
- 1% Funding Mechanism
- Proposed Administrative Changes
- Discussion of Expansion for Performing Arts
- Options for Council
- Staff Recommendation

Council Initiative and Work Session Focus

City Council Initiative 3-2025 Public Art Program

Council requested research on three areas:

- **Program Expansion** – Explore including local performing arts
- **Funding Source** – Clarify the 1% capital project funding mechanism
- **Appropriation** – Reporting of when the money is appropriated to the program

Work Session Focus

1) 1% Funding Mechanism

- Overview of current practice
- Recommended policy changes to clarify implementation (may require code changes)

2) Performing Arts Program Expansion

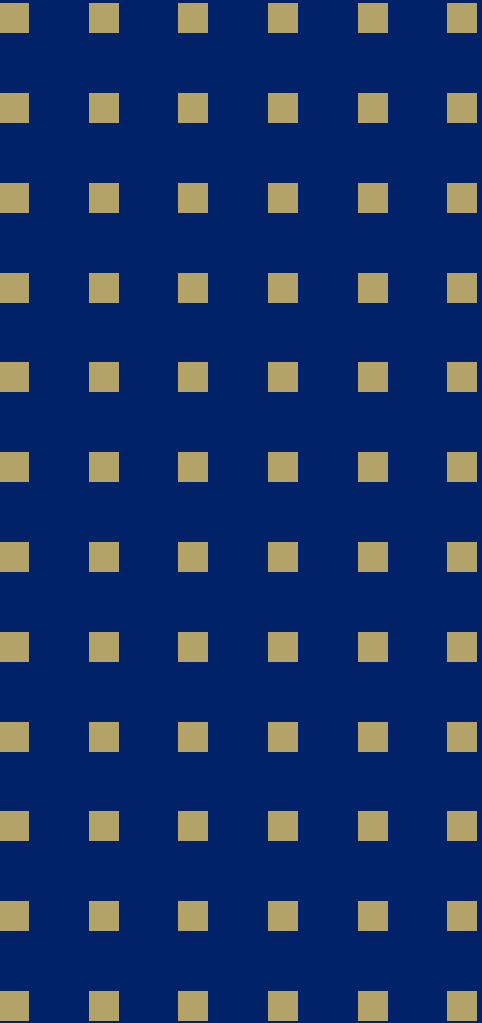
- Staff recommendation on inclusion of performing arts as an eligible use



Art in Public Places Program Overview

The Art in Public Places Program was established 30 years ago via the following ordinances:

- 1993, Ord 50 – Establishing the Greeley Art Commission [Municipal Code Article IV, Section 2-626](#)
- 1998, Ord 42 – Establishing an Art in Public Places Program, Including a 1% Funding Mechanism
 - **Purpose:** to fund and manage the City’s permanent art collection, including the acquisition, selection, display, and maintenance of artworks.
 - **Funding:** 1% of eligible capital project construction budgets to be transferred to the Public Art Fund.
 - **Incorporating Art:** endeavor to include artistic value in all construction projects; if not practical to incorporate artwork into the designated project, said funds can be moved to another like project.
 - **Art Defined** as “visual work of art”. Performing arts are not contemplated in the current code.
 - **Display & Access:** public placement required; agreements required when on private property with substantial public exposure.

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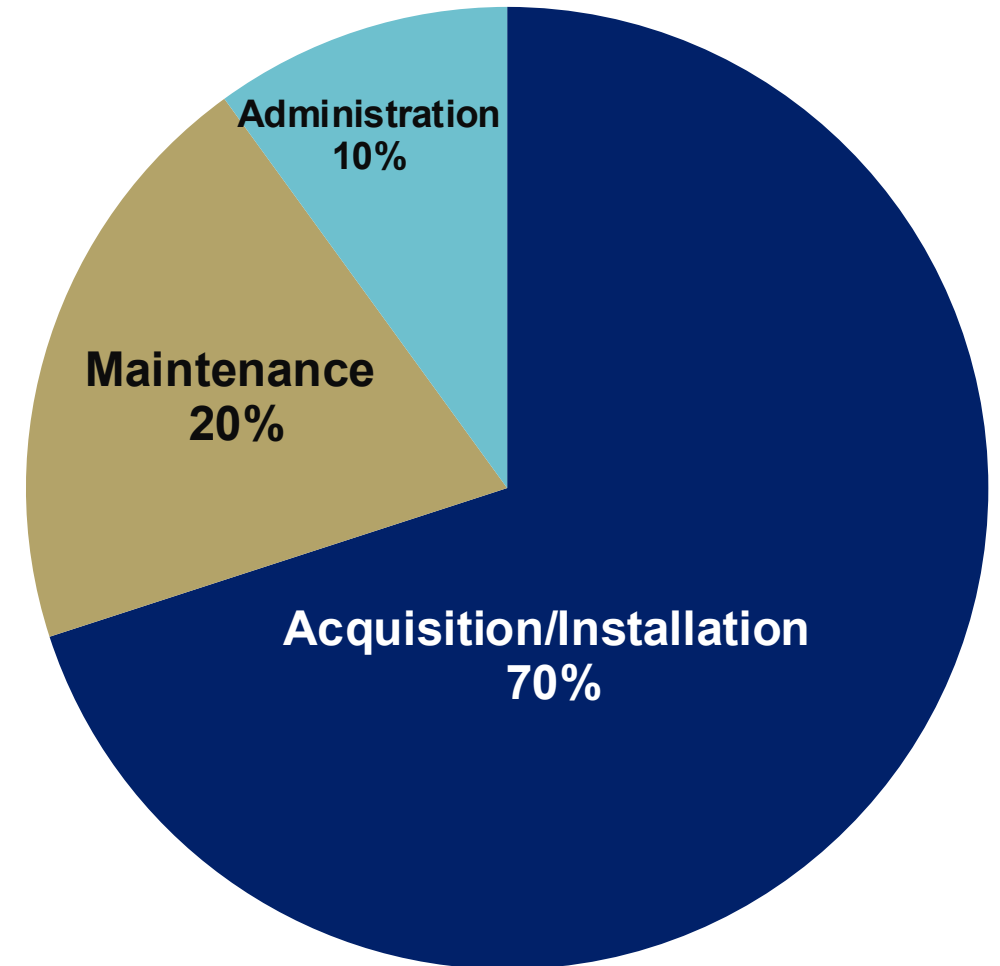
1% Funding Mechanism

How the 1% Works

Funding Process:

- Once the CIP is finalized, 1% of construction costs are calculated and budgeted to the Public Art Fund.
- Dollars are appropriated annually through Council adoption of the budget.
- Throughout the year, Finance processes transfers from capital projects to the Public Art Fund based on actual construction spending.
- Public Art staff use these dollars to plan and manage the program.
- Any unspent dollars accumulate as fund balance in the Public Art Fund and can be programmed for art projects in future years.

Where Dollars Go:



Opportunity: Clarify and Modernize the 1% Program



Eligibility – Code vs. Practice

- City Code requires a 1% allocation from capital construction projects.
- Over the past ~25 years, project eligibility has been applied inconsistently, especially around capital maintenance and replacement projects.

New Funding Sources Since 1998

- Dedicated sales taxes (Quality of Life, 2002; Keep Greeley Moving, 2015) were created after the public art program.
- These funds support capital programs but have not applied the 1% consistently.

Current Practice

- The City has historically applied the 1% to new construction or enhancement projects only, balancing public art funding with other capital needs.

Challenge & Opportunity

- This review provides an opportunity to realign practice with Council's intent, clarify eligibility, and update code language for long-term consistency.
- To provide clarity and consistency going forward, and to avoid confusion for staff, we are proposing a new administrative policy.

Proposed Administrative Policy: Clarifying the 1% Public Art Funding

Provides clear definitions, process, and eligibility to guide future implementation

Key Change Proposed –

- Eligibility: Redefines eligibility as *new construction, enhancement or expansion*. Repairs, maintenance and equivalent or “like for like” replacements would be ineligible.

Eligible Examples	Ineligible Examples
Construction of a new road, waterline, building, park or other city infrastructure	Facility replacements such as roofs and HVAC units
Addition to, or expansion of, a city-owned building	Replacement or rehab of city infrastructure such as streets, waterlines, sewer lines or stormwater assets
City-owned facility remodel or renovation	Replacement of equipment and appurtenances such as generators

Financial Impact Example: Food Tax 2025-2029 –

- Current City Code (All CIP Including Maintenance) = \$493k in public art contributions
- Policy Proposal (New/Expansion Projects Only) = \$216k in public art contributions
- Difference = \$277k over 5 Years

Council Direction Requested – 1% Funding

(▲ = Require Code Change)

1% Funding Mechanism, Options:

Option A – Endorse Proposed Administrative Policy ▲

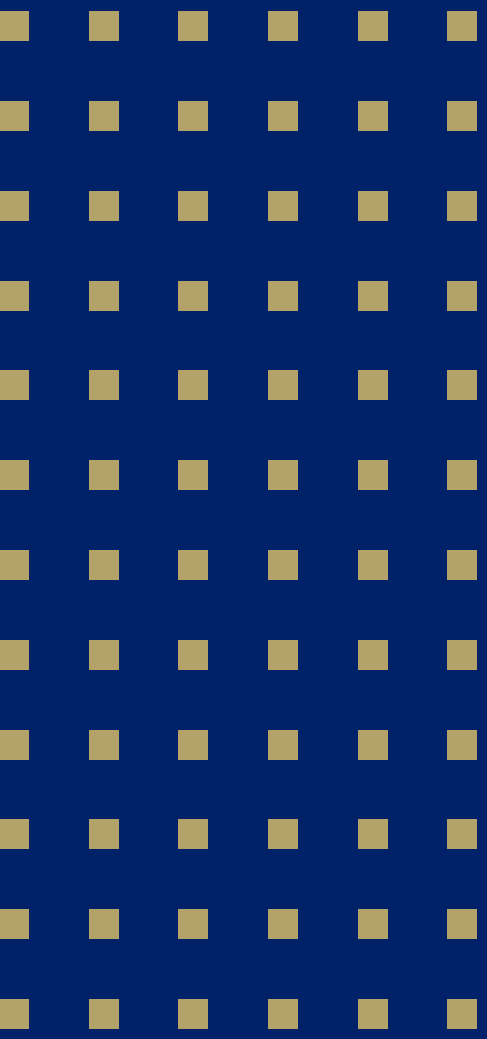
- Clarifies eligibility as new/expansion CIP (not capital maintenance)
- Documents funding process and administration
- Next Steps: Staff finalizes policy for CMO adoption → Return to Council with recommended code updates

Option B – Retain Current Code Language (Broad Application)

- Applies 1% to all CIP regardless of project type or funding source
- Next Steps: Consult CAO on code interpretation → Draft policy guidance → Update process to implement
- *Will have a financial impact on the CIP as current practices are amended to transfer more funds to public art*

Staff Recommendation = Option A

- Formalizes current practice of applying 1% to **new/expansion** capital projects
- Provides **clear eligibility definitions**, funding process, and administrative responsibilities
- Staff will return with **code amendments** to align language with Council direction

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Expansion to Include Performing Arts

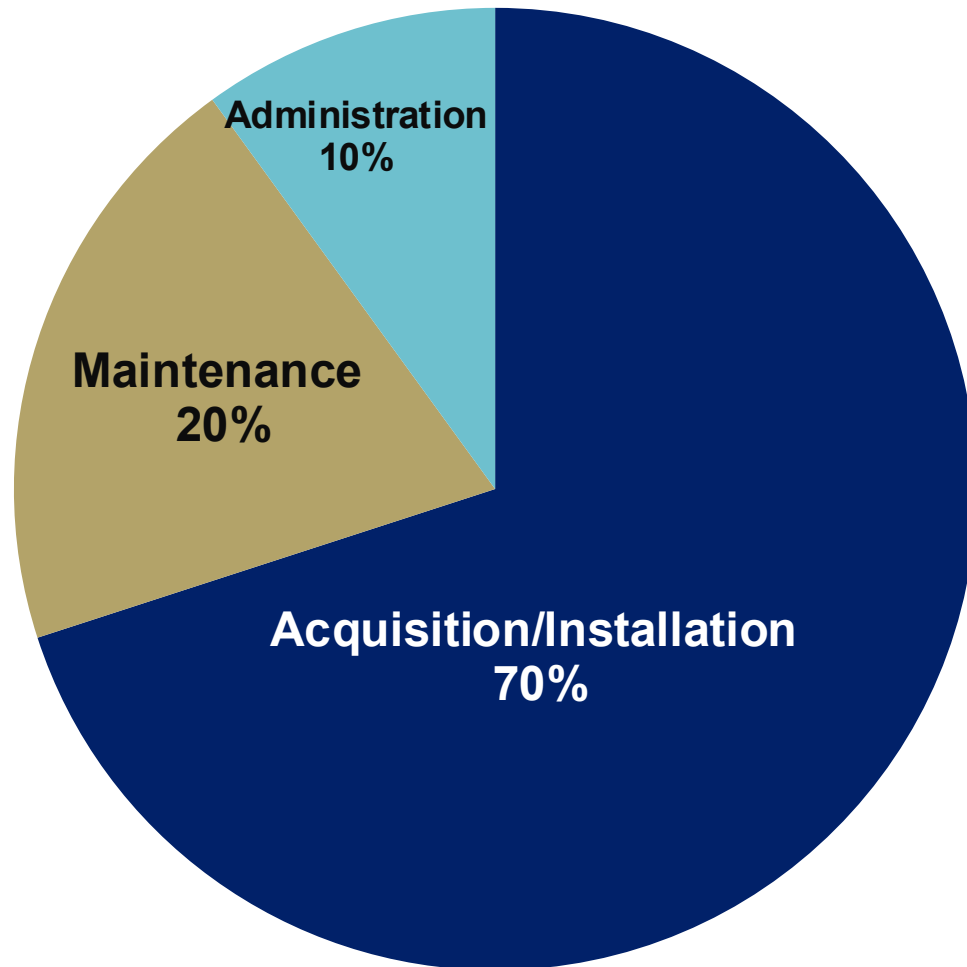
Policy Question: Expanding to Performing Arts

- **Current Code:** Limits eligible use of 1% funds to **visual art** in public places (permanent or loaned works).
- **Access Difference:** Visual art provides ongoing, free, 24/7 public access; performing arts are event-based, time-limited, and often ticketed.
- **Fiscal Impact:** Expanding the use of 1% funds would reduce dollars available for visual art projects and could limit reserves for long-term maintenance of the City's permanent collection.



Expanding Uses Would Add to Cost Pressures

Where Dollars Go:



- Costs are rising
- Ongoing obligations
- Need for reserves
- Impact of expansion

Existing Support: UCCC Legacy Partner Program



- **Reduced Rent:** Legacy Partners \$1,200 vs Non-Profit \$1,450 vs Commercial \$2,250
- **Rate Security:** Rental rate secured for MOU term
- **Waived Fees:** One vendor fee waived per event (non-food & beverage)
- **Marketing Support:** Kiosk slot, Reach Screen use, and up to 3 social media posts per event
- **Activation:** Promo table opportunity at UCCC events; free lobby/lounge use up to 2× per year
- **Fundraising:** Ticket donation (2 tickets annually) for fundraising
- **Eligibility:** Weld County-based nonprofits with ≥5 years tenancy, 3+ events annually, and an arts education/support mission

Council Direction Requested – Performing Arts

(▲ = Require Code Change)

Option A – Visual Arts Only

- **Pros:** Protects funds for permanent, free-access art; maintains program's intent; stable and predictable.
- **Cons:** Seen as limiting; doesn't expand scope to live arts.

Option B – Expand to Performing Arts ▲

- **Pros:** Broadens program reach; supports local performing arts; responsive to advocates.
- **Cons:** Diverts funds from visual art; blurs mission; creates funding competition; less accessible (ticketed, time-limited).

Option C – Blended (Cap for Performing Arts) ▲

- **Pros:** Middle ground; limited support for performing arts while protecting majority of funds; signals responsiveness.
- **Cons:** Reduces visual art dollars; adds complexity; may frustrate groups if cap is too small.

Staff Recommendation: Option A

Maintain 1% funds for visual art (consistent with current code & program intent)

Council Direction & Next Steps

(▲ = Require Code Change)
* = Staff Recommendation

Council Direction

1% Funding Mechanism, Options:

- * Option A – Endorse Proposed Administrative Policy ▲
- Option B – Retain Current Code Language (Broad Application)

Performing Arts

- * Option A – Visual Arts Only
- Option B – Expand to Performing Arts ▲
- Option C – Blended (Cap for Performing Arts) ▲

Next Steps

- Incorporate Council feedback on preferred direction
- Prepare draft administration policy and any code amendment language for future Council review



Questions





Work Session Agenda Summary

Item: 7.

October 14, 2025

Key Staff Contact: Nathan Mosley, Budget and Policy Director

Title:

Community Sponsorship Policy

Background:

Each year, the City Manager's Office receives numerous requests to sponsor events in the community. These requests are generally not planned for and are not specifically included or called out in the annual budget. Additionally, there has been no structured, repeatable process for accepting, reviewing and approving these types of requests.

The intent of this agenda item is for staff to share a recommended administrative policy that is meant to provide more consistency in the process and better align with city policies, core values and strategic goals. Staff are seeking feedback from City Council on the recommended policy prior to implementation.

Strategic Focus Area:

Community Vitality
High-Performance Government
Quality of Life

Attachments:

1. Community Sponsorship Policy and Application Process
2. Item - Presentation 7-Sponsorship Policy



FINAL DRAFT

COMMUNITY SPONSORSHIP POLICY AND APPLICATION

PURPOSE

This policy provides guidance for the City Manager's Office (CMO) concerning what constitutes an appropriate expenditure of funds to further community purposes. It applies in two key areas:

1. Sponsorship Requests from Outside Entities:

The policy outlines the process for evaluating sponsorship requests from external community organizations seeking monetary contributions from the CMO to sponsor events. These requests are often unbudgeted and require a consistent and transparent review to ensure fair access to government resources and alignment with community goals.

2. CMO-Initiated Sponsorship or Presence at Events:

The policy also governs situations in which CMO chooses to sponsor or host a table or otherwise have a presence at community events where City officials are being honored or where City accomplishments are being recognized. These expenditures are considered appropriate when they support community engagement, civic pride, or intergovernmental relationships, and align with the City's strategic objectives. All such participation must adhere to the standards set forth in this policy to ensure transparency, consistency, and responsible stewardship of public funds.

DEFINITIONS

City-sponsored refers to events or organizations that receive monetary or in-kind support from the City of Greeley.

Events refer to events that are open to the public; are planned and conducted by the City or by one or more community organizations, as defined by this policy, or governmental entities; benefit specific or general charitable, civic or cultural programs; and will either be held in Greeley or are expected to draw significant attendance or participation from Greeley residents.

Community organization refers to an organization that provides or promotes charitable, civic, or cultural services and programs within the community, does not discriminate regarding any protected category under state or federal law; and is one of the following:

- a. a non-profit organization that provides proof of qualification under IRS Section 501(c)(3) through a letter of determination from the Internal Revenue Service and has 51% or greater of Greeley residents among one of the following:
 - i. the organization's board; or
 - ii. the organization's membership



FINAL DRAFT

- b. a non-profit organization that provides proof of qualification under IRS Section 501(c)(4) through a letter of determination from the Internal Revenue Service and has 51% or greater of Greeley residents among one of the following:
 - i. the organization's board; or
 - ii. the organization's membership

The Event Producer is the organization responsible for submitting the application.

Interagency refers to cooperation between the City and other governmental entities including, but not limited to neighboring municipalities, county agencies and state agencies.

Requests from Outside Entities:

Eligibility

1. To be eligible for CMO sponsorship, an Event Producer must be a community organization as defined above or a governmental entity that is:
 - a. Seeking monetary sponsorship for the event; and
 - b. Demonstrates that the organization has the experience and expertise to undertake the planning and execution of the proposed event; and
 - c. Demonstrates that the organization will use the CMO sponsorship in a manner that will serve a public purpose and benefit the Greeley community; and
 - d. Demonstrates that the event is consistent with City policies, core values, mission, strategic goals and programs.
2. The Event Producer must not have been established to advocate for a political position or candidate.
3. Preference will be given to events that take place on City-owned property

Application Process and Guidelines

This policy applies to all requests for monetary sponsorship in the form of financial one-time contributions. This policy does not speak to in-kind resources such as security, custodial costs, printing, use of City owned equipment and supplies, as well as services, supplies, materials, equipment and staff time.

Funding Limit

- Each sponsorship agreement is limited to a maximum of \$10,000.
- No single agreement may exceed \$10,000 in funding.



Application Timeline and Requirements

Sponsorship requests must be submitted at least 60 days prior to the event for consideration. Except as provided herein, a final decision on a sponsorship request will be made within 30 days by CMO. Requests that conflict with scheduled City events or activities will not be sponsored.

1. Each applicant must submit the following with the attached application:
 - a. A financial statement that demonstrates responsibility for the previous year's event (if applicable)
 - b. Proof of the organization's 501(c)3, 501(c)4 status or other documentation of eligibility under Section II1.C.2 or Section IV;
 - c. The name and contact information for one representative who is to serve as the designated contact person
 - d. The organization's list of board members and bylaws; and
 - e. The current budget for the event.
 - f. A Sponsorship Recognition Summary outlining the recognition and visibility benefits offered in exchange for CMO's support. This summary should clearly detail how the City will be acknowledged before, during, and after the sponsored activity or event. Examples include, but are not limited to, logo placement, verbal acknowledgments, social media mentions, signage, or media exposure.
 - g. Any printed materials including the Greeley logo (must be approved by the City Communication and Engagement Department);
 - h. A schedule of revenue and expenses including contributions from other partners associated with the event within 60 days of the conclusion of the event.
2. The City Manager or their designee will assess each application as follows when deciding whether to approve a request for a sponsored event:
 - a. The public purpose served by the event;
 - b. The fiscal impact of the request, staff availability and resource availability;
 - c. The overall level of fiscal support for the event;
 - d. The costs and benefits of the activities of the applicant organization to the City;
 - e. The promotion of creating a great place to live: safe, beautiful, and active in Greeley; and
 - f. Previous sponsored events with the applicant or its principals and the applicant's compliance with the terms and conditions of previous sponsorship and event permits.
3. Each applicant must submit the following upon approval, but before the event:
 - g. Proof that all other required permits (vendors, health, event, etc.) have been obtained by organization.
 - h. Proof of eligibility (i.e. list of board of directors, membership, or targeted participants)



FINAL DRAFT

APPLICATION REVIEW

Once submitted, City staff may reach out to an Event Producer for more information on either the organization or proposed event. Staff will evaluate the application for sponsorship based on the eligibility requirements described above, along with consideration of other scheduled events and the availability of City resources such as staffing, space, and funding.

ADMINISTRATIVE GUIDELINES

CMO retains sole and final decision-making authority determining the appropriateness of a sponsorship association and reserves the right to refuse any request for sponsorship. All requests will be reviewed in accordance with this policy.

FUNDING

Funding for approved sponsorships will be paid out of the City Manager's Office.

SPONSORSHIP AGREEMENT

If the City Manager or designee approves the application for sponsorship, the Event Producer will be required to enter into a sponsorship agreement with CMO.

City-Initiated Sponsorship or Presence at Events

Process and Guidelines

This section governs instances where CMO initiates its own sponsorship or formal presence at a community event, including but not limited to: purchasing tables or tickets, participating as an honoree, or establishing a presence for community engagement purposes. These actions are evaluated for alignment with City values, community engagement priorities, and the responsible use of public funds.

Criteria for Participation

CMO-initiated participation in an event must meet the following criteria:

1. **Public Benefit:** The event must support a clear public purpose such as civic engagement, intergovernmental relations, or recognition of City accomplishments.
2. **Strategic Alignment:** The event must align with the City's mission, values, and strategic priorities, including equity, inclusion, innovation, and fostering a connected community.
3. **Fiscal Responsibility:** The cost of participation must be reasonable and appropriate to the scale and scope of the event.
4. **Reputation and Representation:** The event must maintain a positive community reputation, be nonpartisan, and uphold the integrity of the City of Greeley and its officials.



5. **Audience and Access:** The event must be open to the public or expected to have significant Greeley resident attendance or visibility.

Funding and Documentation

- Costs associated with CMO-initiated event participation will be paid from the City Manager's Office or designated department budgets as appropriate.
- A record of all CMO-initiated sponsorships or event presences will be maintained for transparency and annual review, including:
 - The event name and purpose;
 - Cost and level of participation.
 - Departments and officials involved;
 - Summary of outcomes or benefits (e.g., visibility, outreach, networking).
- No single agreement may exceed \$10,000 in funding.

Restrictions

- City funds shall not be used for participation in events that:
 - Promote or oppose political candidates or ballot measures;
 - Are closed to the public with no direct benefit to the community.
 - Conflict with the City's values or established policies.

*501(c)(3) organizations are primarily focused on charitable activities and are prohibited from supporting or opposing political candidates. 501(c)(4) organizations, on the other hand, are social welfare organizations that can engage in unlimited lobbying and may support or oppose political candidates.



Community Sponsorship Policy

Nathan Mosley, Budget and Policy Director
City Council Work Session - October 14, 2025



Agenda



- Background
- Proposed Policy Goals
- Sponsorship Criteria
- Application Guidelines
- Funding and Sponsorship Agreement Process
- Council Feedback on Proposed Policy Recommendation

Background

- The City Manager's Office receives requests to financially sponsor community events and programs. Often these requests are unbudgeted and requires a transparent review to ensure fair access to government resources and alignment with community goals.
- Historically, support for events (such as support for golf tournaments or other City presence at events) have been paid from the City Manger's Office budget.
- Staff is recommending implementing a policy to govern how these sponsorship requests are managed.

Proposed Policy Goals

- Provide structure, equity, transparency and uniformity in the City's review and approval of unbudgeted monetary sponsorship requests.
- Demonstrate commitment to investing back into the community in an ongoing process that is reliable and consistent.
- Guide to ensure compliance with legal requirements concerning what sponsorships the City is permitted to fund.
- Put a cap on sponsorship agreements.

Sponsorship Eligibility Criteria

- To be eligible for City Sponsorship, an applicant must meet the following criteria:
 - They are a community organization/entity seeking sponsorship for a community event, program (ex. dinner, runs, festivals, etc.) or service that demonstrates the following:
 - Experience and expertise to undertake, plan and execute the proposed event
 - Intent to use CMO sponsorship in a manner that serves the public purpose and benefits the Greeley community
 - Consistency with City policies, core values, mission, strategic goals and programs
 - Their primary purpose is not advocacy of a political position or candidate
 - Preference will be given to events that take place at City-owned properties

Application Guidelines

The City Manager or designee will consider several factors when determining approval for sponsorship:

- The public purpose served by the event
- Costs and benefits of the activity to the City
- Compliance with eligibility criteria
- Fiscal impact of the request (for example, what materials are requested, the level of financial support, and the costs vs benefits of activities)
- Previous sponsored events with applicant or its principles

Funding and Sponsorship Agreement Process

- As past funding for unbudgeted sponsorship requests have been paid out of the City Manager's Office fund, it is the recommendation to relegate future funding opportunities to usage of this fund with a suggested threshold of no greater than \$10,000 per agreement.
- The CMO budget will be annually evaluated during the budget process to ensure the appropriate funding requests can be met.

Funding and Sponsorship Agreement Process, continued

- Organizations should apply for funding a minimum of 60 days before the event to ensure that payment can be provided in a timely manner.
- If the City Manager, or his designee, approves the application for sponsorship, the organization will be required to enter into a sponsorship agreement with the City.

Council Feedback

Questions for Council feedback:

- Does the Council support the City Manager establishing an administrative process to financially sponsor community events?
- Does the Council support the \$10,000 limit for sponsorships?
- Does the Council support the inclusion of 501(c)(4) applicants?
- Are there other considerations the Council would like to have addressed?

Thank you





Work Session Agenda Summary

Item: 8.

October 14, 2025

Key Staff Contact: Caleb Jackson, Interim Chief Planner, Donald Threewitt, Deputy Director of Community Development

Title:

Development Code Text Amendment for Accessory Dwellings

Background:

Over the years, the City has steadily expanded allowances for accessory dwellings in Greeley. Best practices in planning, changes in State housing priorities, and community interest in allowing accessory dwellings (ADUs) in more areas of the City encouraged Community Development staff to draft a Development Code text amendment.

The proposed revision would allow one ADU on any property with an existing house within the City and would align standards with State direction while maintaining neighborhood character and limiting impacts on existing residents. The City could also explore joining the State's list of ADU - supportive jurisdictions which would qualify the City for grant funds to support ADU programs and would allow City residents to get CHFA financing for ADU construction.

Strategic Focus Area:

Community Vitality
Housing For All

Attachments:

1. Draft Ordinance
2. Item - Presentation

CITY OF GREELEY, COLORADO

ORDINANCE NO. __, 2025

**AN ORDINANCE AMENDING TITLE 24 OF THE GREELEY MUNICIPAL CODE
RELATING TO A TEXT AMENDMENT TO THE GREELEY DEVELOPMENT CODE
REVISING STANDARDS AND ALLOWANCES FOR ACCESSORY DWELLING
UNITS**

WHEREAS, in exercising its home rule authority, the City of Greeley is empowered to govern itself on local matters through its Charter and Municipal Code; and

WHEREAS, state law is subordinate to home rule authority on matters addressed in this Ordinance; and

WHEREAS, this Ordinance is being adopted because the City's interests align with the State's interest; and

WHEREAS, pursuant to its home rule authority, the City reserves the right to make any modification to the Ordinance and subject matters addressed herein consistent with the needs of the City of Greeley, with regard to local land use controls regardless of any laws of the State of Colorado; and

WHEREAS, the City of Greeley has made the determination after thorough study of the alternatives, that allowing accessory dwellings on any property with a detached house or a multi-unit house expands housing opportunities throughout the City; and

WHEREAS, the City of Greeley has further determined that accessory dwellings provide a way to gently add housing to low density neighborhoods in a compatible manner; and

WHEREAS, to the extent stated above the City of Greeley seeks alignment with State direction outlined in HB24-1152;

**NOW THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF GREELEY,
COLORADO:**

Section 1. Section 24-403.b of the Greeley Municipal Code is amended to read as follows with additions in underlined text and deletions stricken through:

b. *Accessory dwelling.* One accessory dwelling is permitted on each property, including properties within a Planned Unit Development, that contains a detached house or a multi-unit house. The accessory dwelling is permitted to proceed to building permit without a land use process; however, historic preservation processes in Section 24-1003 are required where applicable. Accessory dwellings are permitted as an accessory use to a principal dwelling as indicated in table 24-4-2, and subject to the following additional standards:

1. In the Holding Agriculture (H-A) zoning district, the Residential Estate (R-E) zoning district, the Residential Low Density (R-L) zoning district, and within Planned Unit Developments without more permissive standards, the accessory dwelling may not exceed 750 square feet of

enclosed living area. Additionally, the enclosed living area of the accessory dwelling may not exceed the enclosed living area of the primary building.

2. In all zoning districts except for the Holding Agriculture (H-A) zoning district, Residential Estate (R-E) zoning district, Residential Low Density (R-L) zoning district, and Planned Unit Developments:

a. If the primary building's enclosed living area is 1250 square feet or less then the accessory dwelling may have up to 750 square feet of enclosed living area provided that the enclosed living area of the accessory dwelling does not exceed the enclosed living area of the primary building.

b. If the primary building's enclosed living area exceeds 1250 square feet then the accessory dwelling may have up to 1200 square feet of enclosed living area provided that the enclosed living area of the accessory dwelling does not exceed 60 percent of the square footage of the enclosed living area of the primary building.

3. One off-street parking space for the accessory dwelling is required if on-street parking is not allowed anywhere within 300 feet of the property's street frontage(s).

4. Other adopted criteria and codes of the City shall apply to accessory dwellings including but not limited to historic preservation, building code, fire code, utility criteria, infrastructure criteria, and engineering criteria.

5. A non-conforming structure may only be converted into an accessory dwelling or have an accessory dwelling added if the degree of non-conformity is not worsened by the proposed alterations and if the applicant demonstrates that the alterations proposed cost under 50 percent of the replacement value of the existing structure. If the alterations proposed cost 50 percent or more of the replacement value of the existing structure, then the structure must be brought into full compliance with current Development Code standards for a new structure.

6. When constructing a new detached structure for an accessory dwelling:

a. The accessory dwelling may not be located within nor extend into the front yard of the property by being closer to the fronted street than the primary building.

b. The accessory dwelling must provide at least the same interior side and corner side setbacks that would be required of the primary building on the property.

c. If the property has no rear alley access, a rear setback of at least 5 feet must be provided. If the property has rear alley access, the rear setback provided must either be zero to five feet or more than 20 feet. If the property has rear alley access, the provided rear setback may not be between five and 20 feet to avoid parking conflicts.

d. The accessory dwelling cannot exceed 25 feet in height and cannot exceed the height of the primary building.

e. The roof style (such as open gable, box gable, hip, gambrel, mansard, flat, Dutch gable, clipped gable, or other style), material, and color must be the same as the principal

building. The roof pitch of the detached accessory dwelling may not deviate from the roof pitch of the principal building by more than ten percent.

f. The exterior walls of the detached accessory dwelling must use the same materials and colors as the principal building on the corresponding walls. For example, if the front of the principal building uses wood lap siding with brick wainscoting, then the front of the detached accessory dwelling must use the same materials and use colors that match the principal building.

7. When constructing an accessory dwelling within or attached to the primary building:

a. The primary building's minimum setbacks and building height limits apply.

b. The garage may only be converted into living space if the driveway leading to the living space is removed and adequate off-street parking for the primary building and the accessory dwelling, if required, is provided elsewhere on the site.

c. The residential design standards of Section 24-503 apply as determined by Table 24-5-6 of the Development Code.

~~1. One accessory dwelling may be permitted per lot only when associated with a detached house or duplex/multi-unit house.~~

~~2. Accessory dwelling units may be located in a detached accessory building or located within the principal building (such as an attic or basement apartment).~~

~~3. The accessory dwelling shall not exceed 60 percent of the living area of the principal dwelling or 1,200 square feet, whichever is less.~~

~~4. All parking necessary for the use shall meet the neighborhood design standards, and be confined to the garage, driveway or street directly in front of the dwelling.~~

~~5. A detached accessory structure shall meet all development and design standards for the building and lot in chapter 5, Residential development standards.~~

~~6. The accessory dwelling shall be compatible with principal building, and whether within the principal building or in a detached structure, be clearly subordinate to the principal dwelling through the location of parking, access, building entrances and other design features that accommodate the dwelling.~~

Section 2. The Zoning Districts and Uses Table 24-4-2 in Section 24-402 of the Greeley Municipal Code is amended by the deletion of the following entry:

Table 24-4-2: Zoning Districts and Uses														
P = Permitted Use			S = Use by special review			Blank = prohibited								
Districts														
Use	R-E	R-L	R-M	R-H	R-MH	C-L	C-H	MU-L	MU-H	I-L	I-M	I-H	H-A	C-D
Residential Uses														

Accessory dwelling unit (see section 24-403.b)			P	P		P	P	P	P					
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Section 3. The Required Parking Table 24-7-3 in Section 24-703 of the Greeley Municipal Code is amended by the deletion of the following entry:

Table 24-7-3: Required Parking	
Use Category/ Specific Use	Minimum Parking Rate
Residential	
<i>Secondary dwelling</i>	1/per bedroom

Section 4. Section 24-1301 of the Greeley Municipal Code is amended by the addition of the following definitions, which reads as follows:

Accessory dwelling. A permanent building, or a portion thereof, located on the same property as a detached house or multi-unit house that provides complete independent living facilities including space for living, sleeping, eating, cooking, and sanitation.

Section 5. Section 24-402.b.1 of the Greeley Municipal Code is amended to remove the following definition, which reads as follows:

~~*Dwelling, accessory unit.* A dwelling unit that is secondary and accessory to a principal dwelling unit and on the same lot. Accessory dwelling units may be in the same building as the principal dwelling unit (basement or attic apartments) or in a detached accessory structure (garage apartment or "granny flat".)~~

Section 6. This ordinance shall become effective five (5) days after its final publication.

PASSED AND ADOPTED, SIGNED AND APPROVED THIS _____ DAY OF _____, 2025.

ATTEST:

THE CITY OF GREELEY, COLORADO

By: _____
City Clerk

By: _____
Mayor



Accessory Dwellings

Caleb Jackson, AICP

City Council Work Session - October 14, 2025

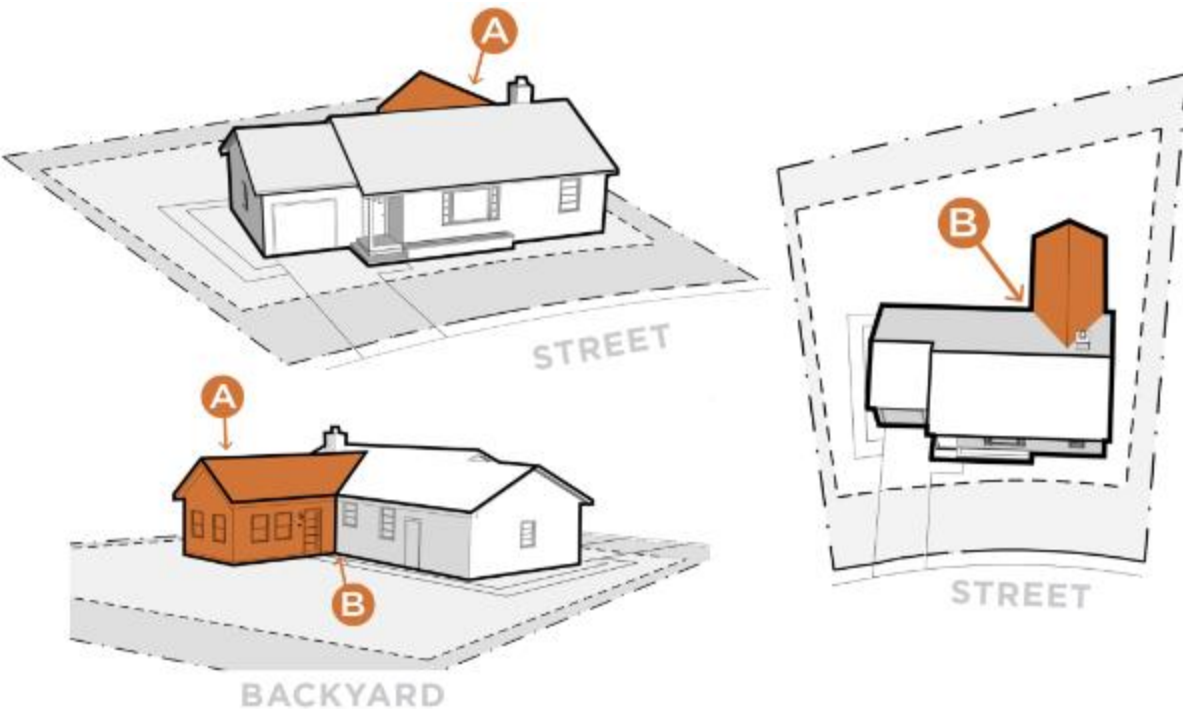


Agenda



- Current Accessory Dwelling Unit (ADU) Standards & Allowances
- Proposed ADU Standards & Allowances
- ADU-Supportive Jurisdictions
- Considerations
- Feedback

Current Standards & Allowances



- Allowed by building permit in the following zones:
 - R-M, R-H
 - C-L, C-H
 - MU-L, MU-H
- Must have an existing detached house or multi-unit house on the property
- Detached or attached/integrated into house
- Size | 60% of primary not to exceed 1200 sqft
- One parking space per bedroom required on-site or on-street
- Residential design standards apply

Proposed Standards & Allowances

- Allowed by building permit on any property in any zone with an existing detached house or multi-unit house on-site
- Detached or attached/integrated into house
- Max Size
 - 100% of primary up to 750 sqft in all zones
 - 750 sqft max in H-A, R-E, R-L
 - May exceed 750 sqft in all other zones, but limited to 60% of primary not to exceed 1200 sqft ADU
- One parking space required on-site or on-street
- Residential design standards apply for attached/integrated
- Similar roof style/pitch, materials, and colors to house for detached



ADU-Supportive Jurisdiction

Requirement (Must Meet 1)

1. Reduce ADU fees for low and mod-income households
2. Incentivize ADU affordability for housing the local workforce
3. Providing pre-approved plans for ADUs
4. Educational program and technical assistance to homeowners
5. Regulating the use of ADUs for short-term rentals
6. Incentivize ADA-accessible and visitable ADUs
7. Assist owners with ensuring that pre-existing ADUs conform
8. **Allow separate sale of an ADU (already allowed with condo plat)**
9. Adopt standards encouraging factory-built ADUs

Benefits

- Voluntary State Certification
- Makes City eligible for grants to offset costs for developing pre-approved ADU plans, providing technical assistance to homeowners, and reducing ADU fees
- CHFA financing for ADU construction

Considerations

- ADUs are already allowed in many zones and provide a gentle way to add small amounts of housing in existing neighborhoods
- ADUs are a 'missing middle' housing type that allow for housing alternatives in between detached single-family homes and apartment complexes
- Minimal Impact – Very few ADUs have been built and we expect that to continue
 - ADU construction is expensive and not typically profitable for rental purposes
 - Residents interested in ADUs tend to desire adding housing options for family members
- The proposed standards align with State direction and safeguard grant fund opportunities
- Becoming an ADU-supportive jurisdiction makes the City eligible for additional State grants and enables homeowners to get CHFA financing for construction

Feedback

1. Do you support moving forward with a code update to allow ADUs in all zones?
2. Do you have any suggestions for revisions to the proposed standards?
3. Should Greeley pursue becoming an Adu-supportive jurisdiction?

Thank you





Work Session Agenda Summary

Item: 9.

October 14, 2025

Key Staff Contact: Kimberly Southern, Chief People Officer

Title:

Motion to go into Executive Session for the purpose of completing the Mid-Year performance review of the City Council Appointee – City Manager Raymond Lee

Background:

An executive session is needed to enable the City Council to complete the mid-year performance review of the following City Council appointee – City Manager Raymond Lee. If Council concurs, a motion to adjourn into Executive Session is needed.

Strategic Focus Area:

High-Performance Government

Council's Recommended Action:

A motion to go into an Executive Session to discuss the following matter as provided under C.R.S. Section 24-6-402(4)(f) and Greeley Municipal Code Section 2.151(a)(6):

To discuss personnel reporting to the City Council.

Attachments:

None



Work Session Agenda Summary

Item 9.

Title

Scheduling of Meetings, Other Events

Summary

During this portion of the meeting the City Manager or City Council may review the attached Council Calendar or Work Session Schedule regarding any upcoming meetings or events.

Attachments

Council Meetings and Other Events Calendar

Council Meeting and Work Session Schedule

Status Report of Council Initiatives and Related Information

2025 Council Meeting/Work Session Agenda Items Schedule			
	10/7/2025		
	This schedule is subject to change		
October 21, 2025 - 5:30 p.m. Commercial West Greeley GID Board Meeting	Minutes - September 2, 2025	Brian McBroom	Board
	Resolution - Debt and Financial Policy	Brian McBroom	Board
October 21, 2025 - 5:45 p.m. Residential West Greeley GID Board Meeting	Minutes - September 2, 2025	Brian McBroom	Board
	Resolution - Debt and Financial Policy	Brian McBroom	Board
October 21, 2025 Council Meeting	Proclamation - Wreaths Across America	Mayor	Consent
	Minutes - September 16 RM; September 23 WS	Heidi Leatherwood	Consent
	Motion - 2026 Council Meeting Schedule Approval	Heidi Leatherwood	Consent
	Resolution - Tax Levy Certification	Nathan Mosley	Consent
	PH & 2nd Rdg Ord - Lake Bluff LID	Ryan Duve/Sean Chambers	Regular
	PH & 2nd Rdg Ord - Authorization of Eminent Domain for West Greeley Sewer System	Adam Prior/ Sean Chambers	Regular
	PH & 2nd Rdg Ord - Enacting Chapter 14 of Title 24 Greeley Municipal Code regarding inclusion area for the Commercial and Residential WG GID	Brian McBroom	Regular
	PH & 2nd Rdg Ord - amending Title 2 Chater 4 City Code to require City Council authorization for any contract, agreement, or expenditure exceeding \$199,999.99	Allena Portis	Regular
	PH & 2nd rdg Ord - Final 2025 Appropriation	Nathan Mosley	Regular
	PH & 2nd Rdg Ord - 2026 Budget	Nathan Mosley	Regular
	PH & 2nd Rdg Ord - Pay Plan	Martha Lanaghen	Regular
	B&C Appointments	Jennifer Middleton	Regular
October 28, 2025 City Council Work Session	Tree Canopy Plan	Diana Frick	WS
	Development Text Code Amendment for Affordable Housing (Hold)	Caleb Jackson/Don Threewitt	WS
	CAO Organizational Assessment (Tentative)	Stacey Aurzada	WS
	B&C Triennial Review	Jennifer Middleton	WS
November 04, 2025 Council Meeting	Cancelled - No Meeting- Election Day		
November 11, 2025 City Council Work Session	Cancelled -No Meeting- Veteran's Day		
November 18, 2025 Council Meeting	Minutes - October 7; October 21 RM; October 14 WS; October 28 WS	Heidi Leatherwood	Consent
	Intro & 1st Rdg Ord - Development Code Text Amendment for Accessory Dwellings	Caleb Jackson/Don Threewitt	Consent
	Intro & 1st Rdg Ord - Development Code Text Amendment for Annexations	Caleb Jackson/Don Threewitt	Consent
	Comprehensive Financial Policies	Allena Portis	Informational
	B&C Appointments	Jennifer Middleton	Regular
November 25, 2025 City Council Work Session	Cancelled- No Meeting -Thanksgiving Holiday		
December 02, 2025 Council Meeting	Minutes	Heidi Leatherwood	Consent
	Resolution - DDA Mill Levy	Nathan Mosley	Consent
	Intro & 1st Rdg Ord - Development Code Text Amendment for Affordable Housing	Caleb Jackson/Don Threewitt	Consent
	Intro & 1st Rdg Ord - Reauthorize Boards	Jennifer Middleton	Consent
	Intro & 1st Rdg Ord - Setting forth procedure for City Appointments to 501 (c)(3) Board	Blair Snow	Consent
	PH & 2nd Rdg Ord - Development Code Text Amendment for Accessory Dwellings	Caleb Jackson/Don Threewitt	Regular
	PH & 2nd Rdg Ord - Development Code Text Amendment for Annexations	Caleb Jackson/Don Threewitt	Regular
	Private Activity Bond Affordable Housing Program	Deb Callies	
	Greeley Housing Authority/High Plains Development Loan to Grant Conversions	Deb Callies	
December 09, 2025 City Council Work Session	3 rd Quarter Financial Report	Robert Miller/Tyra Litzau	WS
	Urban Renewal 101	GURA/Brian McBroom	WS
December 16, 2025 Council Meeting	Minutes	Heidi Leatherwood	Consent
	PH & 2nd Rdg Ord - Development Code Text Amendment for Affordable Housing	Caleb Jackson/Don Threewitt	Consent
	PH & 2nd Rdg Ord - Reauthorize Boards	Jennifer Middleton	Regular
	PH & 2nd Rdg Ord - Setting forth procedure for City Appointments to 501 (c)(3) Board	Blair Snow	Regular
	B&C Appointments	Jennifer Middleton	Regular
December 23, 2025 City Council Work Session	Cancelled- No Meeting- Christmas/Holiday		

Greeley City Council

Status Report of Council Initiatives

Initiative No.	Council Member Initiating	Council Request	Council Meeting or Work Session Date Requested	Next Steps & Schedule	Anticipated Deliverable & Date (Report, Council Presentation, etc.)	Assigned to:
11-2023	Clark/Butler	Artificial turf and landscape standards	August 1, 2023 Council Meeting	*Come back to Council with a draft ordinance	Staff will schedule for a later date.	Brian McBroom
4-2024	Butler	Lincoln Park Redesign	April 2, 2024 City Council Meeting	Requested Work Session for information on the Lincoln Park Redesign- to include status of project, timeline of project and overview of the coming outreach Work Session	Early 2025: Construction design drawings scheduled to begin, incorporating stakeholder input, alignment with redevelopment goals, and lessons from other urban parks. Late 2025 - 2026: Construction slated to begin at the end of 2025 and continue into 2026. At the June 10 WS council requested staff to pause construction to ensure Lincoln Park compliments future vision for Greeley's Downtown Civic Campus.	Diana Frick
5-2024	Hall	Impact Fee Study Structure	May 7, 2024 Council Meeting	Requested staff bring a report to a future work session explaining more in depth the Impact Fee Study Structure - how the ratio is calculated, review process, timeline of review, and development fees	DTA was awarded the contract and that process has now started. The consultant is working on completing the study by the end of Sep.	Allena Portis/Robert Miller
8-2024	Olson	Code Compliance	Oct 1, 2024 Council Meeting	Part 1 - Requested staff to present at a future work session on code compliance- what is compliant and what is not and to develop a plan to assist with low-income residents specifically relating to yards and vegetation Part 2 - More information needed on specific options on landscaping; enhancing voluntary compliance ticketing system	Following the February council meeting Code Compliance has been focusing on the council's direction to: Explore how to speed up compliance without immediate ticketing. How to enhance voluntary compliance. A more detailed update regarding Code Compliance progress was provided in the August 29 weekly update. A follow-up worksession will be scheduled this winter.	Kelli Johnson/Buxton Demers
13- 2024	Butler	Audit of Development Code	Dec 10, 2024 Council WS	Discrepancies in the code and would like an administrative fix of the R-M zoning issue if possible, and then a full audit of the Development Code.	Recieved proposals on 2/13 and now in the evaluation Starting phase 1 (procedures chapter) and remaining phases are on hold pending budget.	Brian McBroom
3-2025	DeBoutez	Public Art Program	March 18, 2025 Council Meeting	Research the Public Art Program with 3 components: expanding the program to include local performing art groups, clarify the funding source for the 1% for all of the capital improvement projects, and reporting of when the money is appropriated to the program.	This is scheduled for the October 14 WS.	Diana Frick
4-2025	Butler	Civic Campus Funding	4/15/2025 Council Meeting	Requested staff to bring back funding plan options that does not require the funding to go to voters.	Staff will return with a presentation including the Financial Model at the Aug 26 WS. Staff will come to Council with the Plan of finance at a work session late fall Oct/Nov timeframe.	Allena Portis

5-2025	Hall	Contracts	April 22,2025 Work Session	Staff to send a descriptive memo or schedule a work session regarding all contract policies and options that were discussed at a previous meeting.	Stacey will provide a memo to council regarding the policies regarding contracts. A presentation is scheduled for the August 12 WS. Consensus was provided at the Sept. 23 ws for an ordinance to be brought to Council. An ordinance will be considered for adoption at the Oct. 21 Council Meeting.	Stacey Aurzada/Allena Portis
07-2025	Butler	Quiet Zones	May 6, 2025 Council Meeting	Update at a future work session quiet zone projects.	Memo will be sent to Council.	Public Works
11-2025	McDonald	Contractor Licensing	Council Meeting	Requested staff to come back on a Work Session to present information on changing the code for contractors being licensed in the City specifically roofers.	A work session is tentatively scheduled for January 13, 2026.	Brian McBroom

Council Meetings and Other Events Calendars

October 12 – November 8, 2025

Monday, October 13, 2025

- Greeley/Weld Quarterly Breakfast 7 a.m. Epic Egg (3830 W 10th St C-1, Greeley, CO 80634)

Tuesday, October 14, 2025

- City Council Work Session Meeting 6 p.m. City of Greeley Council Chambers (1001 11th Ave Greeley CO 80631)

Wednesday, October 15, 2025

- Water & Sewer Board Meeting 2 p.m. City of Greeley Council Chambers (1001 11th Ave Greeley CO 80631)

Thursday, October 16, 2025

- District 6 Business Partner Appreciation Breakfast 7:30 a.m. Aims Community College Welcome Center (4901 W. 20th Street Greeley CO 80634)
- Downtown Development Authority 7:30 a.m. (802 9th Street, Greeley CO 80631)
- Weld Project Connect 2025 10 a.m. (Island Grove Regional Park, 501 N. 14th Avenue, Greeley 80631)
- Airport Authority 3:30 p.m. Greeley-Weld Airport (600 Airport Road, Greeley CO 80631)

Tuesday, October 21, 2025

- City Council Meeting 6 p.m. City of Greeley Council Chambers (1001 11th Ave Greeley CO 80631)

Monday, October 27, 2025

- Greeley Chamber of Commerce 11:30 a.m.

Tuesday, October 28, 2025

- Weld Community Foundation - Spread the Good Luncheon 11:30 a.m. Aims Community College Welcome Center Ballroom (4901 W 20th Street, Greeley CO 80634)
- City Council Work Session Meeting 6 p.m. City of Greeley Council Chambers (1001 11th Ave Greeley CO 80631)

Wednesday, October 29, 2025

- Upstate Colorado Economic Development 7 a.m. Upstate Colorado Conference Room (822 7th Street Greeley CO 80631)

Thursday, October 30, 2025

- Science Night at Salida Del Sol Academy 5:30 p.m. Salida Del Sol Academy (111 E 26th Street, Greeley, CO 80631)
- 2025 Annual Town/County Dinner 6 p.m. Weld County Administration Building (1150 O Street Greeley CO 80631)

Tuesday, November 4, 2025-Cancelled due to Election Day**Thursday, November 6, 2025**

- Poudre River Trail Meeting 7:30 a.m. Poudre Learning Center (8813 W. F Street Greeley CO 80631)
- Island Grove Advisory Board 3:30 p.m. (600 N. 14th Ave Greeley CO 80631)
- North Front Range MPO Meeting 6 p.m. Fort Collins Colorado River Community Room (222 LaPorte Avenue Fort Collins, CO 80521)



Work Session Agenda Summary

Item: 11.

Title

Adjournment