

City of Greeley, Colorado
COUNCIL WORKSESSION REPORT
August 27, 2019

1. CALL TO ORDER

The meeting was called to order at 5:00 p.m. by Mayor John Gates in Council's Chambers at City Center South, 1001 11th Avenue.

2. PLEDGE OF ALLEGIANCE

Mayor Gates led the Pledge of Allegiance to the American Flag.

3. ROLL CALL

Cheryl Aragon, Deputy City Clerk, called the roll. Those present were Mayor Gates and Councilmembers Robb Casseday, Michael Fitzsimmons, Dale Hall, Jon Smail, Brett Payton and Stacy Suniga.

4. 2020 PROPOSED BUDGET PRESENTATIONS

Robert Miller, Budget and Compliance Manager, reported that this is the second year of the 2019-2020 Biennial Budget and made note of the Budget Transmittal Letter and Exhibits containing additional detail about recommended budget changes that had been provided to Council. He pointed out that there are no major changes proposed and proceeded to review the General Fund available resources and supplemental requests that come with a City Manager recommended \$3.2 million in funding.

Roy Otto, City Manager, reported that the Council will look at unfunded items at the next three meetings, and staff will have a recommendation for funding with property tax dollars.

Councilmember Casseday expressed a desire to see the City spend some money on the University District Master Plan since there will be a quick return on that investment.

Mr. Otto advised that this item will be brought to Council as a non-action item at the next meeting to get some direction. He added that this is a high priority for staff and staff is anxious to hear Council's feedback on the plan as this is a good collaboration with the University of Northern Colorado.

Sharon McCabe, Human Resources Director, reviewed salary and benefits and began a conversation about Council's compensation philosophy.

Mr. Otto spoke about the City's PROpel initiative and stated that there is an effort being undertaken that will make the City an employer of choice. As such, he stated that staff will be coming forward with some elements of compensation which will help the City be more aggressive in hiring, especially in entry-level positions. Staff is hopeful that it can bring the balance of employees above the market to address internal alignment issues as a result of this effort which will help existing employees and will help with recruitment.

In response to a question from Councilmember Payton regarding timing, and Mr. Otto stated that it is tough to do this while we are waiting for the survey to be complete, but there is enough data now showing that this is warranted as we are struggling to hire now.

Ms. McCabe went on to review 2020 highlights for the Human Resources Department including PROpel, participation in the Velocity effort; Fire Collective Bargaining Negotiations; and the assessment of the Human Resources Department looking for improvements and changes.

She reviewed Supplemental Requests and noted that her total budget is \$20.5 million including these supplemental requests and positions if warranted after the Department assessment.

Scott Magerfleish, IT Director, reviewed 2020 highlights including Broadband; Velocity; Cyber security; and the update and definition of the overall project governance enterprise.

He also reviewed Supplemental Requests including enhanced endpoint protection; vendor remote access management; and enhanced email security and noted that his total budget including supplemental requests, is \$5.35 million.

Betsy Holder, City Clerk, reviewed department highlights for 2020 including process automation; records centralization; the 2020 election; and the continuation of code revisions.

She noted that the City Clerk's Office total budget is \$958,000.

She shared Performance measures which include Code review; voter participation; and updated the Records and Information Management Scorecard.

Mark Gonzales, Municipal Court Judge, reviewed Department highlights including court appointed arraignment council; reevaluate payment plan processes; improve efficiency in the system; docket system; recodification; update offenses; update alcohol and drug offenses, queueing system; and zero security events.

He stated that the Department's total budget is \$1.2 million and that Performance measurements include the court closure rate; compliance with the Department of Regulatory Agencies; the transition to paper-on-demand system; x-ray technology; and the queueing system.

Doug Marek, City Attorney, reviewed the highlights from his department including assisting departments in meeting their objectives with the goal of operational excellence; and coordinated legal project management with departments.

He stated that his budget total is \$2 million and his performance measures including the completion and evaluation of client outreach meetings for additional training; and identifying best practices through legal project.

5. REVIEW OF THE OIL AND GAS REGULATION MATRIX & PLANS FOR MONITORING AND PARTICIPATING IN THE SB – 181 RULE-MAKING PROCESSES

Brad Mueller, Community Development Director, reported that the City Council has received a matrix that shows the regulatory elements associated with Greeley's regulation of oil and gas drilling and that the matrix indicates key aspects of the City's current Regulatory Framework, regulated Best Management Practices, and Public Engagement, both required and administrative norms.

He reviewed the Regulatory Framework section, which relates to the City's long history of requiring a local land use application, as well as the Best Management Practices which are aspects of oil/gas drilling that are associated with it as a land use, and those items managed and mitigated by the City to balance the interests of both the oil/gas operator and the public-at-large including nearby residents. He stated that by and large these are aspects that are looked at for all of the various land use proposals in the city, with the addition of some elements that are more unique to drilling.

Mr. Mueller went on to review the impacts of SB-181 by referencing the matrix, which indicates potential impacts for each element. He added that many, if not all, of these are significantly dependent on the State rule-making processes that are planned.

He advised that the new law provided a broad philosophic shift in the State's role from a "promoter" to a "regulator" meaning that in practical terms there were no changes to what was being regulated, or how; rather, the law laid out 12 areas where future formal rulemaking would take place. The City participated in the last of these, about four years ago and regarding air emissions, and it took about a year. This experience suggests that the planned rule-makings will take quite a long time.

He stated that he, Councilmember Hall, and City Attorney Doug Marek met with Weld County Commissioner Barb Kirkmeyer and Attorney Bruce Barker on August 20th to understand the County's current approach to oil/gas drilling regulation. The County has developed a new process to handle the significant volume of review that they will be undertaking to fully control the land use processing allowed under SB-181.

He shared that there was good turnout at public engagement sessions and that there is public input opportunities in place for specific site applications. He stated that this is a fair and familiar way to present complicated land use to the Planning Commission, the community and Council and will continue that.

With regard to the plan moving forward, Mr. Mueller advised that the Planning Division continues to review and process oil/gas applications as it has in the past. There are currently approximately four multi-well applications going through review. As a reminder, the USR is only heard by Planning Commission, unless there is an appeal to Council of the decision. These applications continue to be reviewed under existing City regulations, and there is coordination between the applicant, the State, and the City.

The City's formal relationship with the State includes the LGD process and a Memorandum of Understanding (MOU) from 2013. Through the MOU, the State largely defers to Greeley's land use decision-making process.

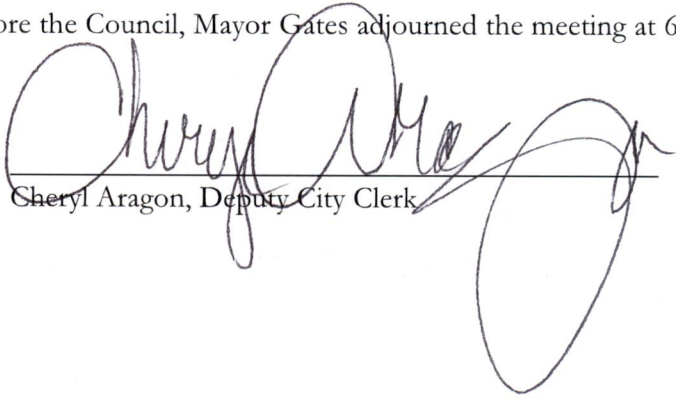
Mr. Mueller stated that the number of oil/gas land use applications in Greeley is likely to be less in the coming years, for the simple fact that most down-hole leasable areas within City limits have been drilled or have been permitted for drilling.

6. SCHEDULING OF MEETINGS, OTHER EVENTS

No additional meetings or other events were scheduled.

7. ADJOURNMENT

There being no further business to come before the Council, Mayor Gates adjourned the meeting at 6:38 p.m.



Cheryl Aragon, Deputy City Clerk