

City of Greeley, Colorado
COUNCIL WORKSESSION REPORT
January 14, 2020

1. CALL TO ORDER

The meeting was called to order at 5:00 p.m. by Mayor Gates in the Council's Chambers at the City Center South Campus, 1001 11th Avenue.

2. PLEDGE OF ALLEGIANCE

Mayor Gates led the Pledge of Allegiance to the American Flag.

3. ROLL CALL

Jerry Harvey, Assistant City Clerk, called the roll. Those present were Mayor John Gates and Councilmembers Tommy Butler, Ed Clark, Michael Fitzsimmons, Dale Hall, and Kristin Zasada.

Councilmember Brett Payton arrived late at 5:06 p.m.

4. DISCUSSION AND DIRECTION REGARDING ANNUAL REVIEW PROCESS FOR CITY COUNCIL EMPLOYEES

Sharon McCabe, Human Resources Director, briefly summarized the current process and specific calendar of events to review the City Manager, City Attorney, and Municipal Court Judge. Ms. McCabe asked Council for direction on whether to change the process and/or forms for the 2020 review cycle.

Mayor Gates expressed his endorsement for the use of the revised appraisal forms, written anonymous surveys for the City Manager and City Attorney while discontinuing the survey for the Municipal Court Judge and relying on the Judicial Review Board process.

Councilmembers Payton, Hall, and Butler all noted their agreement with Mayor's suggestions with Councilmember Hall expressing his concerns with anonymous surveys.

Ms. McCabe requested that a sub-committee of Council be formed to look at next year's evaluation process. Council agreed, and asked staff to return to Council later in the year to request appointments to that sub-committee.

Ms. McCabe also noted that Human Resources staff will work with the City Attorney's Office to determine which records associated with this review process will be considered open records.

5. NEW COUNCIL ORIENTATION

Kelli Johnson, Communication & Engagement Director, described the departmental organization, department funding, department functions and services, Frequently Asked Questions (FAQ's)/need-to-know information, and goals and projects for the department in 2020 and beyond.

Councilmember Zasada inquired about how community surveys are distributed. Ms. Johnson explained that they contract with a third party vendor to create and distribute surveys by direct mail to residents and via email to University of Northern Colorado students.

Andy McRoberts, Culture, Parks, and Recreation Director, described the departmental organization, department funding, department functions and services, FAQ's/need-to-know information, and goals and projects for the department for 2020 and beyond.

Chief Mark Jones, Greeley Police Chief, described the departmental organization, department funding, department functions and services, FAQ's/need-to-know information, and goals and projects for the department for 2020 and beyond.

Chief Dale Lyman, Fire Chief, described the departmental organization, department funding, department functions and services, FAQ's/need-to-know information, and goals and projects for the department for 2020 and beyond.

In response to a question from Councilmember Hall, Chief Lyman explained that the Fire Department is considering creating standard operating procedures in the future concerning cameras on scenes.

6. SCHEDULING OF MEETINGS, OTHER EVENTS

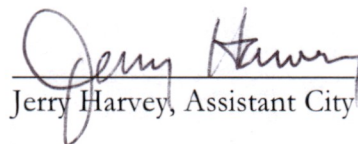
No additional meetings or other events were scheduled.

7. EXECUTIVE SESSION FOR THE PURPOSES OF PROVIDING ADVICE TO NEGOTIATORS AND TO RECEIVE ADVICE FROM LEGAL COUNSEL REGARDING A MATTER RELATED TO POTENTIAL ACQUISITION OF WATER STORAGE

Councilmember Fitzsimmons moved, seconded by Councilmember Butler to move into Executive Session for the purpose of giving instructions to negotiators and to receive legal advice from their attorney regarding potential acquisition of water storage, as provided for under C.R.S 24-6-402(4)(e)(1) and C.R.S. 24-6-402(4)(b); and Greeley Municipal Code 2.04.020(a)(5) and Greeley Municipal Code 2.04.020(a)(2). The motion carried: 7-0.

8. ADJOURNMENT

There being no further business to come before the Council, Mayor Gates adjourned the meeting and moved into Executive Session at 5:40 p.m. The Executive Session adjourned at 6:40 p.m.



 Jerry Harvey, Assistant City Clerk