



**HUMAN RELATIONS COMMISSION**  
**November 18, 2024**  
**Hybrid Meeting: Zoom and in-person**  
**MINUTES**

- I. **Call to Order:** Co-Chairwoman Jeanne Lipman called the meeting to order at 4:09 pm. Other members present were Chairwoman Jeannette Sheperd, Commissioners Laney Jasso, Regina Holzmeister, Amber Green, Terry Anderson, Enrique Benavidez in representation of David Reyes, and Councilwoman Deb Deboutez; City staff liaison Nelvis Alvarez was present.
- II. **Land Acknowledgment Statement:** *We hold this meeting on the traditional lands of the Ute, Cheyenne, and Arapaho peoples, as well as all other tribes that are historically tied to the State of Colorado. We value and respect the history and culture of our native and indigenous peoples, and as a community, we celebrate the legacy of the Elders and those who have been stewards of the land throughout the generations. The HRC is seeking the council of Native communities, to prioritize their voices, and offer a more complete view of the region's past, present, and future.*
- III. **Citizen Input:** There were no guests.
- IV. **Items of Business:**
  - a. Approval of HRC August 2024 Meeting Minutes
    - i. Minutes were approved unanimously among the commissioners present.
  - b. Introduction of new Commissioners:
    - i. Laney Jasso
    - ii. Amber Greene.
  - c. Discussion of HRC meeting dates and times:
    - i. Co-Chairwoman Lipman moved the motion to hold the meetings at 5:00 PM on the second Monday of each month—no rescheduling needed. Commissioner Lasso seconded the motion. The change was approved unanimously by the commissioners present.
  - d. Strategic Planning:
    - i. Chairwoman Shepherd mentioned she attended the HRC in Boulder. They have worked on a two-year strategic plan, which will be emailed to HRC Greeley commissioners in the following days.
    - ii. Commissioners also reviewed the work from previous years.
    - iii. Councilor DeBoutez will send a white paper on the City statement and priorities to assess how the HRC can support City's goals.
    - iv. Attendance at City Council meetings was also discussed. Commissioners will rotate attendance at meetings and report back.



- v. Co-Chairwoman Lipman asked Chair Sheperd to create a draft based on the City's goals and the HRC goals template. Commissioner Lipman will send the HRC goals from previous years.
  - e. MLK Event
    - i. Commissioner Anderson stated there is no update regarding the MLK celebration. Aims and UNC are still deciding which entity will lead the event. Based on the short timeline, the HRC will be unable to support or organize any MLK celebration.
    - ii. Proclamations:
      - Councilor DeBoutez mentioned that January will be Women's History Month and would welcome any language to start drafting the proclamation. Councilor DeBoutez will provide a form for proclamations.
- V. Commissioner Co-Chair Lipman declared the meeting adjourned at 4:50 p.m. The next Human Relations Commission hybrid meeting will take place on Dec 9, 2024, at 5:00

A handwritten signature in cursive script that reads "Jeannette Shepherd".

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Jeannette Shepherd, Chair

A handwritten signature in cursive script that reads "Nelvis Alvarez".

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Nelvis Alvarez, Staff Liaison