



Civil Service Commission

Thursday, July 27th @ 4:00 pm

Virtual – <https://greeleygov.zoom.us/j/89455000899>

Meeting Minutes

1. Call to Order
 - Juan Cruz called the meeting to order at 1:32 pm
2. Roll Call
 - Juan called for attendance
 - Juan, Kristi Ogren, and Stephanie Welle were in attendance
 - HR staff member/CSC Secretary Halle Kemp was in attendance
 - Deputy Chief Jason Edwards was in attendance
3. Approval of the Agenda
 - Juan motioned to approve the agenda
 - Kristi and Stephanie seconded
 - Juan called a vote to approve the agenda
 - Juan, Kristi, and Stephanie voted to approve
 - The agenda was approved
4. Approval of Last Meeting Minutes
 - Juan motioned to approve the last meeting minutes
 - Kristi and Stephanie seconded
 - Jaun called a vote to approve the last meeting minutes
 - Juan, Kristi, and Stephanie voted to approve
 - The last meeting minutes were approved
5. Call to Vote – Update to Rules and Regulations - Qualifications for Eligibility – Promotions
 - Previously: Police Commander – one (1) year at the rank of Sergeant
 - June 12th, 2018 CSC Meeting – changed to: Police Commander – three (3) years at the rank of Sergeant
 - Requesting to change the requirement back to: Police Commander – one (1) year at the rank of Sergeant
 - Juan motioned to approve the changes
 - Kristi and Stephanie seconded
 - With motion made, Juan called for discussion
 - Juan asked DC Edwards to comment on the proposed change.

- DC Edwards explained that changing the requirement back to one year would ensure an expansive pool of candidates. It would also allow for more seasoned Officers that have less than three years Sergeant experience, but have many years of Officer experience, be able to promote.
 - DC Edwards also explained that changing the requirement back to one year would not put GPD in a position where they would have someone not qualified become the next Commander, as the Promotability factor of the testing process is more heavily weighted now, at 20% of the overall score
- Kristi asked why the motion was made in 2018 to extend it to 3 years
 - DC Edwards stated that the promotability score was not as heavily weighted as it is now and having the three year requirement acted as a de facto filter, whereas now, we will be looking at the entire body of work
- Juan called for further discussion
 - There was none
- Juan called a vote to approve changing the requirement to promote to Police Commander from three years to one year at the rank of Sergeant
 - Juan, Kristi, and Stephanie voted to approve
 - The change was approved
- Juan motioned to adopt the revised Civil Service Rule and Regulations
 - Kristi and Stephanie seconded
- Juan called a vote to adopt the revised Civil Service Rules and Regulations
 - Juan, Kristi, and Stephanie voted to adopt
 - The revised Civil Service Rules and Regulations were adopted August 24th, 2023

6. Other Business

- None

7. Adjournment

- Juan adjourned the meeting at 1:43 pm