



Civil Service Commission

Wednesday, August 6th @ 2:00 pm

Virtual – <https://greeleygov.zoom.us/j/89331620105>

Meeting Minutes

1. Call to Order
 - Juan Cruz called the meeting to order at 2:11 pm
2. Roll Call
 - Juan called for attendance
 - Juan Cruz, Stephanie Welle, and Linda Cannon were in attendance
 - Chief Adam Turk, Deputy Chief Jason Edwards, and Sergeant Wes Doeny from the Police Department were in attendance
 - HR CSC Liaison/Secretary Halle Kemp was in attendance
3. Approval of the Agenda
 - Juan motioned to approve the agenda
 - Stephanie and Linda seconded
 - Juan called for discussion
 - Halle Kemp requested to add discussion on internal candidate preference points to the agenda
 - Juan, Stephanie, and Linda agreed
 - Halle added the additional item to the agenda
 - Juan called a vote to approve the agenda
 - Juan, Stephanie, and Linda voted to approve
 - The agenda was approved
4. Approval of Last Meeting Minutes

- Juan motioned to approve the last meeting minutes from 06/11/2025
 - Stephanie and Linda seconded
 - Juan called for discussion
 - None
 - Jaun called a vote to approve the last meeting minutes
 - Juan, Stephanie, and Linda voted to approve
 - The last meeting minutes were approved
5. Approval of Eligibility Lists
- Police Cadet
 - Juan motioned to approve the Police Cadet eligibility list
 - Stephanie and Linda seconded
 - Juan called for discussion
 - None
 - Juan called a vote to approve the Police Cadet Eligibility List
 - Jaun, Stephanie, and Linda voted to approve
 - The Police Cadet Eligibility List was approved
 - Police Officer
 - Juan motioned to approve the Police Officer eligibility list
 - Stephanie and Linda seconded
 - Juan called for discussion
 - None
 - Juan called a vote to approve the Police Officer Eligibility List
 - Jaun, Stephanie, and Linda voted to approve
 - The Police Officer Eligibility List was approved
 - Police Commander
 - Juan motioned to approve the Police Commander eligibility list

- Stephanie and Linda seconded
- Juan called for discussion
 - None
- Juan called a vote to approve the Police Commander Eligibility List
 - Jaun, Stephanie, and Linda voted to approve
 - The Police Commander Eligibility List was approved
- NOTE: The eligibility lists presented to the Civil Service Commission were established following the approved process in accordance with the applicable City code

6. Internal Candidate Preference Points

- Chief Turk requested that the offering of preference points to internal PD candidates for the position of Cadet/Officer be removed.
 - Initiated March 2022
 - Intended for Community Service Officers/Animal Control Officers who had 1 or more years with the department
 - Not intended for other internal roles i.e. Administrative Assistant, Records Specialist, etc.
- Chief argued that internal candidates should score higher in the interview process with their institutional knowledge and therefore the preference points are not necessary
- Juan asked if it was creating a new scoring system
 - No
- Juan asked if the request was to remove the internal preference points completely
 - Yes
- Linda mentioned that we could tighten up the language to make it specific to CSOs/ACOs
- Deputy Chief Edwards said they had thought about it, but that would be too hard to manage
- Juan motioned to approve as presented the removal of internal candidate preference points

- Juan called for discussion
 - None
- Juan called a vote to approve the removal of internal candidate preference points
 - Jaun, Stephanie, and Linda voted to approve
 - The removal of internal candidate preference points was approved

7. Other Business

- Linda asked how many Officer vacancies there were
- Halle stated that we are over hired
- Chief Turk stated that we are over hired by 14
- Deputy Chief Edwards stated that our Officer count is currently at 172
- Linda asked how we define a vacancy
- Chief Turk stated that the number changes frequently

8. Adjournment

- Juan adjourned the meeting at 2:33 pm