



HUMAN RELATIONS COMMISSION

May 9, 2022

Zoom Conference

MINUTES

- I. **Call to Order:** Chairman Roger Muller called the meeting to order at 4:06 pm. Other members present were Commissioners Janet Flaughner, Krissy Bhanji, Jerry Harvey, David Reyes, Jacob Sutton, Julie Lewis, Fatima Groom, Jeanne Lipman, Ron Heil, and Councilwoman Deb Deboutez; City staff liaisons Sam Haas and Kelli Johnson was present. *Albert Maldonado will alternate for D6
- II. **Land Acknowledgment Statement:** *We hold this meeting on the traditional lands of the Ute, Cheyenne, and Arapaho peoples, as well as all other tribes that are historically tied to the State of Colorado. We value and respect the history and culture of our native and indigenous peoples, and as a community, we celebrate the legacy of the Elders and those who have been stewards of the land throughout the generations. The HRC is seeking the council of Native communities, to prioritize their voices, and offer a more complete view of the region's past, present, and future.*
- III. **Citizen Input:** There were no guests.
- IV. **Items of Business:**
 - a. Introduction of new HRC Members
 - b. Approval of April 11, 2022 minutes

A motion to approve the April meeting minutes was made by Commissioner Flaughner and seconded by Commissioner Harvey. Motion passed unanimously among commissioners present.
 - c. [Reviewed B&C vacancies.](#)

As vacancies are shared the HRC will work to increase the promotion of opportunities and seek to solicit candidates as appropriate. The HRC can use the provided template and/or customize as needed. The intent to is to use personal connections and invitations to help increase the city's applicants and thus participation in boards and commissions.
 - d. Strategic Planning:
 - i. Suggestion to attach/align a renewed 'Tell Me More' effort with the proclamations
 - ii. Importance of naming/framing issues – can add to divisiveness or cohesiveness
 - iii. Need for HRC members to make connections with and listen to community members to understand what people's concerns are and what they would like to see changed ("don't do anything for us without us") – potentially conduct 'empathy interviews'
 - iv. Potential standing agenda items:
 1. Overview of City Council priorities/projects

2. Guest community member speakers

- v. Organize a subcommittee to draft Commission bylaws/summary of the group's responsibilities
- vi. Find a way to be a valuable partner to internal City departments to enhance their efforts – communicate that the HRC is a resource to the organization

V. Member Updates:

- a. Area Agency Film Festival on May 24th - 25th
- b. Billie Blues Jam on June 4th
- c. Walkability study being conducted by Colorado State Walking College
- d. Community forum for candidates interviewing for the next Police Chief on Wednesday, May 18
- e. Aims Community College hosting "College for Kids" program, providing academic enrichment services for kids. The cost is \$75 for four full-day sessions, and scholarships are available. There are opportunities for kids ages 13 – 15 to assist in the program. Learn more at:
<https://www.aims.edu/programs/college-kids>
- f. Exhibit at the Greeley History Museum open on the Bracero Program (9news article here:
<https://www.9news.com/article/entertainment/greeley-museum-launches-bracero-program-exhibit/73-21323602-7edb-4504-bc25-27b73aa2d54c?fbclid=IwAR01yPHJdEk63StXzDDJJJeBlbG-98ehxOIGkKW2dsf1MbXs0i4yFk4AxgKk>)
- g. FEMA Community Conversation on Tuesday, May 17 from 1-3 p.m. at the Evans Recreation Center to help FEMA learn how to better support the community in preparing for, responding to, and recovering from disaster.

VI. Motion to adjourn at 5:05 p.m. was made by Commissioner Sutton and seconded by Commissioner Bhanji. All commissioners present voted in favor. The next Human Relations Commission meeting is on June 13, 2021, at 4:00 pm.


Chair