



HUMAN RELATIONS COMMISSION
December 9, 2024
Hybrid Meeting: Zoom and in-person
MINUTES

- I. **Call to Order:** Chairwoman Jeannette Shepard called the meeting to order at 5:04 p.m. Other members present were Co-Chair Jeanne Lipman, Commissioners Fatima Groom, Regina Holzmeister, Amber Green, Enrique Benavidez, representing David Reyes, and Councilwoman Deb Deboutez; city staff liaison Nelvis Alvarez was present.
- II. **Land Acknowledgment Statement:** *We hold this meeting on the traditional lands of the Ute, Cheyenne, and Arapaho peoples, as well as all other tribes that are historically tied to the State of Colorado. We value and respect the history and culture of our native and indigenous peoples, and as a community, we celebrate the legacy of the Elders and those who have been stewards of the land throughout the generations. The HRC is seeking the council of Native communities, to prioritize their voices, and offer a more complete view of the region's past, present, and future.*
- III. **Citizen Input:** There were no guests.
- IV. **Items of Business:**
 - a. Approval of HRC November 2024 Meeting Minutes
 - i. Commissioner Greene motioned to approve minutes, seconded by Commissioner Groom. Minutes were approved unanimously among the commissioners present.
 - b. Strategic Planning:
 - i. Chairwoman Shepherd opened the discussion by focusing on the HRC goals for 2025.
 - ii. Commissioner Holzmeister would like to focus on substance abuse prevention and depression issues.
 - iii. The commissioners also identified the goal of addressing housing affordability and the foreclosure rate. This includes considering structural accommodations such as ramps and sidewalks for the elderly and disabled, resolving parking challenges, and addressing the lack of parks and open spaces, particularly in the West area, among other related issues. Other topics of discussion were working with youth in Greeley and presenting at events about what the HRC does.
 - iv. Attendance at City Council meetings was also discussed. Commissioners will rotate attendance at meetings and report back.
 - v. A proposal was made to invite representatives from other boards and commissions, along with directors or designees from various City of Greeley



departments, to attend HRC meetings. The purpose is to gain insight into their work and identify opportunities for collaboration. HRC Liaison Nelvis Alvarez will begin scheduling these discussions and include them on the agenda starting in February 2025, with plans to continue throughout the year.

- vi. Chairwoman Jeannette Shepard will create a document to reflect RHC's goals and mission.

- V. Commissioner Chairwoman Shepard declared the meeting adjourned at 5:58 p.m. The next Human Relations Commission hybrid meeting will take place on January 13, 2025, at 5:00 pm.

A handwritten signature in cursive script that reads "Jeannette Shepard".

Jeannette Shepherd, Chair

A handwritten signature in cursive script that reads "Nelvis Alvarez".

Nelvis Alvarez, Staff Liaison