

Greeley City Council Agenda

Work Session
Tuesday, August 22, 2023 at 6:00 PM

City Council Chambers at City Center South, 1001 11th Avenue, Greeley, CO 80631 &
via Zoom at: <https://greeleygov.zoom.us/j/85155283627>

NOTICE:

City Council Work Sessions are held on the 2nd and 4th Tuesdays of each month in the City Council Chambers. Meetings are conducted in a hybrid format, with a Zoom webinar in addition to the in-person meeting in Council Chambers.

City Council members may participate in this meeting via electronic means pursuant to their adopted policies and protocol.

Members of the public are also invited to view Council work sessions in person or remotely. **Work sessions do not include public input in any format. Public comment is only permitted at regular Council meetings on the 1st and 3rd Tuesdays of each month.**

Watch Meetings:



Meetings are open to the public and can be attended in person by anyone.



Meetings are livestreamed on YouTube at [youtube.com/CityofGreeley](https://www.youtube.com/CityofGreeley) as well as over the Zoom webinar. Public participation in the Zoom webinar only allows viewing the meeting.

For more information about this meeting or to request reasonable accommodations, contact the City Clerk's Office at 970-350-9740 or by email at cityclerk@greeleygov.com. Meeting agendas, minutes, and archived videos are available on the City's meeting portal at <https://greeleyco.portal.civicclerk.com/>



Mayor

John Gates

Councilmembers

Tommy Butler - Ward I

Deb DeBoutez - Ward II

Johnny Olson - Ward III

Dale Hall - Ward IV

Brett Payton - At-Large

Ed Clark - At-Large



City Council Work Session Agenda

August 22, 2023 at 6:00 PM

**City Council Chambers at City Center South, 1001 11th Avenue, Greeley, CO 80631 &
via Zoom at: <https://greeleygov.zoom.us/j/85155283627>**

1. Call to Order
2. Pledge of Allegiance
3. Roll Call
4. Reports from Mayor and Councilmembers
5. At Home In Greeley: Subarea Plan
6. Council 2037 Vision Priority for Landscape and Maintenance of City Properties
7. Water and Sewer Customer Service
8. Animal Services in Weld County - Larimer Humane Society
9. Scheduling of Meetings, Other Events
10. Adjournment



Work Session Agenda Summary

Title:

Reports from Mayor and Councilmembers

Background:

During this portion of the meeting any Councilmember may offer a summary of the Councilmember's attendance at assigned board/committee meetings and should include key highlights and points that may require additional decision and discussion by the full Council at this or a future Work Session.

Board/Committee	Meeting Day/Time	Assignment
--Team of 2-- Board/Commission Interviews	Monthly as Needed	Council Rotation
Water & Sewer Board	3 rd Wed, 2:00 pm	Gates
Youth Commission Liaison	4 th Mon, 6:00 pm	Clark
Historic Preservation Loan Committee	As Needed	DeBoutez
Police Pension Board	Quarterly	Clark
Employee Health Board	As Needed	DeBoutez
Airport Authority	3 rd Thur, 3:30 pm	Payton/Clark
Visit Greeley	3 rd Wed, 7:30 am	Butler
Upstate Colorado Economic Development	Last Wed, 7:00 am	Gates
Greeley Chamber of Commerce	4 th Mon, 11:30 am	Hall
Island Grove Advisory Board	1 st Thur, 3:30 pm	Butler
Weld Project Connect Committee (United Way)	As Needed	Butler
Downtown Development Authority	3 rd Thur, 7:30 am	Butler/DeBoutez
Transportation/Air Quality MPO	1 st Thur, 6:00 pm	Olson/Payton
Poudre River Trail	1 st Thur, 7:00 am	Hall
Interstate 25 Coalition	As Needed	Olson
Highway 85 Coalition	As Needed	Gates
Highway 34 Coalition	As Needed	Olson
National League of Cities Transportation and Infrastructure Services Committee	As Needed	Olson
CML Policy Committee (Council or Staff)	As Needed	Payton/Lee Gates alternate
CML Executive Board opportunity	As Needed	Hall
CML - Other opportunities	As Available/Desired	
Regional Opioid Council	As Needed	Gates



Work Session Agenda Summary

August 22, 2023

Key Staff Contact: Elizabeth Kellums, Planner III

Title:

At Home in Greeley: Subarea Plan

Background:

The City of Greeley received a grant from the Colorado Department of Local Affairs to conduct a Housing Needs Assessment and create a Subarea Plan to illustrate how affordable housing can be integrated into a catalytic project that would encourage redevelopment. The City contracted with Development Strategies, who completed the Housing Needs Assessment presented to the City Council at the July 25, 2023 Work Session.

Development Strategies will present the ideas and concepts of the Subarea Plan for the area along 10th Street between 23rd and 30th Avenues. The plan will include concepts to create a community that meets these elements: livable & inclusive, vibrant, healthy & caring, comfortable & connected, dynamic & lasting, and walkable & activated. The Plan will also include recommendations for development of design standards and implementation recommendations.

The final version of the plan will be presented in a public hearing to the Planning Commission and then to the City Council in September.

This item is informational only and no Council action is required.

Strategic Focus Area:



High-Performance Government



Housing For All



Quality of Life

Attachments:

1. 10th Street Area Plan Executive Summary
2. Presentation

Every plan is an opportunity for a city to collectively assess what its needs are, how they have changed over time, and how to determine a collective path forward. In the case of Greeley, the change has come in the form of the incredible growth in demand to live, work, and recreate in Northern Colorado; a decades-long trend—largely driven by younger generations—to live in more urban and walkable places—and local, national, and global forces that have put upward pressure on the cost of housing. Over the past half-decade, the City has accelerated its efforts to plan for the future of the community, to determine how to **meet this moment** of unprecedented growth in a way that is forward looking, rooted in facts, and provides for the best possible future in a world that is constantly changing.

Honor the Past; Prepare for the Future

The best path forward is the one that takes the best of what has historically made the community special, while not being so rooted in the past that it fails to seize the opportunity to adapt, adjust, and meet the realities of the day. In the case of Greeley, the reality is that more and more people are going to seek to live here, and this is going to require a range of approaches and types of housing to meet the diverse needs of its people—present and future.

A Necessary and Impactful Key to a Broader Housing Strategy

The context of this plan is that it immediately follows the completion of

the At Home In Greeley Housing Needs Assessment in 2023—a citywide study that evaluates the whole of Greeley and the breadth of needs for housing—which points to a variety of approaches to housing policy, funding, and diversification of housing types (including single family, tiny homes, microhousing, duplexes, fourplexes, and multi-family). This plan—and **this cannot be overstated**—picks up on **one major component** of what will need to be a far-reaching, holistic, and decades-long effort to diversify the offering of housing in Greeley. This component that was chosen for detailed focus **precisely because it is hard but necessary**—will be the most ambitious and challenging undertaking, but also hold the promise to be among the most rewarding and impactful.

Placing People Closer to Jobs and Services

While a holistic and citywide strategy for housing seeks to align all housing types with the full breadth of community demographics, **the most challenging efforts are almost always those that seek to place large amounts of housing close to jobs, transit, and services**—especially housing that serves a diversity of workforce and affordable levels (i.e., “missing middle”) that are not adequately present in the market. Such efforts place the least burden on city infrastructure because they use existing systems, provide great value to working households by reducing the cost and time

of transportation, and provide an incredible opportunity to create livable districts that are beloved by residents and catalyze value for the community.

Opportunity Hidden in Plain Sight

The challenge is finding existing sites within the community that will not involve displacing existing residents, or reinventing a part of the city that has an established development pattern that is cherished by the community. Fortunately for Greeley, several of these **crucially important areas that hold the promise of providing quality mixed-income housing** in new livable, walkable, and transit supporting communities are “hidden in plain sight”.

Community Through Reinvention

The 10th Street Area Plan, which focuses on the commercial parcels along on 10th Street between 23rd Avenue and 30th Avenue, illustrates a realistic opportunity to create such a community, and serve a key role within the citywide housing ecosystem, by reinventing an area that today consists of older strip malls. These strip malls, which were never designed to last beyond 20 or 30 years, **offer the best opportunity to reinvent without displacement** and strategically solve a number of city problems in the process. It is important to underscore that while the buildings themselves are deteriorating, the businesses within them are strong, healthy, vibrant, and worthy of celebrating.

The Essence of this Plan

This Area Plan places existing businesses in new, higher quality buildings over time, with housing located on upper floors that is attainable to moderate and middle income households, in a walkable environment that is functional, transit-supporting, and rich in public space. It seeks to, as one area resident put it, *"Make the area better without pushing people out"*.

The Elements of this Plan

In the following chapters, this Area Plan demonstrates:

Why this area was selected, including:

- current building conditions and underutilized land
- an opportunity to provide increased community services and housing to an area of need
- availability of city tools with which to partner with the private sector on a reinvestment strategy
- an extraordinary opportunity to place people close to transit, jobs, and services

- sufficient land area to create a true, authentic, and walkable community

How the community was engaged, including public workshops, surveys, stakeholder interviews, business canvassing, steering committee workshops, and multilingual presentations. The engagement philosophy is also described, in which the planners and community had a dialogue about goals and objectives, but also the economic underpinnings of realistic development, to arrive at a plan at the intersection of community aspirations and practical realities.

What people said, including:

- Expressions of what the area could be in the future, including walkable, vibrant, safe, clean, open, inviting, and activated
- Summaries of how the place is perceived today, including busy, outdated, auto-oriented, old, and confusing

In any long-range plan, development concepts need to be adjusted to meet changing circumstances. This plan offers **goals and guiding principles that cannot change if the original intent of the plan is to be met**, including

- Expanding high quality and inclusive housing options in Greeley
- Supporting small business, entrepreneurship, and access to employment



10th Street Area Focus: Commercial parcels along on 10th Street between 23rd Avenue and 30th Avenue

- Ensuring that residents live healthy lives and are cared for
- Prioritize the movement of people first, by a diversity of transportation options, while still accommodating the automobile
- Encouraging high quality and lasting development
- Creating beautiful and comfortable places for people

This Area Plan offers **realistic and practical design concepts for how development could be achieved**, creating whole blocks of walkable streets, ground floor spaces for storefronts and businesses, upper-floor units for market rate, workforce, and affordable housing, meaningful public space, transit access, and adequate parking for cars. Crucially, this plan includes different variations of these concepts, demonstrating that the guiding principles of this plan can be achieved in more than one way.

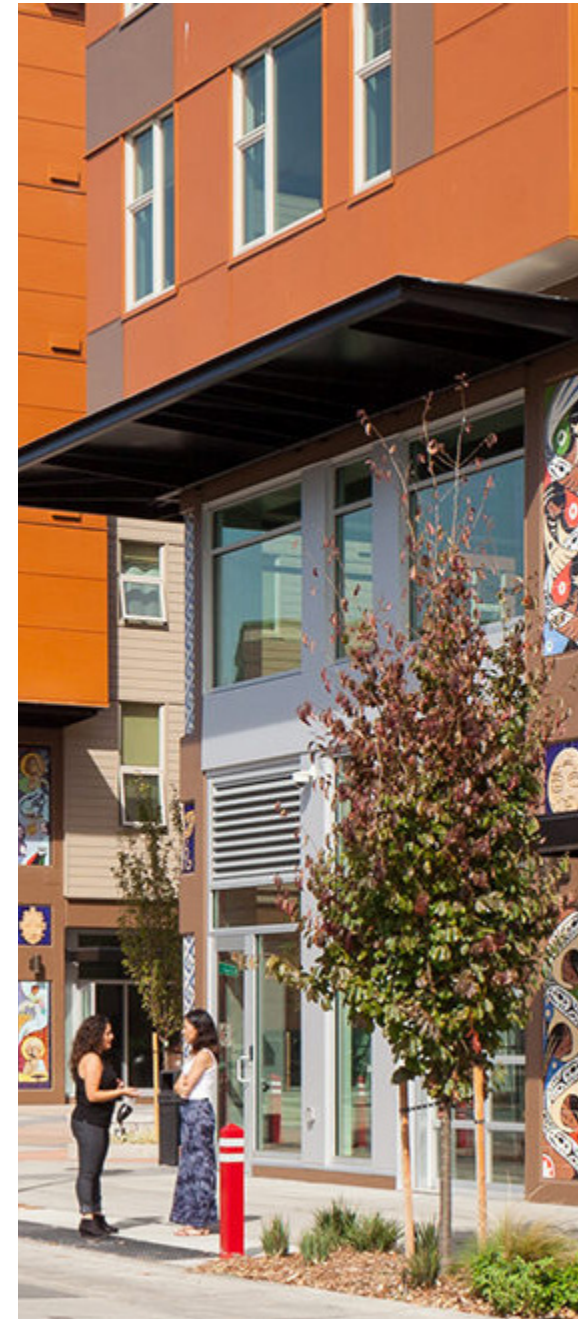
Because guiding principles and detailed concepts alone are not enough to ensure the successful execution of a great development—let alone meet the needs of an attainable spectrum of housing for the entire community—this plan offers a **breadth of infill housing typologies** that range from single unit to multi-family, and offers **standards for their design**.

Finally, true community change that rises to and meets the moment of need takes courage, common goals, partnerships and—above all—commitment and

hard work. The final chapter lays out a **framework for implementation** that will need to be further developed as part of a master development plan, and includes:

- Alignment of **funding** sources, including private, capturing of future revenue increases, state and federal programs, capital improvements, and the creation/identification of new funding tools
- Establishment of a **governance** structure that identifies lead actor(s), partners, and future roles for the public sector that include regulation, coordination, and detailed planning
- Creation of a holistic **investment** strategy that includes public spaces, parking management, business district creation, retail activation, and small business support

This Area Plan provides workable development concepts that demonstrate how underutilized land can be repurposed and reinvented to better meet current and future needs, and play important roles in broader, citywide efforts in the areas of housing, economic development, community development, placemaking, transportation, and quality of life. It will require true partnerships between the public and private sectors, coordination across business owners, landowners, and the community. It will require a commitment of hard work and resources over a period of time of over a decade, and the result will be a new district that is beloved by current and future generations.



At Home in Greeley 10th Street Area Plan Council Work Session

PREPARED FOR
The City of Greeley City Council

August 22, 2023

[speakupgreeley.com/housing-needs
en-casa-en-greeley](https://speakupgreeley.com/housing-needs-en-casa-en-greeley)



DEVELOPMENT STRATEGIES



WORKSHOP8



COLORADO
Department of Local Affairs

This project is funded in part by a grant from
the Colorado Department of Local Affairs

WHAT AND WHY

10TH STREET AREA PLAN



What is this Project?

- **Housing Needs Assessment:** understand housing gaps, citywide
- **Area Plan:** demonstrate an infill/mixed-use housing opportunity concept

Why this Site?

- Development without displacement
- Existing conditions
- Underutilized land
- Increased community services
- City tools available
- Place people close to transit, jobs, and services
- Sufficient land area

WHAT AND WHY

10TH STREET AREA PLAN



How Was the Community Engaged?

- **32** points of engagement
- Included businesses, public, technical experts
- Multilingual

What Did They Say?

- **What they want:** walkable, vibrant, safe, clean, open, inviting, and activated
- **Current perceptions:** busy, outdated, auto-oriented, old, and confusing

The Essence of the Plan

"Make the area better without pushing people out."

PLACEMAKING

ELEMENTS OF A SUCCESSFUL DISTRICT



POLICY SAFEGUARDS

LIVABLE & INCLUSIVE

Non-displacement site
Attainable housing toolkit

VIBRANT

Move businesses to new buildings
Discount rents for small business
Phased approach
Anchor tenants
Parking management

HEALTHY & CARING

Link to current parks
Add/link to greenways
Care providers
Health/fitness programs

COMFORTABLE & CONNECTED

Housing next to transit
Reduce driveways
Walkable blocks
Park once
On-site jobs

DYNAMIC & LASTING

Human scaled
Ground floor interest
Lasting materials
Shared parking
Redevelopment
Height

WALKABLE & ACTIVATED

Wide, buffered sidewalks
Street trees & plantings
Public gathering spaces
Street furniture

10TH STREET AREA PLAN - CONCEPT

OPTION A: NEW 10TH STREET TOWN CENTER

LIVABLE &
INCLUSIVE

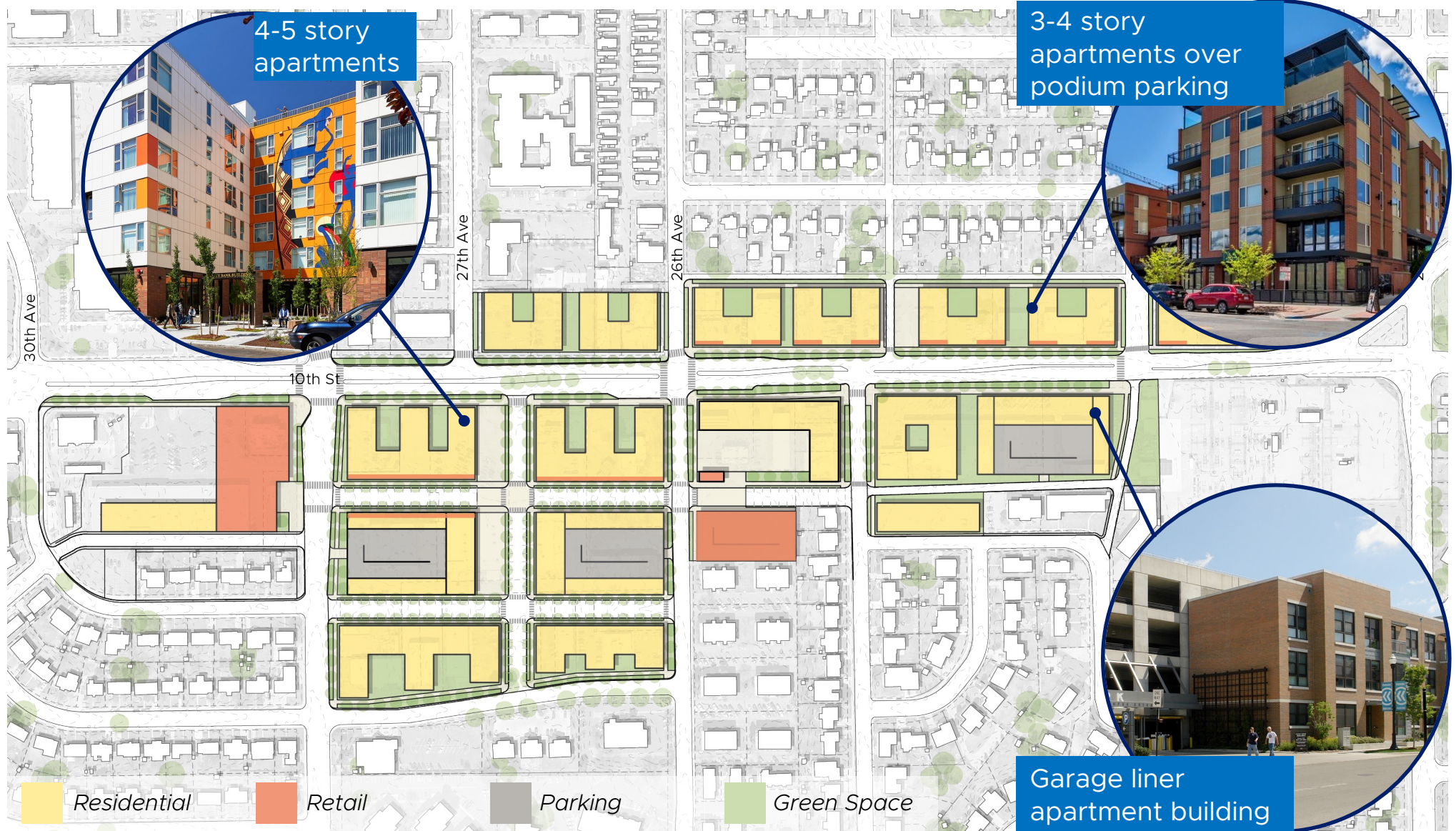
VIBRANT

HEALTHY &
CARING

COMFORTABLE
& CONNECTED

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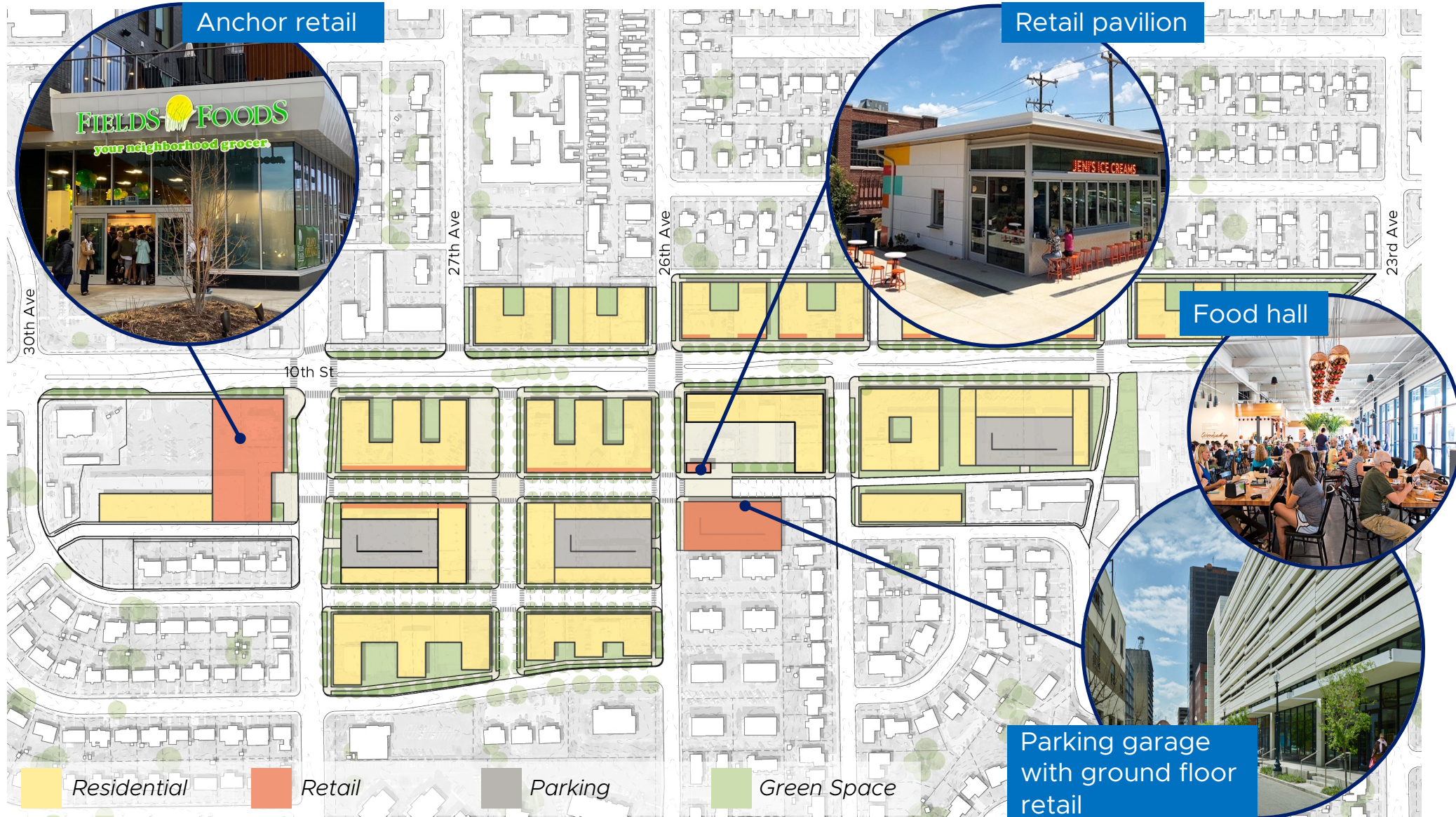
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- LIVABLE & INCLUSIVE
- VIBRANT
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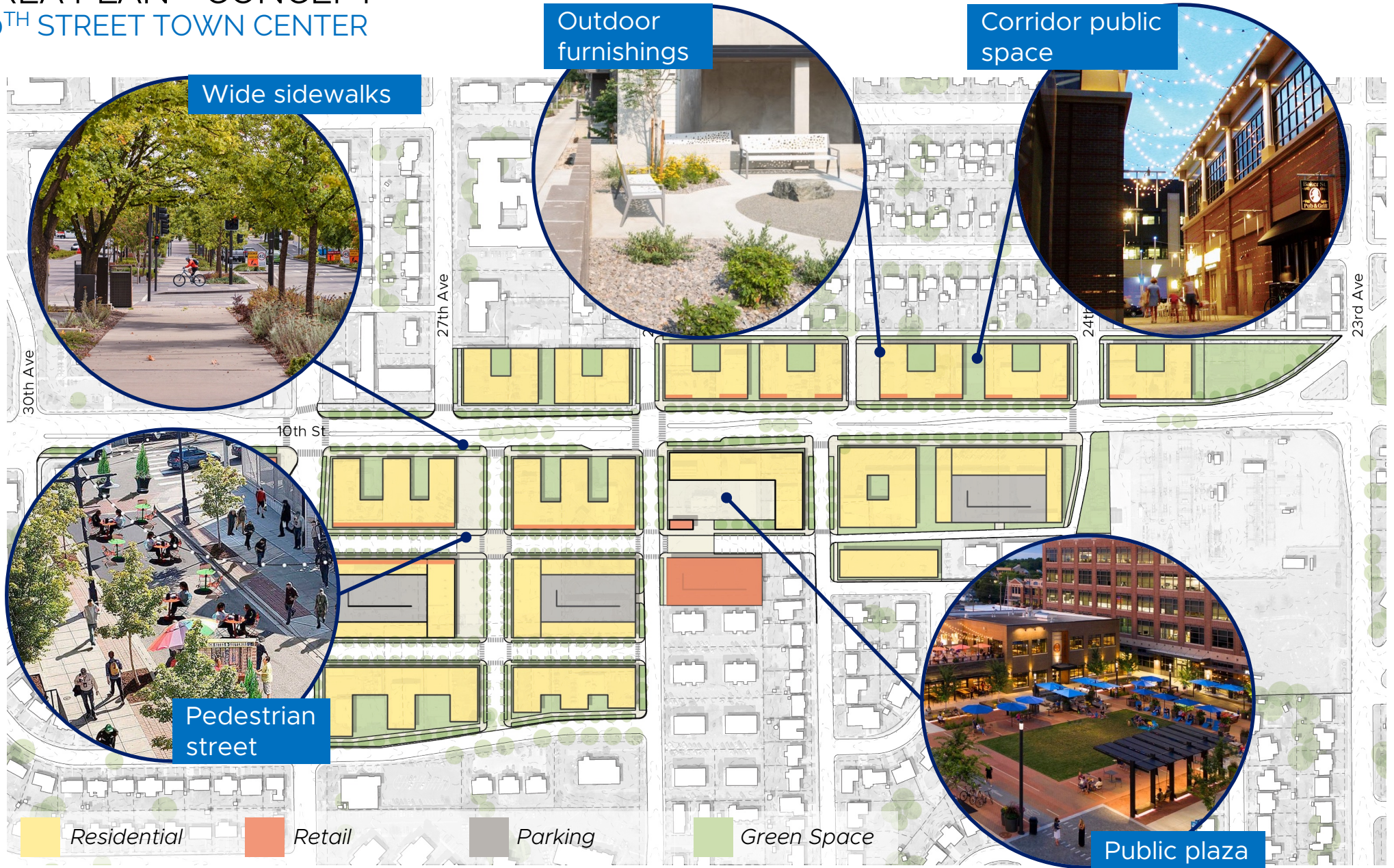
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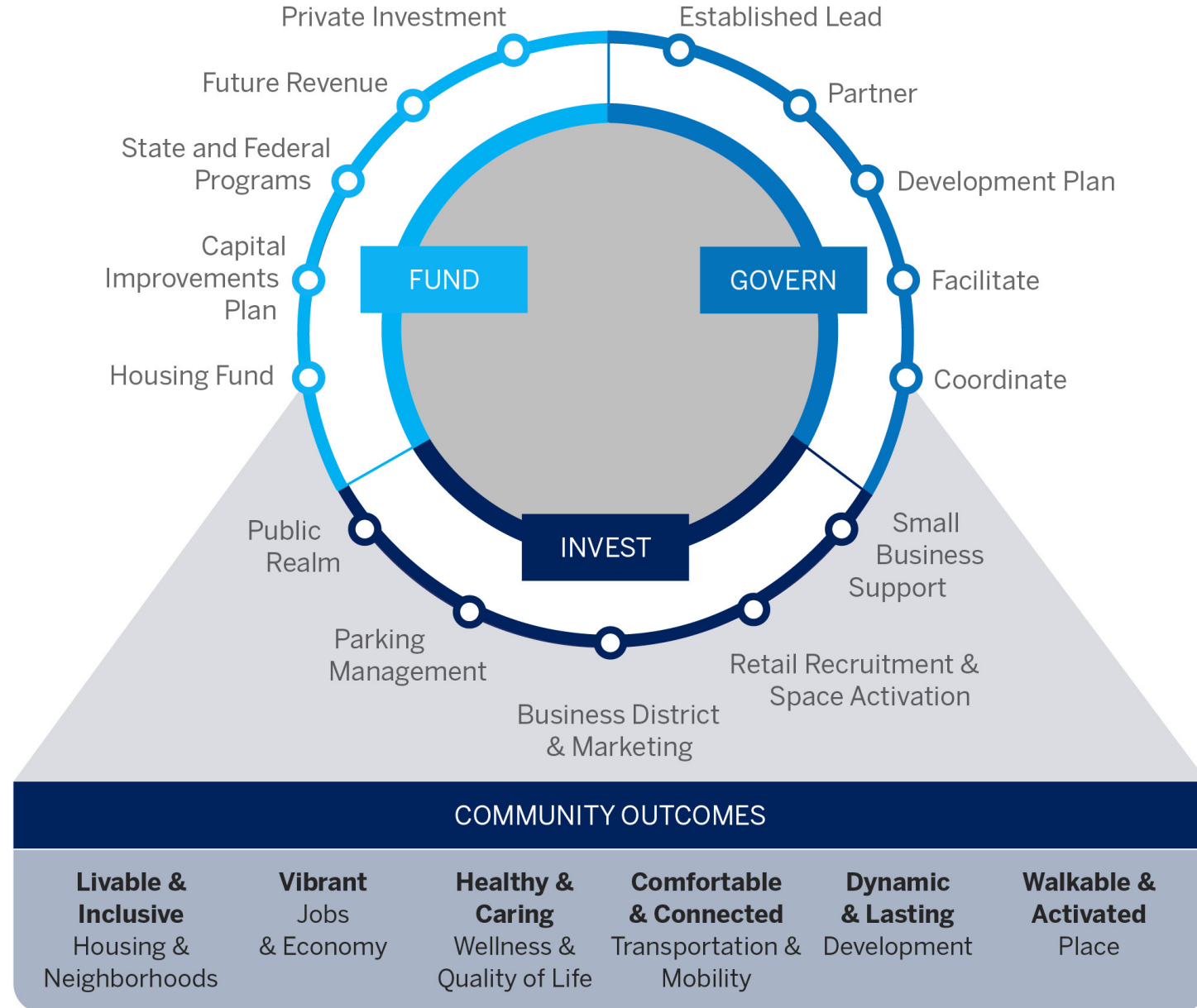
COMFORTABLE
& CONNECTED

DYNAMIC &
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WALKABLE &
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NEXT STEPS IMPLEMENTATION





Potential Future Actions and Next Steps

- Master development plan
- Grant funding
- Zoning and policies
- Economic incentives
- State and federal programs
- Secure development partners
- Site assembly
- Capital improvements budget
- New affordable housing tools



Work Session Agenda Summary

August 22, 2023

Key Staff Contact: John Dargle, CPRD Director, Paul Trombino, Public Works Director

Title:

Council 2037 Vision Priority for Landscape and Maintenance of City Properties

Background:

In accordance with City Council 2037 Vision: Quality of Life Amenities, to develop standards for the landscape maintenance of City owned and/or managed property, staff will share landscape and maintenance service level plan. To bring alignment amongst the departments of Public Works, Culture, Parks and Recreation, Water & Sewer, and Community Development, staff developed a framework to prioritize work, standards of care, and performance measures to track success. Request City Council feedback on the framework and next steps to develop standards for the landscape maintenance of City owned and/or managed property.

Strategic Focus Area:



High-Performance Government



Infrastructure and Mobility



Quality of Life

Attachments:

1. Presentation



Quality of Life Amenities



City Council 2037 Vision Priority: Develop standards for the landscape and maintenance of City owned and/or managed property

- 
- Gather feedback from City Council
 - How We Prioritize
 - Maintenance Performance Measures

Key Tasks

✓ **Inventory**

✓ **Develop prioritized service levels**

✓ **Develop performance measures**



- Public space maintained by Culture, Parks, and Recreation, Public Works, and Water & Sewer Departments
- Code compliance to align with same prioritization process
- Service levels and performance measures were developed based off industry best practices
- An interactive website with mapping tools and performance measures will be implemented to provide transparency

Key Considerations

- Prioritization
 - Best Management Practices Alignment
 - Standards
 - Usage
 - Attractors
 - Economic Benefits
- Performance Measures – Clean, Safe & Beautiful
 - Alignment with City of Greeley Strategic Performance – High Performing Government
 - Facilitates Transparency
 - Financial Resources
 - Staffing
 - Equipment
 - Measurable Outcomes



Service Level Prioritization

	Primary	Secondary	Conditional
Volume (i.e., traffic, biking, pedestrian)	High Traffic – All Modes	Medium Traffic – All Modes	Low Traffic – All Modes
Safety/ Risk (i.e., flooding, public safety, etc.)	Possible Significant Risk to Public Safety and/or Health	Potential For Some Level of Risk to Public Safety and/or Health	Potential For Little/No Risk to Public Safety and/or Health
Attractors (i.e., UNC, Large Employers, Centerplace, Downtown)	Direct Contact or on a Main Route to a Large Attractor	Proximity (<1/4 Mile) or on an Alternative Route to a Large Attractor	Greater Proximity (>1/4 Mile) to a Large Attractor
Other (i.e., City, State or Federal regulations, economic drivers)	Direct Contact or on a Main Route to Large Economic Drivers	Proximity (<1/4 Mile) or on an Alternative Route to Large Economic Drivers	Greater Proximity (>1/4 Mile) to Large Economic Drivers

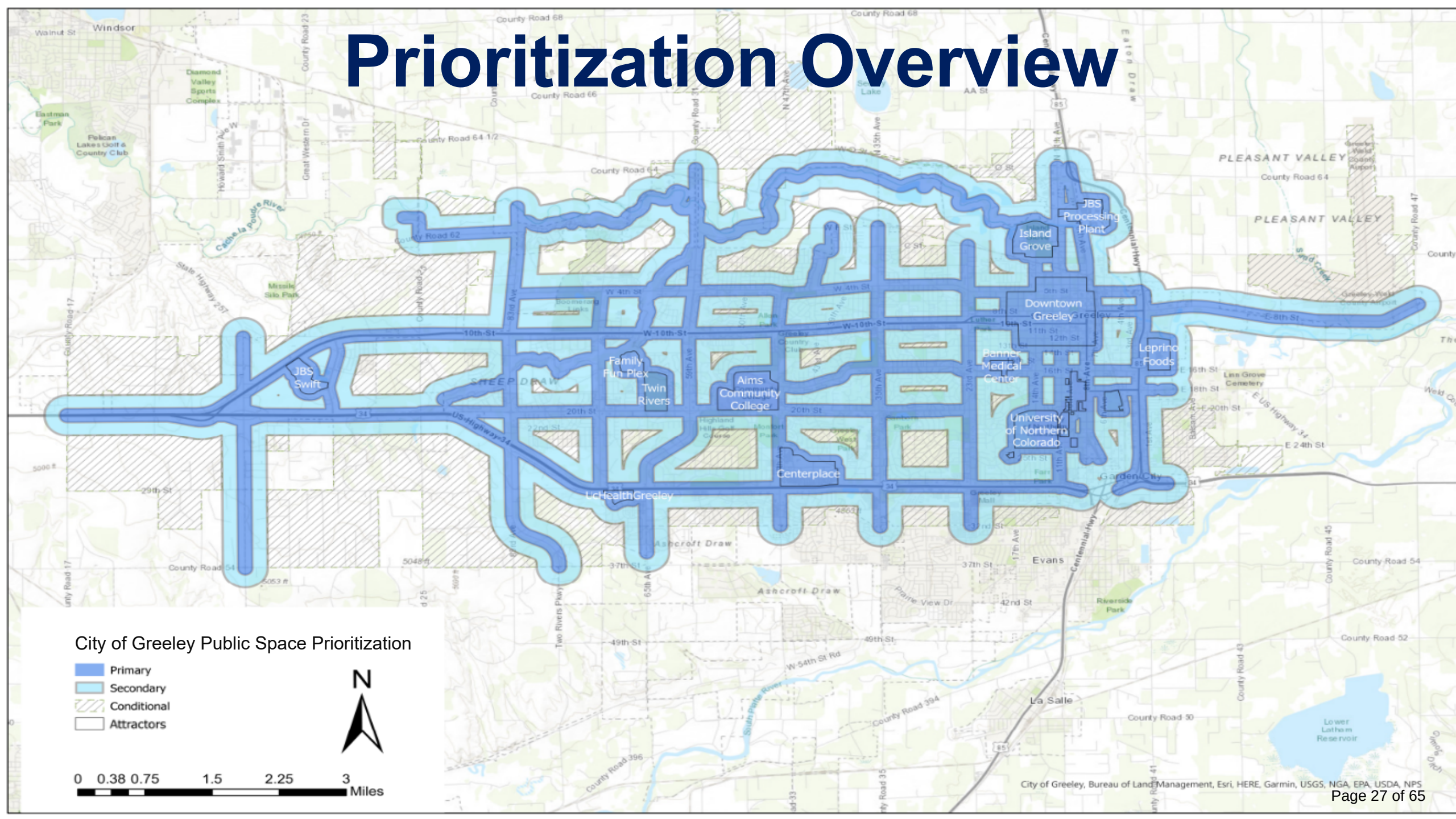
Prioritization Overview

City of Greeley Public Space Prioritization

- Primary
- Secondary
- Conditional
- Attractors

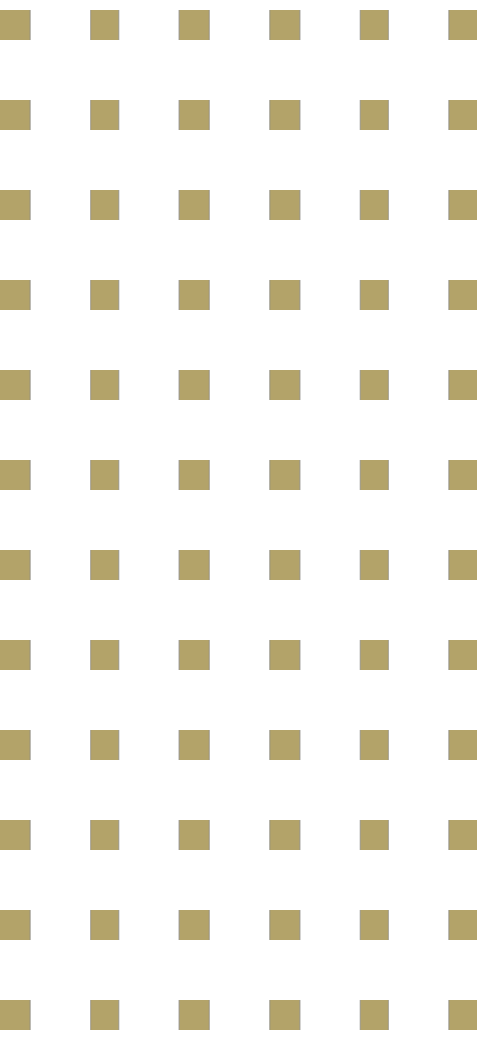


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Performance Measures

	Primary	Secondary	Conditional
Emergency Response Service Requests (i.e., downed stop sign, waterline break, dark signal)	30 Minute Response	30 Minute Response	30 Minute Response
Hazard and/or Regulatory Service Requests (i.e., pothole, sidewalk trip hazard, streetlight outage, etc.)	24 Hour Response Average	24 Hour Response Average	24 Hour Response Average
Appearance and/or Cleanliness Service Requests (i.e., Graffiti removal, parking complaint, code compliance, trash, etc.)	One (1) Business Day Response	Two (2) Business Day Response	Three (3) Business Day Response
Asset Management & Regulatory Compliance (i.e., City, State or Federal regulations, Best Management Practices)	100% Compliant	100% Compliant	100% Compliant
Cleanliness Standards (i.e., trash, cigarette butts, debris, etc.)	No Visible Trash or Debris	Fewer Than 10 Pieces in a 25'x25' Area or in a 100' Linear Stretch of Property	Fewer Than 15 Pieces in a 25'x25' Area or in a 100' Linear Stretch of Property
Appearance/ Condition/ Beautification Standards	Under Development	Under Development	Under Development

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Next Steps

- **Council Work Session on Public Landscape and Maintenance Standards Document (Q4 2023/ Q1 2024)**
- **Align Budgetary Requests for Departments with Identified Performance Measures (Ongoing)**
- **Use Identified Performance Measures to Continually Manage Resources and Budgetary Needs (Ongoing)**

QUESTIONS





Work Session Agenda Summary

August 22, 2023

Key Staff Contact: Sean Chambers, Water & Sewer Director

Title:

Water and Sewer Customer Service

Background:

Greeley's Water department expectation is to provide excellent customer service to its citizens in all facets of its operations. In most areas, Greeley's Water department service level exceeds expectations. However, the customer's experience with the utility billing and cashiering services has been inconsistent and has gone through some challenges. While the team has shown a commitment to service, they have lacked resources, staffing and training needed to constantly meet the customers' needs and provide an excellent customer experience. Over the last year, Greeley's water utilities leadership, in coordination with the City Manager's Office, has reviewed the challenges and opportunities associated with improving the customer's experience and has taken several steps to improve the utility billing and cashiering service level. City Leadership and the Water & Sewer Utilities Dept. have discussed service level expectations, undertaken a function assessment for this team and worked to align resources with customer experience goals. Significant additional investments and technology improvements are upcoming and staff will update Councilmembers on those improvements and the path ahead.

Strategic Focus Area:



Infrastructure and Mobility

Attachments:

1. Presentation

Greeley Water Customer Experience



August 22, 2023

-

Utility Billing Customer Service History

- Limited resources and given to Utility Billing/Cashiering
 - Positions seen exclusively as revenue collectors
 - Little training for the complexity of the job and analytics needed to serve water budget
 - Limited interaction or training on water sewer or stormwater activities
 - Inadequate staffing levels, unanswered calls, and limited info for customers
 - Below market wages, and limited opportunities for growth or advancement
 - Customer service burnout, low morale and high employee turnover
- History of underserved customers and often poor customer experience

Customer Experience Realization



Utility Billing (UB) is the City's primary customer service team

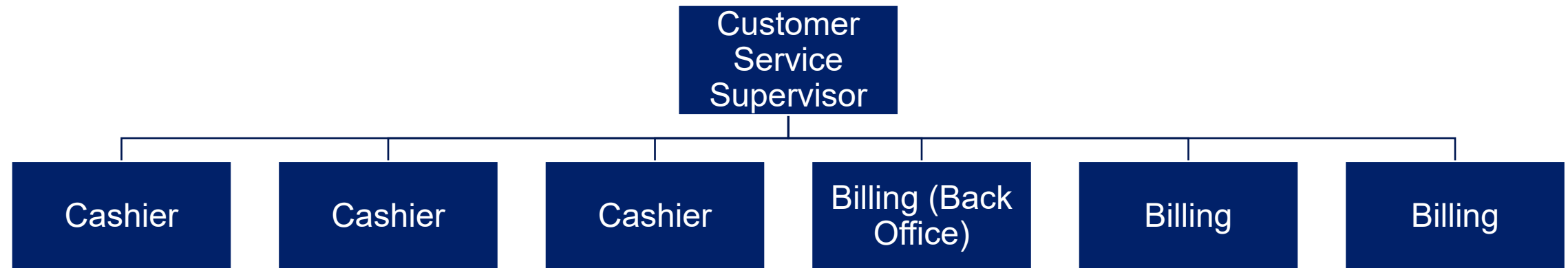
- UB receives the majority of phone calls to the City
- UB engages nearly all city walk-in customers
- Wide range of questions fielded daily by staff
- Enhanced service level is needed
 - Adding training is critical to providing a high-level customer experience through service
 - Adding staff to meet customer needs
 - Provide ability and knowledge for one-call resolution

Customer Needs Unmet

Customers expect and deserve prompt, accurate and accountable customer service

- Technology/Phone systems outdated
 - 1990's era utility billing customer information system (CIS)
 - CIS does not support an Interactive Voice Response (IVR), no call center software
 - Calls all handled manually, overflow calls to voice mail
 - High voicemail load
 - Require manual work-arounds to manage workload
 - Less time for customer facing activity
 - Less time for complex or challenging service calls

Utility Billing Staffing - 2022



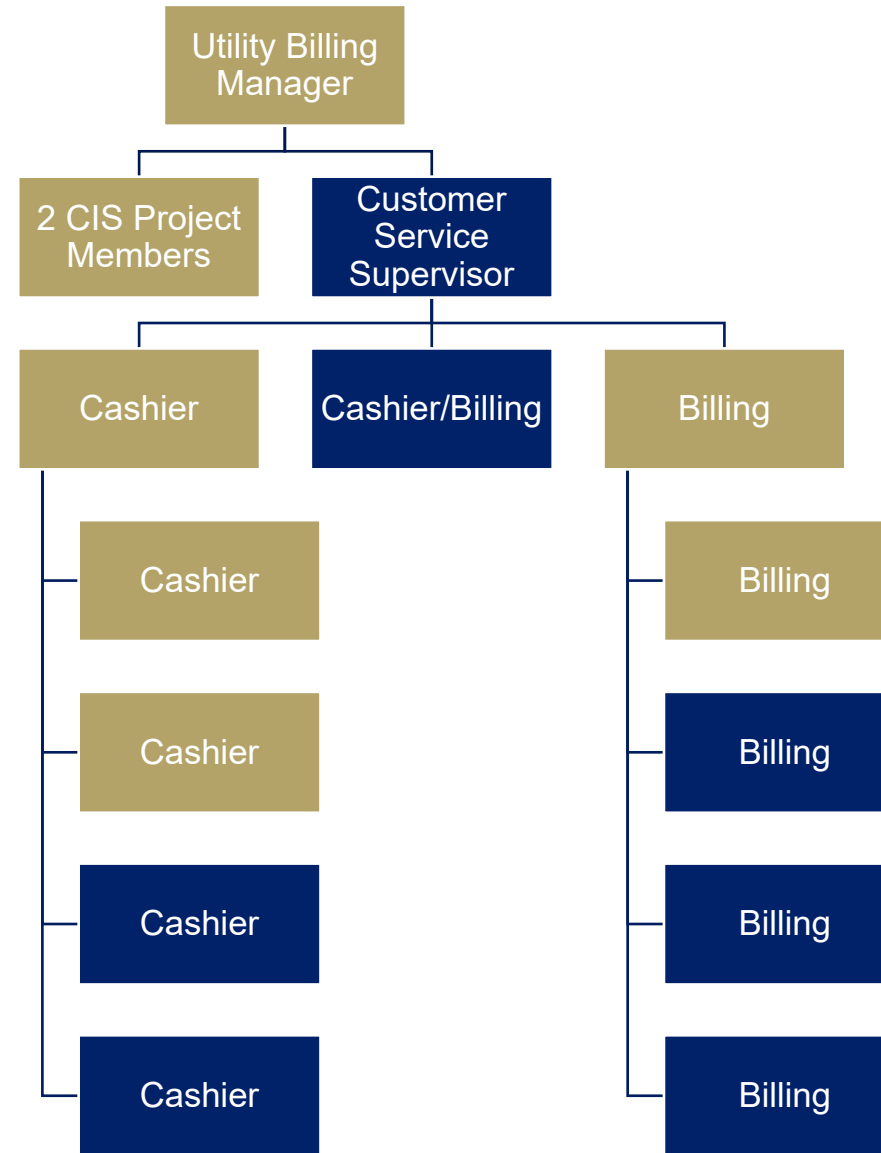
2022 Employees and Workload

- 7 Total Employees
 - Inadequate staffing levels leads to...
 - 100-150 voice mails needing callbacks
 - Approximately 800 zero read meters requiring work order and manual estimation
 - Augmenting UB staff with water conservation, but was not enough
 - Water Conservation staff can not meet their daily duties if consistently augmenting

Past 12 Months

- Utility Billing Organization Assessment
 - Recommended new roles (UB Manager, Cashiering Supervisor) and additional Customer Service Reps
 - Benchmarking showed team was understaffed
- Utility Billing/Cashiering moved to Water & Sewer
 - Additional Utility Billing staffing
 - Meter Team and Utility Billing (all meter to revenue activity) now reporting to Erik Dial, Deputy Director of Utility Finance & Customer Service
- Restarted CIS replacement project
 - Request for Proposal updated and issued July 10

Utility Billing Staffing – August 2023



- **15 Total Employees**
 - 10 Regular FTE's
 - 5 CIS Project Funded
 - Recommend additional supervisor and two team leads



Future State –

Customer Experience Focused

- Staffing to ensure consistent, prompt call response
 - Outdated technology combined with CIS project may stretch Utility Billing occasionally
 - Will respond with additional resources if needed
- New CIS is foundational to improved customer experience
 - IVR, improved online bill pay, payment kiosks, customer portal, and call center improvements will build off new CIS
- Customer service staff to be trained and informed on all city functions, going beyond the water utilities
 - Accurate, reliable and timely information
- Enhanced affordability program, building on LIHWAP
- 2024 Budget investments in meter shop, backflow prevention, conservation and customer experience
 - Multi-lingual resource navigator in the community connecting residents with W&S utilities, conservation and other city information



Questions?



Work Session Agenda Summary

August 22, 2023

Key Staff Contact: Adam Turk, Police Chief, Kelli Johnson, Chief of Staff

Title:

Animal Services in Weld County - Larimer Humane Society

Background:

In May, the City of Greeley learned the Weld County Humane Society (WCHS) was having financial concerns that could impact animal sheltering services for our community. At that time, city staff began exploring the possible options for continuing this critical community service. Staff explored options including additional financial contributions to WCHS, assuming/purchasing full control of WCHS and all operations, partnering with existing established and successful agencies, including Larimer Humane Society and Boulder County Humane Society. After fully vetting these options and working with surrounding stakeholders, all parties agreed the most viable option was to engage in a new relationship with LHS.

On October 2, 2023, Larimer Humane Society will begin providing animal sheltering services in Weld County. Over the past several months, Larimer Humane Society acquired the Weld County Humane Society. Animal sheltering services are important to the citizens of Greeley. These services include intake, adoption, vaccination, licensing, and quarantine. During July and August 2023, Larimer Humane Society will host community listening sessions to learn how best to support the community in this new endeavor.

As of October 2, Larimer Humane Society will continue providing animal sheltering services at 1620 42nd Street, Evans, Colorado. The City of Greeley will partner and contract with Larimer Humane Society for animal sheltering services. Judy Calhoun, CEO of Larimer Human Society, will present to city council the strategic goals, mission, timeline, and services provided as of October 2. City Council will have an opportunity to ask Judy Calhoun questions.

Strategic Focus Area:



Quality of Life



Safe and Secure Communities

Attachments:

1. Presentation

LARIMER HUMANE SOCIETY



LARIMER **HUMANESOCIETY**



**Greeley City Council Work session Presentation
August 22, 2023**

Mission, Vision, Values

Mission: We exist to further the compassionate, safe, and responsible relationship between animals and people.

Vision: Larimer Humane Society is a trusted, responsive community leader, providing programs and services essential to the high quality of life for animals and people in Northern Colorado.

Values: Open Admission, Service, Ethical Behavior, Collaboration, Safety

Who we are

- Independent 501 (c) 3 nonprofit
- Founded in 1969
- Moved to Loveland facility September 2017
- Primary service area Northern Colorado
- Open-door agency
- Socially Conscious Animal Shelter
- Over 500 Volunteers
- Over 70 Staff – full & part time

Your Needs

Long Term Partner:

- Able to provide animal sheltering services to your community
- Financially stable
- Stable leadership



We Understand Animal Sheltering

Over 7,000 animals cared for in FY23

- Programs include:
 - Animal Care
 - Lost & Found
 - Behavior & Enrichment
 - Veterinary care
 - Isolation
 - Adoptions
 - Foster care



We Understand Your Business

Animal Protection & Control

- Handled over 20,000 activities in FY23
- Officers on duty or on call 24/7/365
- Dispatch from 8 am – 8 pm M-F, 8 am – 6 pm Sat/Sun
- Enforcement of municipal ordinance
- Cruelty Investigations
- Bite Investigations



You Get More

- Emergency Planning & Response
- Humane Education
- Teaching Partnerships
- End of Life Services
- Community Partnerships
- Extensive Volunteer Program
- Open to discussion on:
 - Licensing Program, Rabies Vaccination Database

FY23 Operating Support

Animal Control Contracts	\$2.2M	37%
Shelter Services	\$1.5M	25%
Public Support	\$1.7M	29%
Estates/Bequests	\$544K	9%
Total Operating Revenue	\$5.9M	100%



FY23 Operating Expenses

Salaries/Benefits	\$3.9M	62%
Animal Care Expenses	\$266K	4%
Printing/Postage	\$297K	5%
Facility	\$333K	5%
Insurance/Prof. Services	\$563K	9%
Depreciation	\$554K	9%
Other Expenses	\$159K	7%
Total	\$6.4M	100%



What is happening on October 2?

- Humane Society of Weld County dissolves
- Humane Society of Weld County transfers assets to Larimer Humane Society
- Larimer Humane Society begins to offer animal services in Weld County



What's Next?

- Hiring 35 staff
- Name change & rebranding
- Listening Sessions
- Repairs to existing facility
- Animal Sheltering contracts
- Long-term – plans for new facility





LARIMERHUMANESOCIETY

Judy Calhoun, CAWA, CFRE

jcalhoun@larimerhumane.org

970-530-2950

THANK YOU!



LARIMER **HUMANESOCIETY**





Work Session Agenda Summary

Title

Scheduling of Meetings, Other Events

Summary

During this portion of the meeting the City Manager or City Council may review the attached Council Calendar or Work Session Schedule regarding any upcoming meetings or events.

Attachments

Council Event Calendar

Council Meeting and Work Session Schedule

Status Report of Council Initiatives and Related Information

August 21, 2023 - August 27, 2023

August 2023						
Su	Mo	Tu	We	Th	Fr	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

September 2023						
Su	Mo	Tu	We	Th	Fr	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

Monday, August 21

Tuesday, August 22

 **6:00pm - City Council Work Session Meeting** (R_CCS_Council Chambers - WiFi Ready) - Council Master Calendar 



Wednesday, August 23

Thursday, August 24

Friday, August 25

Saturday, August 26

Sunday, August 27

August 28, 2023 - September 3, 2023

August 2023						
Su	Mo	Tu	We	Th	Fr	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

September 2023						
Su	Mo	Tu	We	Th	Fr	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

Monday, August 28

- 11:30am - 12:30pm Greeley Chamber of Commerce (Hall) 
- 6:00pm - 7:00pm Youth Commission (Clark) 

Tuesday, August 29

- 6:00pm - 6:30pm (No Council Meeting - 5th Tuesday)

Wednesday, August 30

- 7:00am - 8:00am Upstate Colorado Economic Development (Gates/Hall) (Upstate Colorado Conference Room) - Council Master Calendar 

Thursday, August 31

Friday, September 1

Saturday, September 2

Sunday, September 3

September 4, 2023 - September 10, 2023

September 2023						
Su	Mo	Tu	We	Th	Fr	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

October 2023						
Su	Mo	Tu	We	Th	Fr	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

Monday, September 4

Tuesday, September 5

 **6:00pm - 6:30pm City Council Meeting** (R_CCS_Council Chambers - WiFi Ready; R_CCS_Council Chambers Overflow Room 103) - Council Master Calendar 



Wednesday, September 6

 **4:00pm - 4:30pm Lottery for Order of Candidate Names as they appear on the Ballot** (Council Chambers, 4 p.m.) - Council Master Calendar

Thursday, September 7

 **7:30am - Poudre River Trail (Hall)** 
 **3:30pm - IG Adv. Board (Butler)** 
 **6:00pm - 8:30pm North Front Range MPO Meeting (Olson/Payton)** 

Friday, September 8

Saturday, September 9

 **4:00pm - 7:00pm Save the Date Sunrise Community Health 50th Anniversary Celebration** (Monfort Family Clinic Parking Lot (2930 11th Ave Evans, CO)) - Council Master Calendar

Sunday, September 10

September 11, 2023 - September 17, 2023

September 2023						
Su	Mo	Tu	We	Th	Fr	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

October 2023						
Su	Mo	Tu	We	Th	Fr	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

Monday, September 11

Tuesday, September 12

 **6:00pm - City Council Work Session Meeting** (R_CCS_Council Chambers - WiFi Ready) - Council Master Calendar 



Wednesday, September 13

Thursday, September 14

 **5:00pm - 5:30pm Assistance League of Greeley 50th Anniversary** (Generations Church (3600 W 22nd St, Greeley, CO 80634)) - Council Master Calendar

Friday, September 15

Saturday, September 16

Sunday, September 17

City Council Meeting Scheduling 2023			
	8/15/2023		
	This schedule is subject to change		
Date/Type	Description	Sponsor	Placement/Time
August 22, 2023 Council Work Session	At Home in Greeley Subarea Plan	Betsy Kellums	WS
	2037 Vision Priority Development Standards - Landscape Maintenance	Eric Bloomer	WS
	Water & Sewer Customer Service	Sean Chambers	WS
	Larimer County Humane Society Update	Kelli Johnson/ Adam Turk	WS
September 05, 2023 Council Meeting	Proclamation 1 - Suicide Awareness and Prevention Month	Mayor	Intro
	Proclamation 2 - Hispanic Heritage Month	Mayor	Intro
	Proclamation 3 - Sunrise Community Health 50th Anniversary (Deb DeBoutez)	Mayor	Intro
	Proclamation 4 - Assistance League of Greeley 50th Anniversary	Mayor	Intro
	Minutes Approval (Aug 8 Work Session; Aug 15 Council meeting)	Heidi Leatherwood	Consent
	Resolution for the USDOT SMART Agreement	Bhooshan Karnik	Consent
	Intro & 1st Rdg Ord- Wake Annexation #1	Doug May	Consent
	Intro & 1st Rdg Ord- Wake Annexation #2	Doug May	Consent
	Intro & 1st Rdg Ord- Wake Annexation #3	Doug May	Consent
	Intro & 1st Rdg Ord- Wake Zoning	Doug May	Consent
	Intro & 1st Rdg Ord- Wake P&R District	Doug May	Consent
	Intro & 1st Rdg Ord- 257 Spur PUD	Meg Oren	Consent
	Intro & 1st Rdg Ord- Boomerang Self Storage PUD	Meg Oren	Consent
	Intro & 1st Rdg Ord- Code Updates (Affordable Housing Parking Reduction)	Caleb Jackson	Consent
	PH & 2nd Rdg Ord- Schneider Annexation	Caleb Jackson	Regular
	PH & 2nd Rdg Ord - Amendment to GMC re Shared Micromobility	Paul Trombino	Regular
	PH & 2nd Rdg Ord - Appropriation #4	John Dargle	Regular
September 12, 2023 Council Work Session	2024 Proposed Budget Presentation	Rodney Rhodes/Robert Miller	WS
	Concept Planning Update 9th/10th Streets Project and 8th Avenue Concept Planning Process	Paul Trombino	WS
	Performance and Analytics Overview	Kim Priddy	WS
September 19, 2023 Council Meeting	Proclamation - National Public Lands Day	Mayor	Intro
	Minutes Approval (Aug 22 Work Session; Sept 5 Council meeting)	Heidi Leatherwood	Consent
	Intro& 1st Rdg Ord- Mountain Vista PUD (Tentative)	Doug May	Consent
	Intro & 1st Rdg Ord - Amending Boundaries - Greeley DDA	Don Threewitt	Consent
	PH and Resolution Approving At Home in Greeley Sub-Area Plan	Betsy Kellums	Regular
	PH & 2nd Rdg - Amendments for Electrical Code	Ken Haring/Brian McBroom	Regular
	PH & 2nd Rdg- Wake Annexation #1	Doug May	Regular
	PH & 2nd Rdg- Wake Annexation #2	Doug May	Regular
	PH & 2nd Rdg- Wake Annexation #3	Doug May	Regular
	PH & 2nd Rdg- Wake Zoning	Doug May	Regular
	PH & 2nd Rdg - Wake P&R District	Doug May	Regular
	PH & 2nd Rdg- Code Updates (Affordable Housing Parking Reduction)	Caleb Jackson	Regular
	PH & 2nd Rdg- 257 Spur PUD	Meg Oren	Regular
	PH & 2nd Rdg- Boomerang Self Storage PUD	Meg Oren	Regular
	Boards & Commissions Appointments	Heidi Leatherwood	Regular

City Council Meeting Scheduling 2023			
	8/15/2023		
	This schedule is subject to change		
Date/Type	Description	Sponsor	Placement/Time
September 26, 2023 Council Work Session	2024 Proposed Budget Presentation Q&A	Rodney Rhoades/Robert Miller	WS
	Annual Action Plan for Program Year 2024 for Community Development Block Grant and HOME Investment Partnership Program Grant with	Carol Larsen	WS
	Boards & Commissions Triennial Review	Heidi Leatherwood	WS
	Poudre River Ranch	Paul Trombino	WS
October 03, 2023 Council Meeting	Proclamation - Domestic Violence Awareness	Mayor	Intro
	Proclamation - Greeley Philharmonic Orchestra Day	Mayor	Intro
	Proclamation - UNC 100th Anniversary Homecoming	Mayor	Intro
	Minutes Approval (Sept 12 Work Session; Sept 19 Council meeting)	Heidi Leatherwood	Consent
	Intro & 1st Rdg Ord - 2023 Additional Appropriation	Finance - TBD	Consent
	Intro & 1st Rdg Ord - Triennial Review	Heidi Leatherwood	Consent
	Intro & 1st Rdg Ord - Schneider Farms PUD	Doug May	Consent
	PH, Intro & 1st Rdg Ord - 2024 Budget Adoption	Robert Miller	Regular
	PH, and consideration of the Annual Action Plan for Program Year 2024 for Community Development Block Grant and Home Investment Partnership Program Grant with Recommended Budgets	Carol Larsen	Regular
	PH & 2nd Rdg - Mountain Vista PUD (Tentative)	Doug May	Regular
	PH & 2nd Rdg - Amending Boundaries - Greeley DDA	Don Threewitt	Regular
October 10, 2023 Council Work Session	Prosposition HH Overview (changes to Property Tax Law)	Staycie Coons	WS
	Update on Shurview project	John Dargle	WS
	2024 Proposed Budget Presentation Q&A	Rodney Rhoades/Robert Miller	WS
October 17, 2023 Council Meeting	Proclamation - Native American Heritage Month (for November)	Mayor	Intro
	Minutes Approval (9/26/23 Work session; 10/3/23 Council meeting)	Heidi Leatherwood	Consent
	Motion to call a spec meeting on Nov 28 to swear in new Council	Heidi Leatherwood	Consent
	PH & 2nd Rdg - Schneider Farms PUD	Doug May	Regular
	PH & 2nd Rdg Ord - Triennial Review	Heidi Leatherwood	Regular
	PH & 2nd Rdg Ord - Fiscal Year 2024 Budget Adoption	Finance - TBD	Regular
	PH & 2nd Rdg - Ord - 2023 Additional Appropriation	Finance - TBD	Regular
	Boards & Commissions Appointments	Heidi Leatherwood	Regular
October 24, 2023 Council Work Session	Intiative 11- 2023 - Artificial turf and landscape standards	Brian McBroom	WS
	Campaign Contributions		
November 07, 2023 Council Meeting	CANCELLED Election 2023		
November 14, 2023 Council Work Session			

City Council Meeting Scheduling 2023			
	8/15/2023		
	This schedule is subject to change		
Date/Type	Description	Sponsor	Placement/Time
November 21, 2023 Council Meeting	CANCELLED Thanksgiving Week		
November 28, 2023 Special Meeting	Swear in New Council	Heidi Leatherwood	
November 28, 2023 Council Work Session			
December 05, 2023 Council Meeting	Proclamations?		
	Minutes Approval (10/10/23 WS; 10/17/23 Council mtg; 10/24/23 WS; 11/14/23 WS)	Heidi Leatherwood	Consent
	Approve the Council meeting schedule for 2024	Heidi Leatherwood	Consent
	Consideration of a Resolution Approving the 2024 DDA Budget	Finance - TBD	Consent
	Consideration of a Resolution - 2023 DDA Mill Levy Certification	Finance - TBD	Consent
	Consideration of a Resolution - 2023 Tax Levy Certification	Finance - TBD	Consent
	Boards & Commissions Appointments	Heidi Leatherwood	Regular
December 12, 2023 Council Work Session			
December 19, 2023 Council Meeting	CANCELLED		
December 26, 2023 Council Work Session	CANCELLED		

Greeley City Council

Status Report of Council Initiatives

Initiative No.	Council Member Initiating	Council Request	Council Meeting or Work Session Date Requested	Status or Disposition (After completion, item is shown one time as completed and then removed.)	Next Steps & Schedule	Anticipated Deliverable & Date (Report, Council Presentation, etc.)	Assigned to:
15-2021	Olson	Formation of a committee for implementation of a funding strategy for the 35th and 47th interchanges.	December 7, 2021 Council Meeting	Councilmember Olson will be following up with Manager Lee and Director Trombino on next steps Staff preparing a revised funding application for the next cycle of USDOT Grant Funding expected to be available in May 2023. At the August 8th City council Work Session, Public Works Staff will provide updates on the planned Interchanges on US 34 Bypass and 35th and 47th Avenues and the Mobility Hub at Centerplace titled the Mobility Expansion for Regional Growth and Equity (MERGE) project. The United States Department of Transportation (USDOT) has opened the Multimodal Project Discretionary Grant (MPDG) program for applications due August 21, 2023. The purpose of this item is to provide council with an update of the project design, cost information and an overview of the proposed grant application.	Pending outcome of federal grant application submitted	Next grant application expected May 2023	Paul Trombino
09-2022	Butler	Review traffic and safety surrounding 15 acre open area between 71st Avenue and 8th Street	June 7, 2022 Council Meeting	Requested that Public Works review the traffic and to improve safety in this congested area. In late 2022, Public Works Staff installed additional signage to improve safety and line of sight issues caused by parked cars. Furthermore, GPD with the help of Public Works have identified key times to enforce both speeding and stop sign compliance. City staff along with School District 6 and Westridge Academy held a public meeting with the neighborhood on January 26th, 2023. During this meeting we heard feedback regarding traffic safety and development concerns. This feedback is being used to develop solutions to address identified traffic safety concerns. These potential solutions will be brought back to the neighborhood to garner feedback prior to moving forward with the installation of identified improvements.	Additional signage installed for traffic and parking. Staff worked with School District, builder and GPD to ensure road is passable for school buses. GPD will focus enforcement times to ensure compliance with posted speed limit. Staff developing neighborhood safety improvement options and working with School District on transportation issues to improve coordination and support related to safety and infrastructure around school sites.	Anticipate providing council an update on the next neighborhood meeting and safety improvements by late summer 2023	Paul Trombino
03-2023	Butler	Limits on individual campaign contributions	February 7, 2023 Council Meeting	Research and gather information from other municipalities to determine if they have implemented campaign contribution limits and provide update of what the process would be to set limits for individual campaign contributions CAO and CCO will have a written report ready in May.	CCO/CAO to come back to Council at a work session regarding the process Work Session tentatively set for Oct 24	CCO/CAO report to Council in May Waiting on CAO to provide final report to send out	CCO/CAO

04-2023	Hall	Bridge over creek along the Sheep Draw Trail in Pumpkin Ridge area	March 7, 2023 Council Meeting	Would like a written report to Council regarding the history of the project and possibility of putting a wooden foot bridge across the trail and the timeline going forward Public Works Staff had a Pumpkin Ridge neighborhood meeting on June 29, 2023. The proposed solution presented to the HOA was to provide a crushed gravel path through a Pumpkin Ridge HOA parcel west of the 8th St and 63rd Ave intersection. This would cross the Sheep Draw with a culvert. While this is not an ADA accessible path, it provides the immediate connection to the neighborhood and Sheep Draw Trail. Proposed improvements along 10th Street with an enhanced crossing at the 63rd Ave and 10th Street coming in 2024/2025 would provide broader ADA connection to the neighborhood to supplement the existing connection to the Sheep Draw Trail at 4th Street. In general, the response from attendees at the meeting supported the proposed crossing at 8th Street and the proposed traffic calming and enhanced pedestrian connectivity along 10th Street. As a result, staff is advancing construction of the 8th Street crushed gravel trail connection to Sheep Draw Trail which will include installation of a privacy fence matching the character of the neighborhood to shield adjacent	PW scheduled next neighborhood meeting for June 29, 2023 at the Greeley Fun Plex from 5:30 to 7 pm. PW has completed a preliminary proposed trail connection for the PumpkinRidge neighborhood. Pumpkin Ridge HOA is in support of the proposed low-rise trail connection and we anticipate the trail will be constructed later this year.	PW report provided to Council on March 24, 2023. Neighborhood meeting planned on June 29, 2023.	PW
08-2023	DeBoutez	Asked City Attorney's Office to research the City's public nuisance ordinance	May 9, 2023 Council Work Session	Request staff to research ways to strengthen the City's public nuisance ordinances to address criminal behavior, including police assistance and code enforcement measures	City Attorney	Update in mid-July with research and draft ordinance at Council work session	CAO
10-2023	Clark	Asked City Attorney's Office to provide a summary on camping bans, resources and solutions.	July 18, 2023 Council Meeting	Councilmember Clark reported that residents were expressing safety concerns about the Hillside area parks occupied by homeless individuals.	City Attorney	Meeting on 8/8 with multiple attorneys to discuss next steps	CAO
11-2023	Clark/Butler	Asked staff to do additional research on the artificial turf on front lawns/ and research the landscape standards	August 1, 2023 Council Meeting	Councilmember Clark asked for research the possibilities and standards for artificial turf and Councilmember Butler asked to research landscape standards Councilmember DeBoutez wants Shiloh Hatcher	Community Development	Come Back to Council with a draft ordinance	?
1-2020	Hall	Asked staff to follow-up on the Poudre River Trail- Narrows Project	August 1, 2023 Council Meeting	Councilmember Hall submitted an initiative in 2020 for Poudre River Trail Narrows Project and would like a follow-up due to this time period being during COVID	PW/CPRD	Come back to Council with update or completion date	Paul Trombino/John Dargle
2-2020	Hall	Asked staff to follow-up on the Poudre River Trail Icing over at the River Run subdivision	August 1, 2023 Council Meeting	Councilmember Hall submitted an initiative in 2020 for Poudre River Trail icing over at the River Run subdivision and would like a follow-up due to this time period being during COVID		Come back to Council with update or completion date	Paul Trombino/John Dargle